REPORTS
TOWN OF NEEDHAM
1968

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1968 ANNUAL
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TOWN OF NEEDHAM, MASSACHUSETTS

1968 ANNUAL REPORT

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EMERGENCY NUMBERS

AMBULANCE	**444-1212**
FIRE	**444-0142**
HOSPITAL	**444-5600**
POLICE	**444-1212**
CIVIL DEFENSE	**444-5100**

For information on	*Call*	*At*
Assessments	Assessors	444-5100
Bicycle Licenses	Police	444-1212
Bills and Accounts	Accountant	444-5100
Birth Certificates	Town Clerk	444-5100
Building Permits	Inspections Dept.	444-5100
Civil Defense		444-5100
Death Certificates	Town Clerk	444-5100
Dog Licenses	Town Clerk	444-5100
Dogs — Lost and Found	Dog Officer	444-7223
Draft Board	Draft Board #119	235-2611
Elections	Town Clerk	444-5100
	Nights, Sundays and Holidays	444-5104
Engineering	Public Works Dept.	444-5100
Entertainment Licenses	Selectmen	444-5100
Fire Permits	Fire Dept.	444-0142
Fishing, Hunting, Trapping Licenses	Town Clerk	444-5100
Forestry	Public Works Dept.	444-5100
Fuel Oil Storage	Fire Dept.	444-0142
Garbage Collection	Board of Health	444-5100
Glover Memorial Hospital	Hospital	444-5600
Health	Board of Health	444-5100
Library	Public Library	444-0087
	Branch Library	444-1104
Lights, Street	Public Works Dept.	444-5100
Marriage Licenses and Certificates	Town Clerk	444-5100
Milk Inspection	Board of Health	444-5100
Mortgages, Personal Property	Town Clerk	444-5100
Mosquito Control	Public Works Dept.	444-5100
Playgrounds and Recreation	Recreation Director	444-5100
Schools	School Dept.	444-4100
Selectmen	Selectmen	444-5100
Senior Adult Center	Council on Aging	444-5100
Sewers	Public Works Dept.	444-5100
Streets	Public Works Dept.	444-5100
Tax Assessments	Assessors	444-5100
Tax Collections	Tax Collector	444-5100
Town Hall	Custodian	444-5100
Veterans	Veterans Service Dept.	444-2440
Veterans' Housing	Veterans Housing Authority	444-3011
Voting and Registration	Board of Registrars	444-5100
Water	Public Works Dept.	444-5100
Welfare	Public Welfare Dept.	444-5100
Wiring	Inspections Dept.	444-5100
Zoning	Inspections Dept.	444-5100

ANNUAL REPORT

OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

FOR 1968

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Needham Heights, Mass. 02194

BOARD OF SELECTMEN AND THE TOWN REPORT COMMITTEE

Your Town Reports

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1968

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Town Officers — 1968-1969

ELECTED

MODERATOR
Richard P. Melick, 1969

SELECTMEN
Henry D. Hersey, 1969 *Chairman*
Philip F. Foss, 1970, *V. Chairman*
Paul F. Saint, 1970, *Secretary*
Peter W. Carre, 1969
Richard M. Salamone, 1971

TOWN CLERK
Ruth F. Bryant, 1971

ASSESSORS
Robert F. Day, 1969, *Chairman*
A. Sterling Holt, 1971, *V. Chairman*
*Arthur H. Godfrey, 1970
**John F. Corssino, 1969

TOWN TREASURER AND TAX COLLECTOR
Robert L. Schneider, 1971

SCHOOL COMMITTEE
Douglas L. Eckhardt, 1971, *Chairman*
Gorham W. Humphrey, 1970, *V. Chairman*
Joseph DePasqua, 1969
Charles W. Wyckoff, 1971
John M. Day, Jr. 1970
John J. Ryan, 1969

TRUSTEES OF MEMORIAL PARK
Thomas J. Crossman, 1969 *Chairman*
James A. Murray, 1971
Frank E. Godfrey, 1970
Alfred Wenham, 1970
Roger D. Goodwin, 1971

TRUSTEES OF PUBLIC LIBRARY
Harriet S. Brush, 1969, *Chairman*
Mary H. Fernald, 1970, *V. Chairman*
Laura G. Willgoose, 1971
Fred G. Atchinson, 1969
Raymond F. Bosworth, 1971
William H. Ganick, 1970

BOARD OF HEALTH
Kenneth Christophe, 1969, *Chairman*
John D. Fernald, 1971, *Secretary*
Leslie B. Cutler, 1970

PLANNING BOARD
Alexander V. Zaleski, 1970, *Chairman*
Edwin M. Wainwright, 1973, *V. Chairman & Clerk*
†Frederick Bailey, II, 1972
Armen Der Marderosian, 1969
Norman A. Homsy, 1971
**Francis A. Facchetti, 1969

NEEDHAM HOUSING AUTHORITY
Ralph E. Chambers, 1969 *Chairman*
Albert W. Tocci, 1971 *V. Chairman*
Wilbar Whittemore, 1970, *Treasurer*
Ritchie L. Stevens, 1973, *Asst. Treas.*
David Wilder, 1971

COMMISSIONER OF TRUST FUNDS
Vernal E. Kezer, 1969
Eben F. Smith, 1971
Amos H. Shepherdson, 1970

PARK AND RECREATION COMMISSION
Rev. Joseph L. Carucci, 1970, *Chairman*
Warren E. Benson, 1971, *Secretary*
Charles S. Rizzo, 1971
Lloyd S. Remsen, 1970
**Eliot Winston, 1969
†Alden Eberly, 1969

CONSTABLES
Frank J. Reinhardt, Jr., 1969
John F. Harkins, 1969

*Retired **To Fill Vacancy †Resigned

11/69- 6.ff

APPOINTED

TOWN AGENTS — Henry D. Hersey
Peter W. Carre — Philip F. Foss
Paul F. Saint — Richard M. Salamone

MEASURER OF WOOD AND BARK — William A. Woodcock

FINANCE COMMITTEE — H. Phillip Garrity, 1969, *Chairman*
Anthony H. Johannesmeyer, 1970 — Donald E. Kidd, 1970, *V. Chairman*
F. Hartwell Swaffield, 1971 — Eugene S. Morrow, 1969
Thomas F. Curry, 1969 — H. Edward Reed, 1970
John J. McQuillan, 1971 — William P. Hubbert, 1971

TOWN ACCOUNTANT — R. Everett Isherwod, 1971

TRUSTEES OF GLOVER MEMORIAL HOSPITAL
Meyer J. Gordon, 1970 — John Wallace, 1970, *Chairman*
Claude R. LaPlante, 1971 — John C. Grady, 1971, *V. Chairman*
Frederick B. Williams Jr., 1970 — Albert W. Tocci, 1971, *Secretary*
John F. Manter, 1969 — Robert A. Bierweiler, 1969
John V. Phelan, 1969

REGISTRARS OF VOTERS — Harold S. Loudon, 1971, *Chairman*
Ruth F. Bryant, ex-officio — Francis J. Donahue, 1969
Mary C. Buckley, 1970

TOWN COUNSEL — William A. Cross

PUBLIC WORKS DEPARTMENT — Robert A. MacEwen, *Superintendent*

ASST. SUPT. OF PUBLIC WORKS AND TOWN ENGINEER
*H. Gordon Martin

DIVISION SUPERINTENDENTS
Robert J. Lanigan, *Highways* — Patrick Tocci, *Sewers*
Carl A. Flint, Water — Robert L. Yokes, *Forestry*

SUPERINTENDENT OF SCHOOLS — William M. Powers

HEALTH OFFICER AND INSPECTOR OF MILK — Norman M. Winch

PUBLIC HEALTH NURSES — Rita Moore
Nina H. Ackerman

SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK
Melvin L. Zaber

RECORDER OF COMMUNICABLE DISEASES — Leona S. Keller

BURIAL PERMIT AGENT — Dorothea W. Kirkham

INSPECTOR OF ANIMALS AND SLAUGHTERING — Dr. Edward T. Ryan, Jr.

NUTRITIONIST — Alice M. Wagenfeld

PEDIATRICIAN — Dr. Sumner Hoffman

DENTISTS (Dental Clinic) — Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST — Jacqueline Klein

AGENT FOR VETERANS' AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES, BURIAL AGENT — Philip K. Grueling

TRUANT OFFICER	Stanley Bielski
INSPECTOR OF BUILDINGS	Emery S. Doane
SUBSTITUTE BUILDING INSPECTOR	John C. Rosenfeld
INSPECTOR OF WIRING	Warren M. Blew
SUBSTITUTE INSPECTOR OF WIRING	Merton K. Goodall
INSPECTOR OF PLUMBING AND GAS	Milton G. Perry (Provisional)
#Michael Picariello	
SUBSTITUTE PLUMBING INSPECTOR	Chester E. Bosselman
SUPERINTENDENT OF FIRE ALARM	William Hanson
PETROLEUM INSPECTOR	William Hanson
FOREST WARDEN	William Hanson
DEPUTY FOREST WARDENS	
John J. Daley	Charles J. Nute, Jr.
L. George Caulton	Ernest J. Fay
Robert R. Tucceri	Warner B. Hartford
SEALER OF WEIGHTS AND MEASURES	Colin T. Wise
ASSISTANT TOWN CLERK	Rose O. Mackenzie
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG OFFICER	I. Lawrence McCulloch
KEEPER OF LOCK-UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley
DEPUTY TAX COLLECTOR	Julius T. Fedel
PUBLIC LIBRARY	Vivian M. McIver, Librarian
GLOVER MEMORIAL HOSPITAL	Stephen L. Barrett, *Business Manager*
	Jean Lawson, *Superintendent of Nurses*

CONTRIBUTORY RETIREMENT BOARD — Under Vote of Town, Nov. 3, 1936

Charles C. Gates, 1971, *Chairman*
R. Everett Isherwood, *Accountant*
Kenneth J. McCulloch, 1969

BOARD OF APPEALS

W. Bigelow Hall, 1970, *Chairman*
Edward F. O'Brien, 1969, *Member*
W. Paul Dunn, 1969, *Assoc. Member*
Alexander Prohodski, 1971, *Member*
Stanley R. Tippett, 1969, *Asso. Mem.*

PERSONNEL COMMITTEE — Under Articles 11 and 12, March 19, 1951

David B. Ellis, 1971
James R. Lawler, 1969, *Chairman*
**John C. Hatch, 1969
Roy A. Kelley, 1970, *V. Chairman*
John E. Mara, 1971
†John F. Corssino, 1969

TRANSPORTATION COMMITTEE — Under Article 62 of March 1962

John Wallace, 1968, *Chairman,* by the Moderator
Arthur E. Fairbanks, 1969, *V. Chairman,* by the Planning Board
Mary M. Sacks, 1970, *Secretary,* by the Selectmen
#Walter Clarenbach, 1970, by the Selectmen

John J. Gill, 1971, by the Planning Board
Representative Gilbert W. Cox, Jr., *ex-officio*
Senator Leslie B. Cutler, *ex-officio*

COUNCIL ON AGING — Under Article 15 STM October 21, 1957

Dr. Dorathea M. Willgoose, 1970, *Chairman*
W. Raymond Hewes, 1970, *V. Chairman*
Harmon S. Shufro, 1970, *Treasurer*
Senator Leslie B. Cutler, 1970
†Alden Eberly, 1969
Earle W. Perkins, 1971
Sidney J. Dockser, 1969
Frances K. Dermody, 1971
Anne Tinkham, 1969
Rebecca Perry, 1971
Alfred Byrnes, 1969
Rev. Dr. Raymond Fedje, 1969
Eleanore M. Gardiner, 1971

CONSERVATION COMMISSION — Under Article 76 of March 1963

Thomas B. S. Quarles, 1969 *Chairman*
Dr. Charles G. Mixter, Jr., 1971, *V. Chairman*
Charles S. Frary, 1969, *Secretary*
D. Carole Charlantini, *Clerk,* 1971
William A. Gagnon, 1970
Roland L. Sargent, 1970
John D. Marr, Jr., 1971

YOUTH COMMISSION — Under Article 49 of 1967

Joseph Savignano, 1970, by Park & Recreation Committee
Dorothy M. Davis, 1969, *Seceretary,* by the Town Moderator
†S. Walker Merrill, Jr., 1969, by the Finance Committee
**Kenneth J. Dorn, 1969, by the Finance Committee
Wendell S. Moore, 1971, by the School Committee
David Eldridge, 1971, by the Police Chief
Halbert Pierce, 1970, by the Selectmen, Chairman
Debbie Joyce, *Youth Representative*
Robert Austin, *Youth Representative*

ANNUAL TOWN REPORT COMMITTEE

Matthew J. Lambert, Jr., *Co-Chairman*
Harold L. Appleton, *Co-Chairman*
Martha Tufts, *Secretary*
George H. Krech
Robert W. Chalue, *Photography*
William A. Swallow
Francis W. Coburn

SPECIAL COMMITTEES

Article 42 of 1959 — Capital Expenditures Budget Programming

Donald E. Kidd
Robert W. Muther, Jr.
William P. Hubbert
Arthur H. Johannesmeyer
Alexander V. Zaleski
John J. McQuillan

Future School Needs

Under Article. 62 of 1950; Art. 77 of 1951; Art. 110 of 1952; Art. 63 of 1953; Art. 50 and 51 of 1954; Art. 63 of 1955; Art. 38 of 1956; Art. 67 of 1957; Art. 59 of 1958; Art. 63 of 1959; Art. 44 of 1960; Art. 54 of 1961; Art. 56 of 1962; Art. 54 of 1963; Art. 66 of 1964; Art. 56 of 1965; Art. 75 of 1966;

Art. 60 of 1967; and Art. 62 of 1968. — To study needs for additional school buildings and facilities.
The same committee to continue its studies and report with its recommendations not later than 1969 Annual Town Meeting.
Roger D. Goodwin, *Chairman,* by the Selectmen
Howard M. Miller, *V. Chairman,* by the Taxpayers' Association
Ruth M. Fletcher, *Secretary, by the Moderator*
Roger B. Hunt, by the Public School Association
Christopher J. Salvo, by the Finance Committee
Ragnar F. Hansen, by the Planning Board
John M. Day, Jr., by the School Committee
John Antonakes, by the Moderator
Derwood A. Newman, by the Moderator

Art. 60 of 1966; Art. 66 of 1967; and Art. 42 of 1968. Needham Elementary School Bldg. Committee.
Raeburn B. Hathaway, Jr., *Chairman,* by the Finance Committee
Harley R. Mutzfeld, *V. Chairman,* by the Public School Association
Elizabeth E. Anderson, *Secretary,* by the Moderator
Gorham W. Humphrey, by The School Committee
William H. Curley by the Taxpayers' Association
Ann Der Marderosian, by the Planning Board
Francis A. Facchetti, by the Moderator
Dr. Derwood A. Newman, by the Moderator
Robert W. Muther, Jr., by the Finance Committee
Walter F. Gilbert, by the Finance Committee
Philip F. Mulvey, Jr., by the Selectmen
†Virginia H. Hillegass, by the Selectmen

Art. 43 of 1968. Additional Jr. High School Facilities.
John J. Ryan, *Chairman,* by the School Committee
Ronald L. Morrison, *V. Chairman,* by the Moderator
Richard A. Davis, *Comptroller,* by the Supt. of Schools
Marie F. Underwood, *Secretary,* by the Moderator
Edwin M. Wainwright, by the Planning Board
Harry E. Adams, by the Public School Association
Bancroft R. Wheeler, by the Needham Taxpayers' Association
J. Norman Gledhill, Jr., by the Selectmen
Ragnar F. Hansen, by the Future School Needs Committee
Leonard J. Poirier, Jr., by the Finance Committee

Art. 46 of 1968. Building by-Law Committee — by the Selectmen
Norman A. Homsy, *Chairman*
David M. Berg, *Secretary*
Everett D. Burns
Robert P. McDonald
John C. Rosenfeld

Art. 41 of 1960; Art. 40 of 1961; Art. 52 of 1962; Art. 78 of 1963; Art. 77 of 1964; Art. 77 of 1964; Art. 56 of 1965; Art. 74 of 1966; Art. 62 of 1967; and Art. 61 of 1968. To obtain option on lands to be used for public purposes. — Land Acquisition Committee.
Neal Jacobs, *Chairman,* by the Selectmen
Edwin W. Wainwright, *V. Chairman,* by the Planning Board
William G. Bowers, by the Moderator
Edward E. Hallein, *Secretary,* by the Assessors
Thomas F. Curry, By the Finance Committee

Art. 73 of 1964; Art. 50 of 1965; Art. 63 of 1966; Art. 63 of 1967; and Art. 57 of 1968. To Study Fire Station Needs.
J. Samuel Slicer, Jr. *Co-Chairman,* by the Selectmen
Jesse W. Bowen, Jr. *Co-Chairman,* by the Moderator
L. George Caulton, by the Fire Chief
C. Haven Ladd, by the Finance Committee
Robert H. Monheimer by the Taxpayers' Assn.

Art. 73 of 1966; Art. 61 of 1967; and Art. 63 of 1968. — Incinerator Study Committee.
Richard L. Malconian, *Chairman*
Philip M. Wiggin, *V. Chairman*
Joel H. Bennett, *Secretary*
Paul W. Lumsden
George W. Trumbour, Jr.
Theodore P. Whittemore, Jr.
Robert A. MacEwen
Richard F. Swetsch

Art. 58 of 1967; and Art. 48 of 1968. — Town Financial Systems Study Committee. — By the Selectmen:
George H. Fodor, *Chairman*
Edward C. Marzo
Glen T. Barber
John R. Riley
R. Everett Isherwood
Robert L. Schneider
Eric H. Risberg
†Philip Hayes

Art. 66 of 1967; and Art. 60 of 1968. — Telephone Study Commission
†G. Bradford Tiffany, *Chairman,* by Civil Defense
Stephen L. Barrett, *Vice-Chairman,* by Hospital
Margaret T. Buckley, *Secretary,* by Fire Chief
John Proctor, by Police Chief
Harding Ericson, by Selectmen
David G. Sullivan, by Finance Committee
Dr. Walter G. Patterson, by School Committee
Thomas F. Donahue, by Supt. Public Works
Harold T. Svendsen, by Moderator

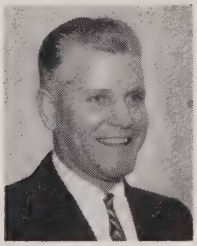
Art. 59 of 1968. — Development of Public and Recreational Facilities at Norris Farm.
John T. Mahoney, *Chairman,* by the Finance Committee
Catherine T. Farlow, by the Conservation Committee
W. Alan Harrington, by the Selectmen
Charles E. Downe, by the School Committee
J. Norman Gledhill, Jr., by the Moderator
Rev. Joseph L. Carucci, by the Park and Recreation Commission
Robert B. Barton, by the Planning Board
†Frederick Bailey, II, by the Planning Board

*Retired **To Fill Vacancy †Resigned #Deceased

Town Meeting Members

MEMBERS-AT-LARGE

Bryant, Ruth F.
Carre, Peter W.
Christophe, Kenneth
Cox, Gilbert W., Jr.
Cross, William A.
Cutler, Leslie B.
Eckhardt, Douglas L.
Foss, Philip F.
Hersey, Henry D.
Melick, Richard P.
Saint, Paul F.
Salomone, Richard M.
Schneider, Robert L.
Zaleski, Alexander V.
Day, Robert F.
Lawler, James R.
Garrity, H. Phillip



Moderator
Mr. Melick

PRECINCT A

Expiration 1969
*Corssino, John F.
Crocker, David C.
Dube, F. Rowland
Fishman, Harry
Gallant, Thomas E.
Ounanian, Harding M.
Stupak, Joseph A.
Tedoldi, William J.

*Filled Vacancy

Expiration 1970
Aronie, Asna
Barton, James M.
Bottum, Edward L.
Der Marderosian, Armen
Dockser, Sidney J.
Ericson, Harding S.
Grinspoon, Florence S.
Latham, Robert J.
McCabe, William E.
Shore, Milton
Sparr, Harold B.

Expiration 1971
Denneen, Francis G.
Der Marderosian, Ann
Hallein, Edward E.
Holland, Robert C.
Landy, Herbert H.
Newman, David
Rizzo, Charles S.
Vincent, Harold T.

PRECINCT B

Expiration 1969
Barber, Glenn T.
Coren, Alfred S.
Landau, Allan J.
Malins, Jerome P.
McLeod, John W.
Mills, Albert E.
Rosenstein, Morton
Ruane, Edward J.
Spencer, Wendell H.
Vincent, Raymond D.
Volk, Florence

Expiration 1970
Bassett, Walter H.
Frederick, Edward B.
Jones, William D.
Muzi, Frederick O. J.
Petrini, Libero
Putnam, John A.
Rossi, Albert H.
Sparkes, Thomas H.
Sweet, William L.
Tippett, Stanley R.

Expiration 1971
Brown, Dawson L.
Caulton, Lawrence G.
Charlantini, D. Carole
Cleaves, George L.
Friswell, Archibald W.
Goodwin, Roger D.
Henderson, Daniel C.
Martin, Harry
Thornton, John J.

PRECINCT C

Expiration 1969
Broad, Russell S., Jr.
Cuddy, Howard W.
DeFazio, Mario
Ganick, William H.
Goethel, John D.
Phelan, John V.
Remsen, Eric B.
Slicer, J. Samuel, Jr.
Stevenson, Robert M.

Expiration 1970
Bailey, John M.
Bennett, Joel H.
Dussault, Clarence E.
Hall, W. Bigelow
Levitan, Leon B.
Milligan, John F.
Peck, Robert D.
Pierce, Halbert E., Jr.
Stewart, Malcolm C.
White, Helen E.
Wyckoff, Charles W.

Expiration 1971
Bosworth, Raymond F.
Brownell, Richard J.
Burnham, Richard D.
Chalue, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
Fletcher, Ruth N.
MacPherson, Bruce A.
Newman, Derwood A.
Piper, Benjamin Y.

PRECINCT D

Expiration 1969
Adams, T. James
Hansen, Ragnar F.
Hartman, Mason N.
Heath, Robert
Malconian, Richard L.
Melbye, Catherine S.
Morrison, Ronald L.
Motley, Herbert J.
Russian, Hrant H.
Tyler, Earl C.
Weaver, T. Ray

Expiration 1970
Clark, Joseph W.
Crabtree, H. Kent
Day, John W.
Eaton, Frank C.
Harkins, John F.
Hunt, Roger B.
Marsh, Dexter H.
Osgood, John A.
Page, Robert W.
Wheeler, Harold G., Jr.

Expiration 1971
Crossman, Thomas J.
Davis, Edward L., Jr.
Eaton, Howard A.
Eberly, Alden
Flynn, Robert M.
Gatto, Victor E.
Greene, Ray B., Jr.
Humphrey, Gorham W.
Tucceri, Alyce

PRECINCT E

Expiration 1969
Davis, Richard A.
Eaton, Frances B.
Eaton, Henry W.
Kettlety, Betty L.
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Mason, Eleanor A.
Smith, Myron E.
Van Schooneveld, Glenn R.
Whiting, Elizabeth K.

Expiration 1970
Anderson, John M.
Barnes, Bradford S.
Berley, David R.
Coburn, Francis W.
Gordon, Meyer J.
Muir, Frederick R.
Newton, Phyllis B.
Smith, Charles T.
Whittemore, Theodore P., Jr.
Wyeth, Stimson

Expiration 1971
Bridges, Frank L.
Britton, J. Boyd
Cole, Richard A.
Day, John M., Jr.
Eaton, Donald A.
Hardy, Henry W.
Kettlety, Robert E.
King, Joseph A.
Nutter, Denton G., Jr.

PRECINCT F

Expiration 1969
Alexander, Norman E.
Broderick, Edward J., II
Brett, Frank W.
Dugan, William H.
Holden, Clayton L.
McNamara, Robert V.
Noonan, James H.
Sacks, Mary M.
Steeves, Virginia G.
Wheeler, Bancroft R.

Expiration 1970
Harkins, J. Frederick
Harris, Robert D.
Longley, Henry W.
Powers, James Hugh
Ryan, John J.
Whittemore, Wilbar

Expiration 1971
Cotter, William H.
Damon, Peter S.
Fay, Brendan R.
Holt, A. Sterling
Kinne, Dorothy L.
Jacobs, Neal
Marston, Ernest W.
Stewart, Sidney

PRECINCT G

Expiration 1969
Browne, Gerald R.
Devine, Joseph M.
Farnham, Arthur C.
Fredericks, Christian H., Jr.
Lovett, Thomas C.
Merrill, S. Walker, Jr.
Sewall, Frank L.
Stitt, George F.
White, Marcia E.
White, Richard A.
Wiggin, Philip M.

Expiration 1970
Antonakes, John
Atchinson, Fred G.
Carre, Charlotte
Eldridge, David F., Jr.

Expiration 1971
Anderson, Gerald R.
Angell, Cyril N.
Bradley, Elliot L.
Chambers, Ralph E.
Clark, Walter J.
Cruickshank, James E.

PRECINCT H

Expiration 1969
Atkins, Donald B.
Campbell, Norman A.
Chisholm, Clarence J.
Curley, William H.
Donahue, Thomas F.
Helm, Robert W.
Marsh, William S.
Jantzen, Francis T.
Patten, Russell L.
Peck, George K.
Rawstron, Stanley
Stanley, John G.

Expiration 1970
Adams, John L.
Barrette, Thomas L.
Buckley, Leo J.
Hoover, Robert M.
Johnston, Russell H., Jr.
Myers, Edward F.
Packard, Charles A.
Petrini, Gary W.
Stewart, John H.

Expiration 1971
Beattie, Samuel A.
Buckley, Margaret T.
Connolly, T. Paul
Fleming, Stephen J., Jr.
Gagnon, William A.
Harrington, W. Alan
Kelly, Robert E.
Murphy, Edward B.
Titus, Warren E.

PRECINCT I

Expiration 1969
Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Hathaway, Raeburn B., Jr.
Keller, Donald M.
Kneale, Edward H., Jr.
Svendsen, Harold

Expiration 1970
Bloh, Paul T.
Dawson, Robert C.
Flint, Carl A.
Frykberg, Conrad W.
Gorham, William H.
Hartford, Warner B.
Nye, Loring C.

Expiration 1971
Bamforth, Howard E.
Claxton, Philip H.
Greene, Charles E.
Hill, John M., II
Holt, R. Ashley
Powers, William M.

PRECINCT J

Expiration 1969
Blondell, Roy L.
Chalker, John A.
Coggeshall, Dexter E., Jr.
Cotter, John E.
Crawford, Bruce B.
Dermody, Frank M.
Eaton, Richard W.
McCulloch, Eugene F., Jr.
Patterson, Pauline E.
Prohodski, Alexander

Expiration 1970
Allen, Leonard D.
Anderson, Elizabeth E.
Hatch, John C.
Mann, Frederic S.
Middlebrook, William T.
Skinner, George F.
Stevens, Ritchie L.
Talmadge, Nelson A.

Expiration 1971
Carlin, Andrew M.
Cotter, John E., Jr.
Fay, Norman F.
Fedel, Julius T.
Gill, John J.
Harkins, Arthur E., Jr.
Scofield, Robert A.
Small, Asa M.
Whitman, Carl A.

Board of Selectmen

Peter W. Carre, Philip F. Foss, *V. Chairman*, Henry D. Hersey, *Chairman*, Paul F. Saint, *Secretary*, Richard M. Salamone.

Year	*Employees*	*Budget*	*Expenditures*
1965	1	$16,111.	$15,101.
1966	1	16,228.	15,896.
1967	1	19,962.	19,204.
1968	1	19,149.	18,379.

People — Dogs — Natural Gas — Beautifying Town Hall — these were just a few of the subjects of twenty-two regular and three special meetings held by your Board of Selectmen in 1968.

People — People — People: Several of our most faithful public servants — whose combined service to the Town of Needham totalled over two hundred years retired from the scene — either by retirement or by death.

Clarke H. Wertheim — After twenty years of public service — eight years as a Town Meeting member and twelve years as a member of the Board of Selectmen. Clark Wertheim decided in 1968 not to run for reelection. Not only had he given thousands of hours to the Town of Needham, but he had also served the Commonwealth of Massachusetts well as President of the Massachusetts Selectmen's Association.

Richard M. Salamone — After forty-one years of distinctive service to the Town as a member of the Fire Department — the last twenty-nine years as its Chief, Dick Salamone was elected to the Board of Selectmen in March 1968 and becomes the youngest member of the Board in years of service.

Leslie B. Cutler — After forty-three years of public service — as Town Selectman, State Representative, and State Senator, Mrs. Cutler announced in 1968 her retirement from the State Senate. She was the first woman in Needham and the second woman in the State to be elected a Town Selectman and has served the Town for many years on the Board of Public Health and, in a civic capacity, as President of the Needham Community Council.

Marian S. Peterson — In March of 1968 Mrs. Marian Peterson announced her retirement as Town Clerk after many years of devoted, faithful, and hard-working service. Always known for her fairness and impartiality to townspeople and candidates, Mrs. Peterson was recognized as one of the finest Town Clerks in the Commonwealth. She was succeeded by the former Assistant Town Clerk, Mrs. Ruth Bryant.

Arthur S. Godfrey — Another one of the Town's major department heads announced his retirement in July as Chief Assessor. Arthur Godfrey had served the town conscientiously and well for more than four decades. The remaining members of the Board of Assessors and the Board of Selectmen appointed John Corssino to the Board of Assessors until the next town election in March.

Board of Welfare — With the passage of State legislation, the Needham Board of Welfare operations were taken over on July 1st, 1968, by the State. With this transfer of authority, the members of the Needham Board — W. Raymond Hewes, Harding S. Ericson, John A. Osgood, Fred Muir, and Ralph L. Bixby were retired from office.

H. Gordon Martin — The Public Works Department lost a loyal and dedicated department head in the retirement of H. Gordon Martin as Town Engineer and Assistant Superintendent of Public Works.

Michael Picariello — Death in the Fall of 1968 took the likeable, faithful, and loyal Inspector of Plumbing and Gas Mike Picariello.

* * * *

Dogs — Dogs — Dogs: With passage at the March 1968 Town Meeting of a Dog Control Law and the funds necessary to implement its administration, the Board of Selectmen — after interviewing several candidates — appointed Mr. Larry McCulloch as full-time Dog Officer for the Town of Needham. With the Dog Officer properly uniformed, equipped, and with proper legal authority and forms — and with the ever-increasing cooperation and support of a large majority of the townspeople — the new Dog Control Law started to function in mid-1968. A few more administrative problems have to be worked out, but it appears that this new Dog Control Law has reduced substantially the number of complaints — especially from dogs running loose in school yards and at playgrounds.

* * * *

Natural Gas — Three public hearings were held by the Board of Selectmen in 1968 on petitions by the Worcester Gas Light Company to install a gas

main along Greendale Avenue to service additional customers in the Needham Industrial Center and to guarantee sufficient gas heat in the Evelyn, Lee, Elder Roads section of town. At the third hearing — which had to be held at the Newman Junior High School to accommodate the expected crowd — almost four hundred people appeared — some from the Greendale Avenue section expressing their objections and some from residents of the Elder, Lee, Evelyn, Garry Roads sections in favor of the petition. After hearing all the evidence, the Board of Selectmen voted unanimously to grant the petition in order to make sure the hundreds of families in the northeast section of Needham would have adequate heat this winter and the winters ahead.

* * * *

Beautifying Town Hall Grounds — Through a most generous gift of the Needham Garden Club and in cooperation with the Needham Department of Public Works — substantial beautification of the area and driveway in front of Town Hall was carried out in 1968. Many favorable comments have been received on the new beauty of the plants and shrubbery and the very practical widening of the driveway to reduce possible "fender-benders".

* * * *

The usual subjects of mass transportation, waste disposal, granting licenses, etc. continued to be on the agenda of most Board meetings. Through the efforts of Henry D. Hersey, Chairman of the 64 Cities and Towns, M.B.T.A. Advisory Board, Mr. Leo Cusick, General Mgr. and a team of his experts from the MBTA held an open meeting for the Town in October. Several hundred interested Needham commuters attended and asked some provocative questions.

* * * *

Pursuant to approval of Article 46 of the Warrant for the 1968 Annual Town Meeting, the Board of Selectmen appointed a committee of five for the purpose of reviewing and updating the Building By-Law. Because of the Building Inspector's awareness of the inadequacy of the present By-Law, he was requested to serve with the committee as an ex-officio member. In this capacity he has given much of his time in aiding the committee during their deliberations. The committee will require another year to complete its work in preparing the final draft.

Town Clerk

RUTH F. BRYANT, *Town Clerk*

Year	Employees	Budget	Expenditures
1965	3	$21,045.	$20,957.
1966	3	21,031.	20,607.
1967	3	22,582.	21,484.
1968	3	23,585.	22,141.

1968 has been a year of ELECTIONS. Besides the usual elections during a Presidential year we had to prepare for two extra ones due to the vacancy created by the appointment of Rep. Daniel Rider to a judgeship.

At our Annual Town Meeting sixty-six articles were voted upon, which consumed four evenings. After seven days, following the dissolution of a Town Meeting, copies of all by-laws (except Personnel) passed at the Town Meeting must be forwarded to the Attorney General for approval or disapproval. Also, all appropriations must be listed and certified to the Assessors and the Town Accountant. Again on November 25, 1968 we faced a special Town Meeting which covered eight articles. The Bureau of Accounts received certified copies of votes authorizing borrowings, as required by law.

The usual routine business of the office was carried on throughout the year, such as — issuing marriage, fishing, hunting and gasoline licenses — recording all births, deaths and marriages in our records as well as sending copies to the State and other Towns — recording and terminating chattel mortgages — recording and indexing pole locations — oath of office administered to all elected and appointed officials — issuing certified copies.

The Town Clerk's office is open from 8:30 A.M. to 5:00 P.M. Monday through Friday and Tuesdays evenings from 7:30 to 9:00 P.M.

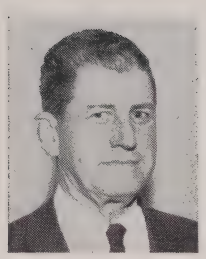
Vital Statistics	1967	1968*
Births	569	497
Marriages	270	307
Deaths	285	236

* Incomplete

Receipts	1967	1968
Dog Licenses	$5,454.	$5,444.
Fish & Game Licenses	5,702.	5,549.
Miscellaneous	6,019.	6,292.

Law Department

WILLIAM A. CROSS, *Town Counsel*



Year	*Budget*	*Expenditures*
1965	$13,879.	$13,864.
1966	14,017.	11,036.
1967	15,500.	13,775.
1968	15,500.	13,842.

The official business of the 1968 Annual Town Meeting consisted of sixty-six articles. A Special Town Meeting was held on November 5, 1968 primarily to conclude official business relating to the Public School Building Program contemplated during the regular Annual Meeting. The official business of this Special Town Meeting consisted of eight articles.

During the year 1968, twenty-five appeals were taken by aggrieved taxpayers from decisions of the Board of Assessors. In the disposition of these taxpayers applications for tax abatements, it is gratifying to report that before the end of 1968 all twenty-five appeals were satisfactorily disposed of. One case was voluntarily withdrawn after a hearing before the Appellate Tax Board. The Appellate Tax Board refused to take jurisdiction in another case and the remaining cases were settled as a result of negotiations conducted by the Board of Assessors and in many instances were participated in by Town Counsel. In all cases it was necessary for Town Counsel to process the formal withdrawal and approval by the Appellate Tax Board after settlement.

The Supreme Judicial Court handed down a decision sustaining the decision of the Board of Appeals which had been reversed in the lower court. Two other Board of Appeals decisions were tried in the Superior Court during the year 1968.

Two petitions were filed with the Massachusetts Labor Relations Commission during 1968. One was filed by the Needham Education Association on behalf of the school teachers and one by the American Federation of State, County and Municipal Employees and Its Appropriate Facilities AFL-CIO on behalf of the Department of Public Works employees.

All regular meetings of the Board of Selectmen were attended by Town Counsel. From time to time other boards, commissions, committees and town officials received assistance, advice and opinions from Town Counsel. All bonds and contracts were reviewed and approved by Town Counsel.

Board of Registrars

Standing . . . Francis J. Donahue, Harold S. Louden, *Chairman*. *Seated* . . . Mary C . Buckley, Ruth F. Bryant.

Year	Employees Perm.	Employees Part Time	Budget	Expenditures
1965	1	4	$18,737.	$15,544.
1966	1	4	24,983.	24,877.
1967	1	4	18,457.	16,782.
1968	1	4	35,505.	32,494.

At the Special State Primary on January 9, 1968, 2,322 Republicans voted and 936 Democrats for a total of 3,258 or 21.8% of those registered and eligible to vote.

At the Special State Election held on January 30, 1968, 6,613 people voted or 44% of the registered voters.

At the Annual Town Election on March 4, 1968, 5,765 voters went to the polls or 38% of those registered.

At the Presidential Primary on April 30, 1968, 1,958 Democrats voted and 2,186 Republicans for a total vote of 4,144 or 26.5% of the voters.

At the State Primary held on September 17, 1968, 3,368 Republicans voted and 950 Democrats for a total vote of 4,318 or 28% of those eligible to vote.

At the combined State and National Election on November 5, 1968, 15,160 votes were cast or 92.5% of the registered voters.

The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M. Naturalized citizens must always present their naturalization papers when registering to vote.

1968 was a year of great voter registration activity. From June 4 to August 17, 483 persons registered. From August 17 to November 5, 888 persons registered. When the voting lists were closed on December 31, 1968 there were 16,228 registered voters distributed as follows:

Precinct	Polling Place	Voters
A	Carter School	1,497
B	Hillside School	1,893
C	Newman Jr. High School	1,784
D	High Rock School	1,859
E	Pollard Jr. High School	1,884
F	Highland Ave., Jr. High School	1,443
G	Harris School	1,281
H	Broad Meadow School	1,731
I	Mitchell School-Kindergarten	1,286
J	Mitchell School-Gymnasium	1,570
Total		16,228

Planning Board

Standing . . . John Brown, *Planning Director,* Patricia Martin, *Secretary. Seated* . . . Francis A. Facchetti, Edwin M. Wainwright, *Vice Chairman,* Alexander V. Zaleski, *Chairman,* Norman A. Homsy, Armen DerMarderosian.

Year	*Employees*	*Budget*	*Expenditures*
1965	3	$12,325.	$10,015.
1966	3	11,986.	10,948.
1967	2	11,743.	9,113.
1968	2	13,475.	9,947.

The Planning Board concluded an active year of current and long-range planning for the Town.

Fourteen articles were submitted to the 1968 Annual Town Meeting. Of these, nine were adopted, four withdrawn and one defeated.

Upon the resignation of Mr. Frederick Bailey who was transferred by his company, Mr. Francis A. Facchetti was named to serve on the Board until the next Town election, by joint action of the Planning Board and the Board of Selectmen, in accordance with the state laws.

During 1968 the Planning Board was fortunate in finding a part-time Planning Director to fill the position created in 1967. Mr. John A. Brown, A.I.P., a native of Arlington and a planner with extensive experience, began work on May 1, 1968. Another change in the staff took place when Mrs. Byron Martin became Planning Board's secretary replacing Mrs. Harold Mackenzie who has become Assistant Town Clerk of the Town.

During 1968 a total of 3 subdivisions including 19 lots were approved by the Planning Board. As of December 31, 1968 the Board is holding security in the amount of $134,997 for the completion of subdivisions.

The Board also endorsed 39 plans not requiring approval under the Subdivision Control Law.

In addition to its extensive activities in review and approval of subdivisions, the Board also has reviewed and made recommendations on numerous Board of Appeals petitions and has worked with many Town Boards in solving problems related to the growth and development of the Town.

The Board had an active program of both short-range and long-range planning studies. The subjects of these studies included off-street parking, cluster zoning, apartments, classification of streets and highways, sign control, underground utilities and a number of others. As a result, eight articles have been prepared for the 1969 Town Meeting including, among others, zoning amendments on the subjects of modified cluster zoning, off-street parking and projecting signs. The Planning Board hopes that all citizens read the report in the Town Warrant describing these articles and that they attend the public hearings which will be held prior to Town Meeting to discuss the zoning amendments.

To help determine the attitudes of people on subjects under consideration, a community attitude survey was undertaken in the Fall of 1968 and was very helpful to the Board in determining which matters should receive its major attention. Similar surveys may be used again in the future.

A joint project of the Planning Board and the Conservation Commission was the preparation of a town map showing town lands, recreational areas and points of historic or geographical interest. Many town and civic groups were contacted in an effort to obtain data for the map. It is hoped that the map will be made available to townspeople early in 1969, and will be used as a basis of Needham's natural resources inventory.

The Planning Board also initiated discussions relative to the need for a Metropolitan Problems Committee in the Town. The Board recommended to the Selectmen that they appoint such a committee which would advise them and other Town Boards on urban problems which cut across the lines of individual Town Boards, especially in the areas of education, housing and employment. The Selectmen suggested that such a committee be formed by the Town Meeting and an article was brought before the Special Town Meeting in November by a group of citizens. At the Town Meeting, in an effort to realign the proposed committee according to the Planning Board's original thinking, a substitute motion was offered by the Planning Board. The Special Town Meeting, however, defeated the article.

During the year the Chairman and the Planning Director attended two all-day meetings of the Massachusetts Federation of Planning Boards at which proposed changes in Massachusetts Planning and Zoning Enabling Legislation were discussed. Also attended were a number of other meetings related to matters of importance to planning in Needham. Although not an official member, Mr. Brown attended all of the meetings of the Needham Parking and Traffic Committee because of the close relationship between that Committee's activities and the work of the Planning Board.

In the coming year the Planning Board will continue to give its attention to subjects requiring its careful study and attention. These are expected to include further evaluation and study of the present flood plain zoning districts, criteria and standards for the location of apartments, studies of Needham's business districts with special attention to Needham Square, and soil suitability studies, among others.

The pressures and demands of our urbanizing society and the decreasing supply of buildable land free of engineering problems bring about an increasing complexity of future development of Needham. The Planning Board is hopeful, however, that with the understanding and support of its townspeople, Needham will be able to keep its position as one of the best, most pleasant and livable towns in Massachusetts.

Board of Appeals

(l to r) . . . **Paul Dunn, Edward F. O'Brien, W. Bigelow Hall, *Chairman;* Alexander Prohodski, Stanley R. Tippett.**

Year	*Employees*	*Budget*	*Expenditures*
1965	1	$1,890.	$1,706.
1966	1	1,863.	1,862.
1967	1	1,973.	1,967.
1968	1	2,033.	1,897.

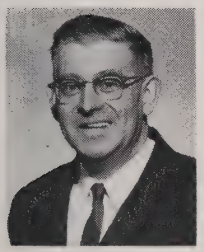
The Board of Appeals held twelve sessions during 1968 and made decisions on forty petitions; applications were for variances from, or special exceptions to, the provisions of the Zoning By-Laws. Twenty-five appeals were granted, twelve denied, one was denied without prejudice, and two applications were withdrawn by petitioners on the date of hearing. All decisions are filed in the Town Clerk's office, Town Hall, Needham, Massachusetts, and are a public record.

Under the provisions of General Laws, the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. (Advertising expense is included in filing fee mentioned below.) Should a favorable decision be rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's office, Town Hall, Needham, during business hours. Rules and Regulations of the Board require that filing fee of twenty-five dollars accompany each application, together with a plot plan in duplicate, and these may be filed in the Town Clerk's Office.

All hearings are public and are held in Room 25, upper Town Hall, Needham, usually on alternate Tuesday evenings if and when a sufficent number of applications have been filed. All are welcome to attend, even though there may be no immediate interest in the cases being heard. Decisions are based on facts presented and on by-laws involved. The personal opinion of a member of this Board as to the desirability of certain variances is not a governing factor. It is the duty of the Board members to interpret the intent and purpose of the law and so vote. Once a decision has been written and filed with the Town Clerk, the Board has no power to withdraw same, nor does it have any police power to enforce its decisions. Said power is assigned to the Building Inspector, who, where necessary, may call on the Town Counsel or the Police Department for assistance.

Inspection Department

Emery S. Doane, *Building Inspector*
Michael Picariello, *Plumbing & Gas Inspector*
Warren M. Blew, *Wiring Inspector*


E. S. DOANE

M. PICARIELLO

W. M. BLEW

Year	Emp.	Budget	Expenditures	Fees Collected
1965	5	$35,564.	$35,055.	$15,093.
1966	5	37,811.	35,313.	13,626.
1967	5	40,827.	39,161.	13,177.
1968	5	44,710.	44,251.	11,977.

BUILDING PERMITS ISSUED

	Dwellings		Total Building Permits		Total All Permits
1965	120	$1,971,000.	483	$6,779,268.	1,798
1966	79	1,908,000.	468	4,356,321.	1,951
1967	97	2,620,897.	572	5,380,424.	2,164
1968	78	2,149,500.	566	5,527,099.	1,997

Construction activity has continued relatively unchanged from the preceding year. Two school additions, a church addition and the construction of T.V. broadcasting facilities, including the erection of a 1201-foot Multiple Antenna Tower, were among the year's more important projects.

Mr. Michael Picariello, our Plumbing and Gas Inspector for the past twelve years, retired during November due to ill health. His untimely death soon afterward brought sorrow and sadness to the members of the Inspection Department, as well as to his many friends and associates. "Mike" will be long remembered by all of us.

Mr. Chester Bosselman, Substitute Plumbing Inspector, performed the duties of inspection until late in December, at which time Mr. Milton C. Perry, a former Needham resident and businessman, was appointed by the Building Inspector as the Provisional Plumbing and Gas Inspector after having conferred with the Board of Selectmen and the Director of Civil Service. The Division of Civil Service will establish an Eligible List during 1969 after an examination for the position has been held. From this list the Building Inspector will appoint Mr. Picariello's successor, in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts.

Public Works

ROBERT A. MACEWEN, *Superintendent*

Year	Employees	Available Funds	Expenditures
1965	105	$1,507,153.	$1,241,954.
1966	106	1,622,341.	1,446,341.
1967	106	1,580,792.	1,372,434.
1968	106	1,747,468.	1,448,782.

One of the events of major concern to the Public Works Department was the so-called "Great Spring Flood of 1968" which provided a long overdue test of the Town's drainage system. It was the first prolonged rainfall since the 1955 hurricane.

At 2:00 P.M. on Sunday afternoon of March 17, 1968 rain, predicted as scattered showers, commenced to fall and 36 hours later reached a measured depth of nearly seven inches. Although this storm did not produce the rainfall intensity or total rainfall of the 1955 hurricane it did have a similar effect on streams, culverts and the Charles River. Under normal conditions the rainfall during the first 24-hour period would meet the criteria for a five to seven year frequency storm. The rainfall for the 36-hour duration would meet the criteria for a ten year storm. However, with the existing ground conditions on March 17 and 18, namely frost and snow cover, these frequencies could easily be doubled.

Street flooding was a minor problem for two specific reasons; one, because the rainfall was evenly spread over the duration of the storm, and two, because catch basins and culverts were clean due to a continuing maintenance program.

Central Avenue during the Spring Flood of 1968.

March 21, 1968, 9:00 a.m. . . . rear of residence on Edgewater Drive.

Cellar flooding was prevalent due to the fact that frost prevented any absorption of water into the ground except immediately adjacent to the warm house foundations. This caused an abnormal amount of water to soak into the ground around homes and force its way through cellar walls and floors.

Brooks and culverts for the most part functioned well throughout the storm. The recent improvements to Rosemary Brook from Nehoiden Street to Meredith Circle capably handled the runoff with no over-bank flooding.

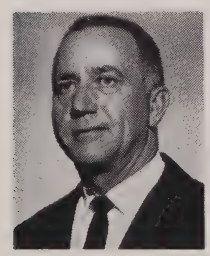
The Department filled and placed 2,500 sand bags at six residences and pumped at nine locations throughout the Town.

High water elevations of the Charles River were surpassed at both South Street and Central Avenue where these streets enter the Town of Dover. Previous highs were established during the storms of 1936 and 1955.

The "Great Spring Flood of 1968" was the first real test of the Flood Plain established in 1961. If there can be one unanimous conclusion drawn from the storm it must be that the value of the flood plain was truly demonstrated. More than ever this storm proved the need for holding areas or basins necessary to retain large volumes of storm water for reasonable periods of time to allow the culverts and streams to carry off the abnormal flows thrust upon them. To drain and fill these areas for building construction would rob the Town of vital natural protection and lead to problems that might prove to be insoluble from an engineering standpoint.

The Public Works Department is deeply appreciative of the 31 years of service rendered by H. Gordon Martin, Town Engineer, who retired on October 25, 1968.

Activities of the various divisions of the Public Works Department are herewith submitted by the Divisional Superintendents.



FORESTRY DIVISION

ROBERT L. YOKES, *Divisional Superintendent*

The heavy rains followed by the severe drouth in the fall created many problems for this division in 1968.

Tree planting in the spring was started later than usual because of the heavy rains. The fall planting was curtailed because of the drouth. Approximately 500 trees were planted. This number is far below a normal planting in one year.

It was an average year for insect control, but diseases, especially those affecting leaves were more prevalent than the year before. The leaf disease was attributable to the prolonged period of rain.

Dutch Elm Disease increased from eight trees in 1967 to twenty-five trees in 1968. Many more trees were removed on private property by tree concerns at the expense of the property owner.

Tree removal totalled two-hundred and four trees. The reasons for removal were: death, disease, abutters petitions and construction. The majority of the trees removed were located in the grass plot adjacent to roadways and sugar maple was the predominent species affected.

Poison ivy, goldenrod and ragweed were sprayed along roadsides and also private property. The requests for poison ivy eradication were mainly in new developments and on private property.

Mosquito control work was very active due to the continuous breeding caused by the wet weather. Control measures were carried out on a full time basis with the application of insecticides both in the daytime and evening. The majority of the calls came from home owners adjacent to breeding areas. These are the problem areas and they will continue to receive priority in the control program. The Norfolk County Mosquito Control assisted by doing aerial spraying, ditching, fogging and mist applications of insecticides.

The town nursery on Charles River Street was improved considerably. A new paved road was installed and filling and grading work was done. Three-hundred small trees were planted and these will be used eventually in street planting.

SEWER DIVISION

PATRICK TOCCI, *Divisional Superintendent*

The Sewer Division, is responsible for the operation and maintenance of Sanitary Sewer and Storm Sewer systems throughout the town.

Under its Sewer Construction program, the division installed 5,113 feet of 8 in. sewer pipe and 170 new sewer connections. The division also installed 4,750 feet of Storm Drain pipe, varying in size from 12 in. to 42 in. in diameter.

Private developers installed 3,858 feet of Sewer Main and 822 feet of Storm Drain at no cost to the town.

The Sewer Contract was awarded to Civil Equipment, Inc. on May 24, 1968 for installation of Sewer Mains and Pumping Station in the Reservoir Street area. This work has been completed.

Sewer Division personnel cleaned more than 4 miles of brooks and streams and also built 200 ft. of masonry stone walls at Border Rd. and Meadowbrook Rd. culvert.

The Division also cleaned more than 100 miles of Sewer Mains and Drains by means of a mechanical cutter, under its regular maintenance program.

The Division now maintains and operates 8 Sewer Pumping Stations which require constant surveillance.

The Division has 2 men on duty 24-hours a day to cover emergencies that may arise. In 1968, 200 calls were received from homeowners reporting house sewer stoppages. The primary reasons for these stoppages are grease from garbage disposal units and tree root growth in the connection pipe. Residents are reminded that cold water should be used when operating household waste grinders.

HIGHWAY DIVISION

ROBERT J. LANIGAN, *Divisional Superintendent*

This year the Highway Division, using its own forces, widened, constructed sidewalks and installed granite curbing around Needham Common on Highland Avenue, Great Plain Avenue and Chapel Street. The Town Hall driveway was widened to accommodate increased traffic generated by patrons and employees. Great Plain Avenue at the railroad crossing was improved in conjunction with the New Haven Railroad. Traffic lanes were widened and center lines were relocated in an effort to bring about a more efficient flow of traffic in and around Needham Square. This program was initiated by the Traffic and Parking Study Committee and was carried out with funds allotted under Article 19 of the 1968 Town Meeting. Similar widenings in the future will include Dedham Avenue, Chestnut Street, Great Plain Avenue and School Street. Another step toward improved traffic flow will be to recommend to the 1969 Town Meeting the installation of traffic lights at the intersection of Highland Avenue, Great Plain Avenue and Dedham Avenue.

A Parking lot was also graded and made ready for black top by the Highway Division at the request of the Glover Memorial Hospital. Granite curbing was installed and Chestnut Street was widened from the parking lot to School Street.

Under its maintenance program, the Division resurfaced 7 miles of public ways with an asphalt product known as Dix Seal. This product has received wide acclaim in the New England area and is now being used by many other communities, although Needham has been successfully using it since 1959.

In the Chapter 90 Program, where the Town and County both contribute 25% and the State contributes 50%, Needham has earmarked $56,461 toward the reconstruction of Central Avenue. It is hoped that the State D.P.W. can advertise a contract to complete the section between Hunnewell Street and Great Plain Avenue in 1969.

In the Street lighting program, improvements were made on Great Plain Avenue from Birds Hill Avenue to Route 128 and on Chestnut Street from High Rock Street to the Dover line, as well as in numerous other residential areas. The Program will be continued as rapidly as possible in order to give Needham much needed additional street lighting.

One of the major responsibilities of the Highway Division is the operation of the Disposal area on Central Avenue where 15,000 tons of Needham refuse is disposed of annually. The rate of fill now exceeds 2 acres per year and based on the present method of operation, the existing site should accommodate the Town for 8 to 10 more years before additional layers become necessary.

This past year we experimented with the reclaiming of refuse that has decomposed for 12 years or more. We were successful to the extent that the

decomposed refuse was useful as an on-site cover material and did provide space for more refuse. Although reclaiming refuse has only been done by the Division in experimental stages, we hope to continue the practice and conserve valuable dumping area.

The Public Works Department, along with the Solid Waste Disposal Study Committee, is anxiously waiting for legislation pending before the General Court with regard to regional solid waste disposal. Passage of such legislation will enable Needham to plan its waste disposal future in a more realistic and economical manner.

The equipment replacement program of the Garage Division, under the direction of the Highway Superintendent, was continued with the purchase of 2 Station Wagons, 1 Pickup Truck, 1 Front-end Loader, 1 Sidewalk Tractor, 1 Sewer Rodder and 1 Bulldozer. To maintain proper operating efficiency and keep repairs and maintenance within budget allowances, Public Works equipment must be replaced in an orderly manner. The townspeople may point with pride to our well maintained fleet of equipment. It ranks with the finest in the Commonwealth.

ENGINEERING DIVISION

CARMELO FRAZETTI, *Assistant Town Engineer*

The main function of the Engineering Division is to provide the necessary engineering computations, designs and supervision for the construction of utilities and roads in the Town.

Engineering services for the installation of 2.56 miles of sanitary sewer mains and 1.07 miles of storm drains were provided by this Division in various streets and easements in the Town. The major project consisted of preparing Contract Plans and Specifications for construction of a sewer pumping station 8″ gravity main and 4″ force main in the Reservoir Street area of North Needham. Inspection and supervision was furnished by the Division to carry the Contract through to completion.

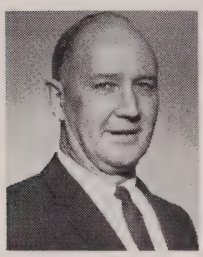
Lines and grades were furnished for the completion of the widening and installation of granite curbing at the Highland Avenue, Great Plain Avenue and Chapel Street block at the Town Hall and at sections of Chestnut Street at the hospital and Post Office. The Division also prepared the Contract, Plans and Specifications for the construction of Alden Road and then supervised the construction during the summer.

In connection with the work being done for the Assessor's, such as updating plans, two new plans were drawn and a set of Assessor's plans was prepared and reduced to fit in a convenient 14 x 20" loose leaf binder.

During the early spring floods in March of this year, elevations and photos were taken at critical locations throughout the town. Such information is very helpful to substantiate the effectiveness of flood plain zones in the town.

Other works performed this year, include the up-dating of the Land-Use Map for the Planning Board; preparing Street Acceptance Plans and record Sewer Plans; laying out facilities for the Park & Recreation Dept.; surveys of public lands; layouts and takings of easements; calculation of street and sewer betterment assessments and furnishing information to other town agencies and the general public.

Currently the Division is in the process of designing a sewerage system for the St. Mary Street section of Town. This system will require another pumping station, 4″ force main and 8″ gravity sewer main. The Plans, Specifications and Contract for this project will be ready for bids in the spring of 1969.



WATER DIVISION

Carl A. Flint, *Divisional Superintendent*

This year the Water Division pumped 1,228,495,000 gallons of water from its four pumping stations. This is an increase of 107,234,000 gallons over 1967. 375,194,000 gallons of this water were purchased from the Metropolitan District Commission at a cost of $120 per million gallons. The most water pumped in one day during the year was on July 23rd when the Division pumped 7,087,000 gallons. This includes 4,432,000 gallons or about 62.5% from the M.D.C. system. The average per day for the year was 3,356,000 gallons.

Since joining the M.D.C. Hultman Aqueduct water system ten years ago the Town of Needham has been paying $98,884.12 annually for entrance and construction fees. The final payment of this charge will be made in 1969.

Revenue returned to the Town by the Division from water rates and other sources totalled $386,474.00 for 1968.

In the relaying and replacement program 6,942 feet of 16 inch, 12 inch, 8 inch, 6 inch and 4 inch water mains, along with water gates, fire hydrants and pipe fittings were installed by the Water Division this year. Installations were made on Chestnut Street between High Rock Street and South Street, Mount Vernon Avenue, Utica Road, Pinegrove St., Coulton Park, Highland Circle, High Rock Street from Murphy Road to the railroad bridge and from Central Avenue into the Disposal Area.

During the year the Water Division installed 176 outside meters, 75 new domestic water services totalling 6,097 feet and inspected 2,179 feet of 8 inch and 6 inch water pipes installed in 3 new subdivisions.

The Division repaired 38 outside domestic water service breaks, 7 water main breaks and 8 broken hydrants. Over 1100 hydrants in the Town's distribution system were tested to insure proper operation during sub-freezing temperatures.

Conservation Commission

Standing . . . William A. Gagnon, Charles S. Frary, John D. Marr, Roland L. Sargent. *Seated* . . . Mrs. Beatrice Birnbach, *Secretary*, Thomas B. S. Quarles, *Chairman*, Dr. Charles D. Mixter, Jr., *V. Chairman*, D. Carole Charlantini, *Clerk-Treasurer*.

Year	*Budget*	*Expenditures*
1965	$300.	$ 84.
1966	300.	153.
1967	300.	214.
1968	300.	287.

Cooperation with other groups was the key word describing activities of your Commission during 1968. At year's end, a contract was executed with the Soil Conservation Service of the U. S. Department of Agriculture and the Norfolk Conservation District for a soil survey of Needham. It is hoped that this work can be started in 1969.

Together with the Planning Board, your Commission is producing a physico-geographic historical map of Needham. For this joint project, aid was solicited and received from a great number and wide variety of official and non-official town organizations. When completed, the map should be a valuable guide for all town residents seeking locational information on recreational, historical, and natural resource sites. Both the soil survey and the geographical-historical map are part of a broad program to develop a natural resources inventory for the town using the data from the Soil Survey to up-date the Town Master Plan.

At the joint request of the School Department and this Commission, the Norfolk Conservation District has prepared a definitive report of an outdoor conservation study area for public school students adjacent to Newman Junior High School. It is hoped that work can be started next year toward implementation of this report.

In our major role as an advisory body to the Board of Selectmen and the town citizens, the Commission would like to thank those town bodies who have helped us in our accomplishments this past year; in particular, the Department of Public Works, Building Inspector, Board of Appeals, Planning Board, and the Town Counsel.

The study entitled "The Great Spring Flood of 1968", submitted by Robert A. MacEwan, Superintendent of the Public Works Department, is recommended to our fellow townsmen as an excellent recording in word and picture of that recent natural phenomenon. The reader is referred to the Public Works Department Section of this annual report where Mr. MacEwan refers to this study and quotes significantly from it.

We welcome the opportunity to meet with any organization to speak on the work of this Commission and to convince each resident that conservation is everybody's business.

Elected on April 3, 1968 — *Officers of the Needham Conservation Commission*: *Chairman*: Mr. Thomas B. S. Quarles; *Vice-Chairman*: Dr. Charles G. Mixter, Jr.; *Clerk*: Mrs. Frederick E. Charlantini. *The regular members of the Commission are*: Mr. William A. Gagnon, Mr. Roland L. Sargent, Mr. John D. Marr, Jr., and Mr. Charles S. Frary, Jr.

Veterans' Services

PHILIP K. GREULING, *Agent*

Year	Employees	Budget	Expenditures
1965	2	$52,581.	$52,453.
1966	2	71,697.	71,587.
1967	2	73,902.	56,725.
1968	2	71,497.	70,022.

The Department of Veterans' Services processed 314 cases in twenty different categories during 1968. Financial assistance was extended to forty-three veterans. These cases represented ninety two individuals. Each one of these cases met with the approval of the State Department.

The Vietnam Bonus Bill was signed into law on July 17, 1968. Since that date this department has issued three hundred and sixty-two State Bonus applications and the necessary instructions to the Needham Vietnam veterans.

Twenty-two applications for Spanish War, WW I, WW II, and the Korean veterans pensions were processed, four Service-connected disabilities for Vietnam Veterans and twenty-seven applications for educational benefits. All have been accepted favorably by the Veterans' Administration.

Again we wish to remind all veterans that they may avail themselves of the splendid facilities found in our local Veterans' Administration hospitals at no cost to them or to this department, their ailments need not be service connected.

Fire Department

WILLIAM HANSON, *Chief*

Year	Employees Perm.	Employees Call	Budget	Expenditures
1965	68	12	$567,669.	$553,143.
1966	68	12	575,215.	559,957.
1967	68	12	584,009.	562,491.
1968	68	12	641,315.	636,962.

The primary function of the Fire Department is the protection of life and property by the saving of lives, fire-fighting and fire prevention. However, many other services are rendered to the public, organizations and other town departments.

This year has been the busiest in the history of the department. During the year the department responded to 1,015 calls for its services. 23,500 feet of Forest Hose, 16,750 feet of 1½ inch hose and 14,450 feet of 2½ inch hose were used; 163 boosters were used and over 2000 feet of ladders were raised.

Despite the record number of fire calls the town continues to enjoy a low fire loss due to the efficiency of the department combined with modern fire fighting methods and up-to-date equipment.

Listed below is a summary of the inspections made and other duties performed by the fire prevention division.

Alarms answered during inspections	90
Apartments	10
Banks	21
Bowling Alleys	5
Churches	22
Cleaners	4
Complaints	166
Farm Buildings	24
Garages	118
Hospital	10
Industrials	589
Investigations	30
Listings	1,898
Miscellaneous	1,343
Nursing Homes	6
Office Buildings	101
Oil Burning Equipment & Gasoline Tank Installations	346
Places of Assembly	17
Restaurants	38
Schools	54
Stores	444
Town Buildings	12
Total	5,351
Additional Oil Burners	102
Additional Oil Storage	19,475 Gals.

IN MEMORIAM

Charles A. Carpenger
Born November 1, 1914
Appointed Permanent February 1, 1939
Deceased July 17, 1968

Police Department

DANIEL C. HENDERSON, *Chief*

Year	Employees	Budget	Expenditures
1965	58	$381,491.	$370,100.
1966	58	411,892.	375,893.
1967	62	451,191.	426,929.
1968	64	501,278.	483,600.

The year 1968 proved to be another busy year for the Police Department, with a continued increase in the work load of the department. Four new men were added to the force this year but with the resignation of four patrolmen, the Department still remains understaffed. Six patrolmen were sent to schools operated by the Massachusetts Police Officers Training Council. Two Officers were certified as Breathalyzer Operators making a total of four men qualified to give Breathalyzer tests. Men who attended the training schools were given training in law, court procedure, first aid, youthful offender laws, search and seizure, report writing, harmful drug laws, firearm training in all types of weapons, and other matters dealing with law and order.

Due to the continued growth of the town, the ambulance, operated by the department, was in constant use. Requests for transportation of patients and emergencies for accidents, accounted for 542 ambulance runs. The continual up-to-date first aid training given the officers has resulted in many letters of commendation from citizens for the way the men have handled sick and injured people.

Following is a condensed summary of the duties performed by the department:

FROM THE POLICE BLOTTER
(Two year comparison)

	1966	*1968*
Uniformed Men	42	46
Miles Vehicles Traveled	283,990	290,000
Summons Served for Other Cities & Towns	2,607	1,173
Vacant Houses	2,350	2,308
Bicycles Registered	963	980

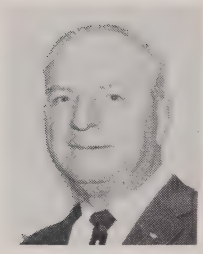
	1966	1968
Ambulance Runs	456	542
Burglaries	109	143
Stolen Cars	44	58
Personal Injury Auto Accidents	238	273
Property Damage Auto Accidents	283	367
Larcenies:		
$50 and over	109	138
Under $50	185	294
Recorded Complaints	3,750	4,200
Value of Property Stolen	$145,830	$217,296
Value of Property Recovered	$ 51,095	$ 78,664

FROM THE ARREST BOOK

	1966	1968
Armed Robbery	0	3
Accosting	1	1
Assault & Battery	12	11
Assault on Police Officer	2	1
A W O L	0	2
Assault with a Dangerous Weapon	0	3
Breaking and Entering	15	22
Disturbance	15	22
Drunk	60	82
Escapee	0	5
Indecent Exposure	1	3
Larceny	5	21
Larceny by Check	3	13
Malicious Damage to Property	2	5
Manslaughter	0	1
Minor with Alcohol in Possession	7	26
Motor Vehicle Violations	295	368
Non Support	4	9
Operating under the Influence	17	15
Stubborn Child	1	3
Runaway	2	6
Trespass	1	1
Violation of Probation	2	3
Using Without Authority	11	12
Violation Narcotic Drug Law	0	9

Civil Defense

JULIUS T. FEDEL, *Director*



Year	Salary	Capital Outlay	Expenses
1965	$3,805.	$8,808.	$ 6,342.
1966	3,872.	8,195.	10,769.
1967	3,967.	2,575.	8,505.
1968	4,152.	—	7,760.

The seventeenth year of Civil Defense in Needham continued due to the efforts of civic-minded citizens who work voluntarily to train others and be prepared for any type of disaster, natural or national, which might occur in their home town or surrounding communities.

Deputy Directors of the various divisions include G. Bradford Tiffany -- Communications, J. Charles Nute Jr. — Auxiliary Fire, Dr. Robert V. Condon — Medical, Morton S. Parker — Radiological, Louis Sutro — Shelter, Robert Jerrauld — Transportation, Lt. Louis Roman — Underwater Rescue and John P. Kalin — Welfare.

The heavy rains in March resulted in many requests for assistance. Needham Civil Defense supplied the town with 4000 sandbags which were used in various needed areas as recommended by the Director who patrolled the town for several days during the crucial period. We were most fortunate that we did not have to evacuate any families from their homes, although several homes needed water pumps in operation around the clock.

During National Civil Defense Week, May 5-11, the Civil Defense Handbook "IN TIME OF EMERGENCY" was delivered to 8000 homeowners by Needham Scout Troop 10 under the supervision of Scoutmaster Robert Rehn. Needham was the first town in the state to supply all of its residents with this informative booklet. Many thanks to the Boy Scouts who participated in this endeavor. The picture opposite shows the Scouts in the process of delivering this valuable reference book.

On June 25, Needham Civil Defense took part in the Hospital Disaster Drill, and at various times during the year, several National Disaster exercises were activated on a test basis over the NAWAS (National Warning System) in monitoring dissemination of warning messages. The CASCADE series of tests is required by the Department of the Army, Office of the Secretary of the Army, Office of Civil Defense.

A Medical Self-Help Course was completed by 25 Boy Scouts of Troop 3 at the Methodist Church under the leadership of Richard Young and Lawrence Robbins. In conjunction with the Office of Health, Education and Welfare — Needham Civil Defense is accepting a portable 200-Bed Packaged Hospital from the Federal Government. Perishable supplies of pharmaceuticals can be used on a rotating basis by Glover Memorial Hospital. Heavy equipment and supplies will be stored at the Public Works Garage with the balance at the Mitchell School. This 200-Bed Packaged Hospital will be accessible for use in any disaster which might occur in the town.

The Home Fallout Protection Survey conducted by the Federal Government was answered by 70% of Needham homeowners as to the safety of their homes from possible fallout.

Radio hams and men interested in Communication and Radiological training are urgently needed. Please contact the Civil Defense Director.

Enthusiastic Civil Defense volunteers. . . . *Standing* . . . Scouts Stephen Rehn, Billy Swanton, Director Julius T. Fedel, Scout Tim Rector, Scoutmaster Robert Rehn, Scouts Jim Young and Charles Crumbaker. *Kneeling* . . . Scouts Bruce Rymsha and Doug Sprenger.

Needham Housing Authority

Standing, l to r . . . Wilbar Whittemore, David Wilder, Albert W. Tocci, Ritchie L. Stevens. *Seated . . .* Helen E. Czarnowski, *Exec. Director,* Ralph E. Chambers, *Chairman.*

The members of the Needham Housing Authority continuously study the conditions and needs to provide economic housing for qualified veterans and eligible elderly in the Town of Needham.

Proposals and survey plans together with test borings have been submitted and approval for the third housing development for the elderly. Construction and utilities of the additional 52 units will conform with the existing 72 units.

At the Needham High Rock Veterans' development six new baseboard heating systems were installed. Many minor alterations and repairs were also affected during the year. During 1968 eight veterans units were vacated; four families moved into newly purchased homes, one vacancy for business reasons and three families moved out of State.

A total of six vacancies occurred at Linden Terrace.

Gifts of a wall clock and stainless steel service set were presented for the Community Room by the Village Club and Village Club Auxiliary. We are pleased to acknowledge the continued efforts of the various organizations who have given their time for the benefit of the elderly at Linden Terrace.

The Board members of the Needham Housing Authority constantly exhibit a progressive interest in all phases of this State Program to provide applicants the required type of housing.

Council On Aging

Standing . . . Sidney J. Dockser, W. Raymond Hewes, *Vice Chairman,* Anne Tinkham, Rebecca H. Perry, Harmon S. Shufro, *Treasurer,* Earle W. Perkins. *Seated* . . . Eleanore M. Gardiner, Catherine S. Melbye, *Exec. Director, Information & Referral Center,* Dr. Dorathea M. Willgoose, *Chairman,* Nellie A. Wilson, *Secretary, Information & Referral Center,* Sen. Leslie B. Cutler. (Not present: Frances K. Dermody, Dr. Raymond N. Fedje).

Year	*Employees Part-time*	*Budget*	*Expenditures*
1965	0	$1,500.	$1,470.
1966	1	3,500.	3,500.
1967	2	5,000.	5,100.
1968	2	6,630.	6,630.

By vote of the Town Meeting in 1957, the Council on Aging is composed of a minimum of seven appointed members. The Selectmen also name the Chairman and the Council meets monthly. The Council interprets its principle function to be that of coordinating local programs for the elderly and matching services to needs. The Council has a concern for the elderly in areas of health, housing, education, income, social welfare, legislation, community services and recreation.

Our part-time Executive Director coordinates our program, edits the monthly newsletter ("The Compass"), and directs the staff of over thirty senior volunteers. Her other duties include keeping our information files up to date, following up on requests for help from the ill or troubled, keeping our people alerted on all services and activities available for them in Needham, and maintaining close co-operation with other town departments, social services, and organizations.

Our part-time office secretary is on duty every day at the Information and Referral desk at our Center. A bureau for part-time employment is an important service at the Center.

Some of the activities sponsored by the Council on Aging at the Senior Adult Center in 1968 were crafts, sing-a-longs, a choral group known as the Center Songsters, bus trips, discussion groups, movie programs, and a crewel embroidery class. Service projects include the knitting of afghans, the sewing of quilts, the addressing of envelopes for the Needham Public Library, and the preparation for mailing of the Glover Hospital "Pulsebeat."

The Center is open week-days from 10:00 A.M. to 4:00 P.M. Senior adults "drop in" for coffee and a visit with friends, many bringing sandwiches and lunching at the Center. Other organizations have used our lounge, "kitchen", and Ripley Room and we are happy to share our facilities.

In April, 1968, the Council on Aging received a demonstration grant of $1,000 from the Massachusetts Commission on Aging for the purpose of carrying out a public relations program in the Town of Needham. This grant has made it possible for the Executive Director to prepare a set of colored slides showing the activities of the Center, and has enabled her to engage the part-time services of an assistant. The Executive Director has spoken to numerous Needham societies and fraternal groups, showing the slides and telling the story of the Senior Adult Center. This public relations program will continue into 1969 and is making many more citizens familiar with the Center and its services.

A highlight of 1968 was the Open House and Dedication of the Howard C. N. Ripley Room. This room, formerly known as the Assembly Room, now has comfortable folding chairs and carpeting. The refurbishing was made possible by the gifts of friends of the Center who wished to honor the memory of Howard C. N. Ripley.

In September of 1968 the Council on Aging undertook a survey of the housing needs of the elderly in the Town of Needham. Over 3,500 questionnaires were mailed to Needham residents 62 years of age and older, and almost thirty percent replied. This is the first time that actual facts have been accumulated concerning these needs, and the tabulation of the results will be completed early in 1969.

In December the Executive Director of the Senior Adult Center and the District Manager of the Social Security office in Norwood announced the beginning of special service to Needham residents, this service to cover all phases of Social Security and Medicare. A field Representative of the Social Security Administration is now at the Senior Adult Center once a week to render assistance.

We continue to have the loyal support of our Senior volunteers who *donate* their services as instructors, hostesses, clerical workers, and visitors to the lonely or homebound senior adults of our community.

Visitors from as far away as Delaware, and from all the New England states, have come to our Center to seek assistance in setting up programs for the elderly in their own communities. The Massachusetts Commission on Aging constantly refers to our program as being a model for community organization.

This year we are requesting a fifteen percent increase in our budget to enable us to continue our services to the rapidly growing number of senior adults who participate in our Senior Adult Center.

The accomplishments of our program have been great in proportion to the size of our budget. As many as sixty senior adults use the Center in a typical week day. The Council on Aging cordially invites all citizens to "drop in" at the Center to see our fine facility and to observe our variety of recreational and educational programs.

A class in crewel, one of many activities carried on at the Senior Adult Center.

School Department

Seated . . . Joseph DePasqua, Douglas L. Eckhardt, *Chairman*, Gorham W. Humphrey, *Vice Chairman*, John J. Ryan. *Standing* . . . Erwin Gallagher, *Asst. Superintendent*, John M. Day, Jr., Charles W. Wyckoff, Walter G. Patterson, *Asst. Superintendent*, William M. Powers, *Superintendent*.

Year	*Teach.*	*Non-Teach.*	*Budget*	*Expenditures*	*Enrollment*
1965	350	99*	$3,985,405.	$3,920,353.	6757
1966	361	101*	4,294,088.	4,232,022.	6899
1967	383	110*	4,688,534.	4,650,149.	7282
1968	415	115*	5,380,287.	5,322,844.	7491

* Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

In 1968, perhaps more than ever before, the Needham Public Schools found themselves challenged in their diversity by issues not exclusive to Needham but common to other cities and towns, the nation, and the world.

The cruel words "killed in action" served as a powerful and sorrowful reminder, not only of the tragedy of the loss of life and the bond between a school and former students and friends, but also of the international pressures facing the graduates of today.

Student unrest on university campuses throughout the nation began to filter through to the high school level, and high school students found themselves targets of intrigue by those who apparently believe that only disruption

will solve the problems of a society that they regard with hostility and, indeed, contempt.

Drugs and their evil effect on the lives of people assumed an importance proportionate to their potential danger.

The relevance of the curriculum, and how it was taught, were critically examined. Attention was focused on subjects previously found outside the realm of public education. For example, the area of human sexuality was studied by a citizens' advisory committee and the recommendation made that a staff curriculum committee determine the best means of including such content in the curriculum.

Vandalism, an ugly symbol of internal degeneration, continued to drain economic resources and to reflect a deeper symptom of unfortunate values.

And so . . . patterns emerged, some to stand clearly for all to see, others to exist as ill-defined shadows, until the brighter light of another day might reveal them as nothing or something worthy of closer examination. The mosaic these patterns form suggests the dimensions of the problems and opportunities facing the Needham Public Schools.

To the credit of the student body and the professional staff, 1968 was another year of successful or significant progress in the lives of people. The purpose of this report is to share in part some of the significant history of the Year 1968.

Enrollment

Enrollment figures found at the end of this report show an increase of two hundred and nine students. What this figure does not indicate is that the increase took place primarily at the secondary level. Overall, student enrollment increased approximately 3 percent — a reminder that space and class size remain as major concerns.

School Plant

The March Town Meeting accepted the proposal of the Finance Committee that two 6-room additions be constructed at the Hillside and Mitchell Schools respectively. The School Committee and the Future School Needs Committee recommendation had been that a Nike Site school be constructed.

The March Town Meeting also formed a study committee to determine the need for additional space at the junior high school level, and to recommend a program of action. With an existing junior high capacity of seventeen hundred already exceeded, it appears that the ultimate town-wide junior high school population will be slightly within the outer limits of twenty-one hundred junior high school-age students.

In the fall of 1968 a ground swell of citizen reaction to elementary class size emerged and channeled itself through the Public School Association. A study of possible means of alleviating immediately a shortage of both instructional and special-use space within the elementary schools and the junior high schools was undertaken; and the recommendation made to the School Committee that "relocatables" be asked for at a special town meeting in the fall.

On the basis of its own review, the School Committee concurred with the substance of the recommendation; and at a special town meeting in the fall, four "relocatables" were requested, two to be located at the Broadmeadow School and two at the Pollard Junior High School. In both cases these structures were thought of as being temporary — justified in terms of need over and above that which prompted the Town to appropriate funds for the 6-room additions at the Hillside and the Mitchell Schools.

Personnel

In 1968 the following members of the Needham teaching staff retired, after many years of distinguished service:

— Mr. Clarence C. Allen, mathematics teacher, High School: 9 years.

— Miss Myrtle A. Colson, mathematics teacher, Pollard Junior High School: 31 years.

— Mr. Horace A. Herlihy, science teacher, High School: 13 years.

— Mrs. Margaret S. Leary, grade four, Broadmeadow School: 14 years.

— Miss Katharine Locke, guidance, Newman Junior High School: 32 years.

— Mr. Chester F. Protheroe, science teacher, High School: 17 years.

— Miss K. Lucille Wharton, mathematics teacher, Pollard Junior High School: 30 years.

Teacher resignations totaled fifty-one. This figure represents approximately a 13 percent turnover. Throughout the State the percentage averaged 20.6.

In addition to the replacements for teachers who had resigned or retired, thirty-one new personnel were added to the staff. These staff members were added because of increased enrollment, program development to meet the needs of the time, and an attempt to maintain existing class size.

In June 1968 Mr. C. Louis Cedrone, principal of the Hillside School, resigned to become Assistant Superintendent of Schools in Westwood. After a careful screening of all applicants, Mr. William O'Neil, formerly a teacher at the Hillside School, was appointed principal of that school.

In Memoriam

It was with deep sorrow that the community received the news of Mrs. Anita G. Reinke's death. While her career as an elementary music teacher in Needham was limited to but three years, during that period of time she had established herself as a true friend and a fine teacher.

Innovations

As has been reported in previous publications, the Needham Public Schools have actively participated in a number of projects, financed either by the federal government or by some foundation grant. Among these:

— The elementary science center, now in its third year of operation, has continued to receive acclaim throughout the State and the United States. As this is the last year of federal financial support, the Needham School Committee voted to assume the cost of this program so that the students in the Needham elementary schools may be assured of the continuation of this fine program.

— The library at the high school received for a second year a demonstration grant of $25,000, thus signaling to others the exemplary nature of the library program carried on within that facility.

A look at outer space. . . . Under the direction of their teacher, this group of students found an early evening an ideal time for their study of the universe.

— In the 1968-1969 school year the high school was again singled out for participation in another program. Through the Boston University School of Education, an arrangement was made whereby graduate students in library training at that institution have spent a major part of their time at Needham High School performing not only the regular duties of assistants in that facility, but studying the broader implications of library services as offered in the Needham Public Schools.

— Having been recognized for its kindergarten program, the Needham Public Schools were asked to allow a staff member to become a part of a kindergarten project team in Ashland. The Town of Needham was reimbursed for services of a substitute provided while the regular staff member engaged in this professional undertaking, designed not only to benefit the development of a kindergarten program in Ashland, but also intended to benefit the participating school system and others in the general area.

— With eleven other communities, Needham continued its participation in The Education Cooperative. The purpose of this regional cooperative is to determine what services might better be provided through a confederation of school systems rather than being supported and financed solely by one school system. The primary focus during the first year of service was in the field of science and in the field of special education.

— Again cooperating with four other school systems, Needham undertook a study to determine how the computer might be used to enhance the teaching of mathematics. Now in its second year, the project has been quite successful. A computer has been obtained through federal funds, and is located with the math department office at the high school. Teachers and pupils have received instruction on the instrument, and efforts are now being made to explore applications in the field of science.

— At the Pollard Junior High School a cooperative project has been undertaken with the Harvard Medical School and McLean Hospital to determine the effect of the institution on the learning process and the emotional health of the pupils and the staff.

— In the field of vocational education, an equipment modernization program has been carried out by using funds made available under the Vocational Education Act and a work-study program initiated within the Commercial Department.

In addition to those projects listed above, many different members of the Needham staff continue to participate in innovative projects affiliated with universities, professional organizations, the Department of Education, and/or learned societies. The benefits accrue to the Needham Public Schools as well as to education in general.

An in-service course in the use and development of Instruction Aids. . . . Twenty members of the Needham staff attended a course conducted by Mr. David Porter, to learn more about the latest equipment in the field of audio-visual education.

Legislation

Among statutes passed by the Massachusetts Legislature that affect the Town of Needham are these:

— A law requiring the school system to survey its student body to determine the number of students who were afflicted with multiple learning disabilities caused members of the professional staff to complete an intensive screening in the spring of 1968. A qualified teacher was employed to work with the most severe cases and provisions were made for a tutorial program to be undertaken in the coming school year 1968-1969. In addition, special in-service opportunities were made available to members of the Needham staff interested in learning more about the teaching of the child with multiple learning disabilities.

— By statute Needham was required to provide transportation for pre-school age children affected by rubella. Such children went to specially provided workshops. The community received 50 percent reimbursement for such transportation.

— In looking ahead to 1970, the citizens of the community should know that the Town must provide classes for the emotionally disturbed in that year. Plans are being developed to implement this need.

(From the *Head of our Business Education Department*:) "During the past five years we have seen new courses added to the Business Department program: Data processing, vocational study program, accounting — to name a few. All of these courses were instituted to provide additional skills or to provide greater social-business understanding for those students undertaking a vocational program." (Parenthetically, it may be worthy to state that most course modifications and developments in all subject areas in the last two years have been designed primarily for the high school terminal student.)

(From the *Director of English*:) "The school year 1967-1968, like all its predecessors, was full of challenges. These challenges result not only from the complexity of subject matter, but also from the uniqueness and vitality of the students. Consequently, teaching and learning, both the province of teacher and student alike, are always exciting.

"At the elementary level, the language arts committee spent the year discussing two basic topics: (1) the new linguistic approaches to language arts; and (2) what skills in composition should be developed in the elementary school. (During the summer two members of the staff put together and developed a composition program for grades three through six. This meant that for the first time ever Needham has a fully articulated composition program from grades three through twelve.)"

(From the *Director of Languages*:) "One of the exciting phases of this year's French program was our participation in the pretesting of a series of instruments for measuring achievement in French. The elementary children were used for the speaking and listening. Results will help to establish international norms. . . ."

(From the *Coordinator of Industrial Arts*:) "At one of the junior high schools we introduced a new course for the ninth-graders who were interested in something other than metal working and wood working. This course consisted of working in the areas of electricity, electronics, and small gas engines. Two of the three ninth-grade classes elected this course which proved to be popular and successful. . . ."

(From the *Director of Mathematics*:) "Through analysis of various statistical data we know that achievement, as a result of instruction in modern mathematics, has improved. From one study: 'In general the results of this study lead to the conclusion that modern mathematics as represented by the SMSG materials for grades four, five, and six, contributes to greater understanding and greater transfer for the average and above-average learner without diminishing computational achievement. No differences in any category were obtained for slower learners.'

"On the basis of an analysis of the results of a standardized test given to our seventh-graders over the past five years, the pattern of improvement has become significantly clear. A further interpretation may be made. The results suggest that there has been an improvement in pupils' ability to do funda-

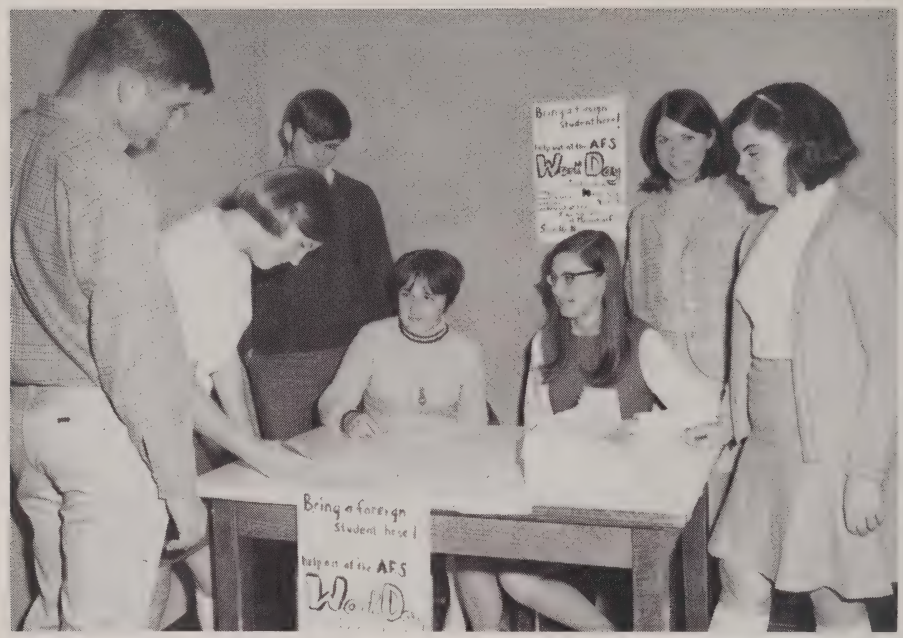
mental operations and to understand basic concepts of arithmetic — in spite of the fact that we spend a great deal of time in mathematics in the elementary school on such topics as intuitive geometry, pre-algebra, and enrichment topics in modern mathematics which are not tested at all in the standardized test mentioned above."

(From an *elementary principal*:) "Our entire faculty experimented in a group seminar which met on alternate weeks under the direction of an experienced group leader. Its purpose was to examine pupil problems and any pressures, blocks, or hindrances which we felt were interfering with our working successfully with children. . . ."

(And from *another elementary principal*:) "Other parts of our curriculum have brought a lively interest in learning to our school. I refer to our activity program which is geared to the interest and talents of our boys and girls. Art, music, science, creative writing fall into this category, but for fifth- and sixth-grade children the choices fall into the following areas: Science experiments, dramatics, specialties (hobbies), arts and crafts, and books and discussion. These groups are quite small because our band attracts about fifty upper-grade children. Thus, the opportunities for individual involvement are many. Interestingly enough, dramatics, and books and discussion became very popular choices this year."

(From the *Director of Social Studies*:) "The grade nine program on urban sociology-geography got off to a good start, and holds great promise for the future. As our seventh grade program set a pattern for development in other schools, it is also interesting to note that the megalopolis study in grade nine is receiving considerable attention."

(From a *junior high school principal*:) "The cooperative curriculum project has developed from the work done by staff members in previous summers as they have worked with and for the under-achiever. In the fall of 1968 four teachers will teach a group of approximately ninety eighth-grade pupils in this interdisciplinary project. These teachers have met regularly this spring to select their pupils and to develop their curriculum materials. The selection of the pupils for this project has been based on I.Q. scores, reading scores, physical fitness index, teacher recommendations, and grades. Approximately one hundred and thirty rising eighth-grade pupils were recommended by one or more teachers for this project. The faculty team members reviewed all of those recommendations, and selected those pupils who will start this program in the fall. This should prove to be a very exciting learning experience for both teachers and pupils, and one that should be watched with interest. If the interdisciplinary concept of teaching develops as we hope it will, then we should examine the possibility of extending it both horizontally and vertically. By that I mean that we can consider grouping youngsters in a similar fashion, not only in the rest of the eighth grade but also in grades seven and nine. We have purposely selected eighth-graders as the pilot group because we wish to make the selections ourselves based on the recommendations of our own



Needham students serve others. . . . To help support a foreign exchange student, Needham High students organized a Saturday work day.

seventh-grade teachers. We also wish to have the following year with those pupils in the ninth grade in order to do the followup study that will be necessary."

(And from the *Principal of the High School*:) "As I have described each of the preceding classes, I call to your attention a few examples of outstanding performances. Championships or co-championships have been won in the League in football, wrestling, basketball, ice hockey, tennis, and golf. Individual championships and records have been set; members of the class have placed high in regional music events, art fairs, and even in national art competition. For the seventh year in succession, there have been winners or runners-up in the National Council of Teachers of English competition in composition. Competitors in the Greater Boston and in the Northeastern Regional Mathematics competition have placed in the top 10 percent of the schools represented. Competitors from our classes in mechanical drawing have been in the top 5 percent in their regional competition. Almost 58 percent of this graduation class have been accepted in four-year colleges — the highest percentage in the school's history — with 84 percent accepted for some kind of education beyond high school, and 4 percent accepted in the Armed Services. The graduating class itself consisted of four hundred and thirty, the largest the school has known. Thirty-eight members of that class scored 749 or higher in at least one College Board examination, with fifteen of that number having achieved at least one 800 (the highest possible score), for a total of twenty-two 800's produced by the class. Two of these 800's were in the SAT mathematics

test, the probability of each of which we understand is one in thirty-five thousand. And there were nine National Merit finalists in the class. Certainly, these achievements will make the Class of 1968 remembered as one of Needham High School's very strong graduating classes."

* * *

The Needham Public Schools . . . a community's investment in the future of our democracy.

The School Committee and the total staff gratefully acknowledge the support of the citizens of the Town.

ENROLLMENT FIGURES — October 1, 1968

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	P.G.	Tot.
Broadmeadow	44	56	70	71	58	65	87									451
Carter-Avery	75	61	62	64	55	65	47									429
Dwight	66	89	94													249
Eliot	49	51	53	54	62	56	58									383
Harris	42	46	41	34	32	27	28									250
High Rock	46	61	59	66	80	68	70									450
Highland				91	118	141	126									476
Hillside	57	74	47	65	51	52	62									408
Mitchell	56	63	55	58	70	57	63	18								440
Stephen Palmer	82	87	84	83	65	62	64									527
Total Elementary	517	588	565	586	591	593	605	18								4,063
Newman Jr. High								16	324	317	304					961
Pollard Jr. High									253	272	309					834
Senior High								15				614	473	526	5	1,633
Total Secondary								31	577	589	613	614	473	526	5	3,428
Total All Schools	517	588	565	586	591	593	605	49	577	589	613	614	473	526	5	7,491
Enroll. 10/2/67	579	569	565	592	580	594	547	39	582	556	593	504	543	437	2	7,282

Public Library

(Seated) Mrs. Vivian D. McIver, *Librarian,* Raymond Bosworth, *Chairman,* Mrs. Mary Fernald, Miss Laura Willgoose. (Standing) Fred Atchinson, Mrs. Harriet Brush, *V. Chairman,* William Ganick.

Year	*Empl.*	*Total Books Loaned*	*Budget*	*Expenditures*
1965	16	381,323	$177,167.	$167,900.
1966	16	373,269	189,522.	180,391.
1967	16	362,435	206,633.	193,945.
1968	16	374,967	223,299.	219,705.

In December, 1968, the Needham Public Library was saddened by the death of Mrs. Doris Haskel, Branch Librarian. Mrs. Haskel had been employed by the Library for twelve years and was Branch Librarian for five years. The Trustees and Librarian wish to express their appreciation for the devotion and faithful service Doris Haskel gave throughout the years to the Needham Public Library.

The Needham Library has again had a substantial gain in its circulation department. 374,967 books and related materials were circulated in 1968 for a 12,532 gain over 1967. 5691 library cards were issued, 7762 overdue notices were sent out and 4060 books were reserved. The Catalog Department processed a total of 8546 books. There has been an even more spectacular gain in reference work. In 1968, forty per cent more questions were answered than

in 1967, for a total of 15,179. The Reference Department, through new programs, inter-library loans, timely displays, bibliographies and film service has sought during 1968 to bring to Needham patrons of the library the best service possible and to keep abreast of the needs of a growing community. Films are becoming an important part of library service to the public. As a part of the Eastern Regional Library System, the Needham Library has since July, 1968, borrowed 100 films for community organizations.

Guided by use and interest of patrons, the Reference Staff in 1968 has sought to provide more advantageous and attractive arrangement of the reference collection. All business materials and magazines have been grouped together and separated from the main Reference Area into a Business Reference Section. One of the most popular new acquisitions has been Standard and Poor's *Over the Counter Stock Reports* which supplement Moody's *Stock Guides.* In September, another bibliography of business materials available in the Library was mailed to over 250 business firms in Needham. This was accompanied by a questionnaire requesting information about further services that the Library could provide to the business community.

The Library has long felt the need to offer an orientation course for adults in the use of the public library, therefore a Library Workshop Course, which covered how and where to find the vast amount of material available at the Needham Public Library and how to use and interpret the business, reference and research areas, was offered in the fall under the auspices of the Needham Adult Education Program. The response was so gratifying that the course will be offered again during the winter term.

In October, 1967, the Massachusetts Board of Library Commissioners awarded the Needham Public Library a Special Project Grant under the Library Services and Construction Act, Title I. During the summer and fall of 1968, the Public Library completed the Special Project which was concerned primarily with offering new services to the community's Senior Citizens. Under this project a brochure was printed in 18 point type advertising the library's greatly enlarged collection of large print books purchased under the Special Project Grant. It explained the Books-by-mail service for shut-ins and informed residents of the availability of Talking Books for the visually and physically handicapped at the Needham Public Library. This brochure was mailed to approximately 3000 Needham residents sixty-two years of age or over, and to all Needham physicians, optometrists, and clergymen. The Library received great cooperation from the Executive Director of the Senior Adult Center who, in addition to turning over the center's mailing list to the library, also got together groups of senior citizen volunteers who addressed and stuffed the envelopes. The Special Project Grant enabled the Library to provide the Senior Adult Center with subscriptions to the Readers' Digest in large print and the Weekly New York Times in large print. A new collection of books was purchased with project funds to up-date the library's deposit at Linden Terrace. A dictionary, the Bible, and a copy of the Columbia-Viking Encyclopedia, all in large print, were purchased with project funds.

The Young Adult Librarian continues to attend the regular meetings of the Young Adult Cooperative Book Review Group and special conferences on such topics as alienated youth, multi-media learning, visual perception, short films, and school-public library coordination. To implement coordination in Needham, representatives from the school system and the public library are meeting to discuss problems and propose solutions to the materials dimension of "discovery" learning. Special projects have been prepared to cope with student demands on public library service.

In cooperation with the Reference Department, the Youth Librarian is primarily involved with school assignments. Specific research projects require not only appropriate source materials, but also abundant quantity. The basic problem is two-fold: a matter of supply as well as technique. To supplement the book collection, the library has a pamphlet file which highlights topics favored for research papers. The general material is complemented by Massachusetts and Needham files, both recently revised, and coordinated access to the pamphlets is facilitated by a book catalog. All sixth graders continue to receive an orientation tour of the Public Library where they learn how to use the Adult and Young Adult areas of the Library.

The Children's Department continued an impressive rate of growth due not only to an increase in the number of school-age children, but also because home work for the elementary grades is now less text-book oriented and more research oriented.

Story hours, longtime favorites at the library, reached new heights in popularity during 1968. Through the medium of story hours, appreciation of the library and its facilities is established at an early age. Three series of preschool story hours for four-year-olds were presented three mornings a week. 225 children were enrolled in this program. Story hours were also programmed for children in kindergarten, first, second, and third grades. At times the Community Room was filled to the capacity allowed by law, and some children had to be turned away. To avoid this disappointment, the lower elementary grades were further divided in December. Story hours are now held monthly for kindergarten and first grades on Wednesday afternoons, and for second and third grades the next day. Programs for fourth, fifth, and sixth grades were again held once a month during the school year with subjects chosen by the boys and girls. The total story hour attendance for the older children was 2609.

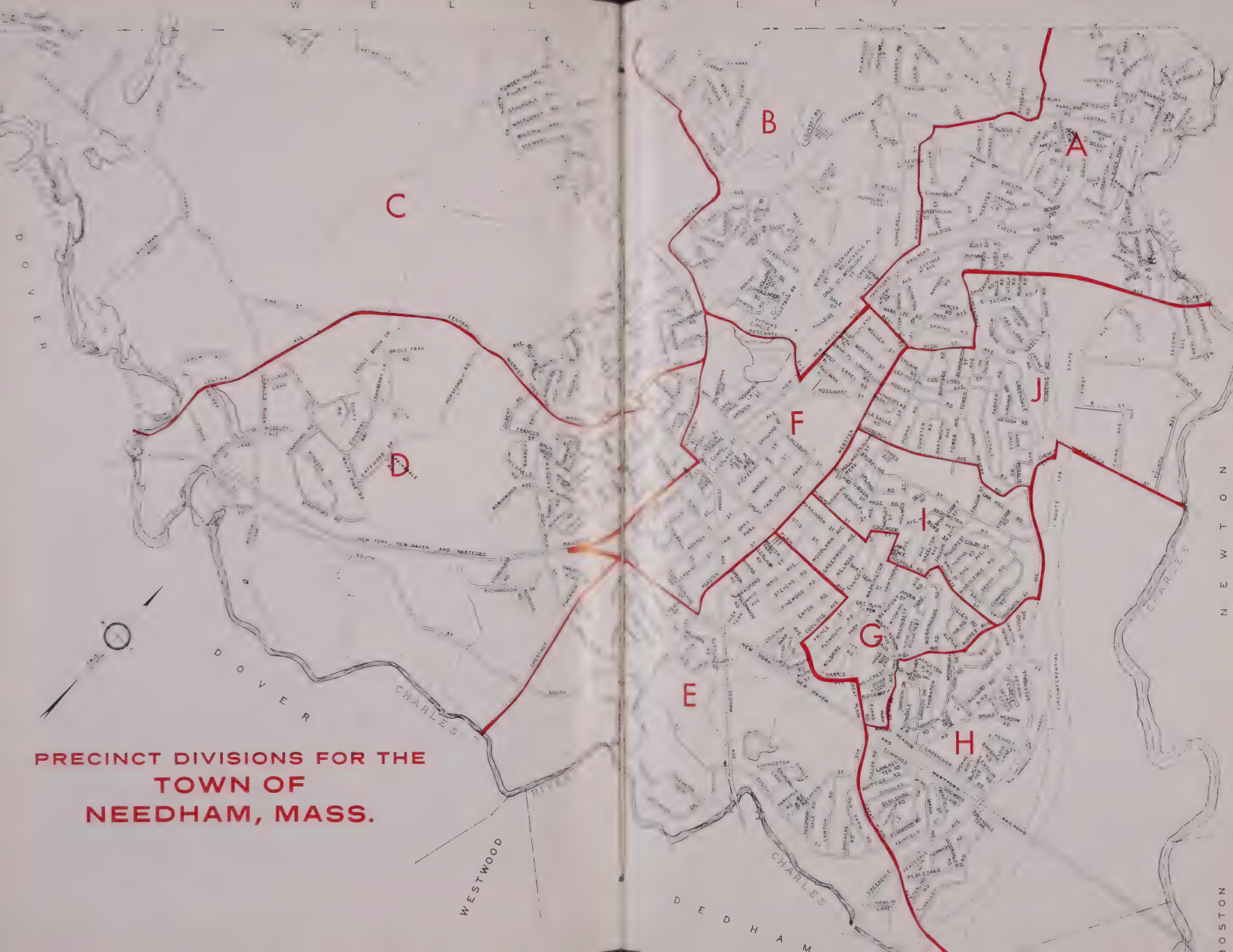
The Summer Reading Club provided the surprise of the year. In only one week of registration, 324 members were enrolled. The Children's Room was the center of great activity all summer long. Four authors talked to the children at various times as well as a member of the staff of the New England Aquarium. There were programs of folk songs, magic, puppet making, storytelling, and a puppet show and party as a grand finale. Imprinted leather book marks were presented to 153 members who read and wrote reports on twelve or more books. During July and August, 1716 children were in attendance at the programs, and the staff of the Children's Room felt justifiably proud that

they had made a significant contribution to providing worthwhile summer activities for the children of Needham.

The crowning event of 1968 was the dedication of the Library's N.C. Wyeth Room which was held on Sunday afternoon, October twenty-seventh. Approximately 200 attended the dedication ceremonies. Mrs. Harriet Brush, Chairman of the Board of Library Trustees, began the dedication program with a brief introductory speech welcoming the guests. The second speaker was Mr. Raymond Bosworth, Library Trustee, who told the audience that "Today we are able to see the results of our efforts to do two things; to honor the memory and the work of N. C. Wyeth, a distinguished man from this town, and to make this library more handsome and more effectively a center of the intellectual and artistic life of the town." Mr. Bosworth ended his talk by introducing the guest speaker, Mr. Stimson Wyeth, brother of N. C. Wyeth. Mr. Wyeth described his brother's early years in Needham and his study of art under the famous illustrator, Howard Pyle. At the conclusion of Mr. Wyeth's talk, Mr. Nathaniel C. Wyeth, N. C. Wyeth's oldest son, of Mendenhall, Pennsylvania, said the words of dedication.

After the ceremony, the guests viewed the exhibit of N. C. Wyeth paintings. Houghton Mifflin Company lent the library six of their N. C. Wyeth paintings for the dedication; the Needham Historical Society lent the Library its N. C. Wyeth painting, "Christmas Morning", and Mr. Frederick Cote of West Roxbury lent his N. C. Wyeth painting, "Attack of the Mailman."

The Community Room of the Library is one of the most popular meeting places in town. Here, townsfolk gather for an art exhibit.



PRECINCT DIVISIONS FOR THE TOWN OF NEEDHAM, MASS.

Seven N. C. Wyeth paintings owned by the Library are hanging in the N. C. Wyeth Room along with reproductions of a World War I Bond poster, a poster done by Wyeth for a program put on by the New Century Club in 1926, and four reproductions of Wyeth illustrations given to the Library by Nathaniel Wyeth. In November, Mr. Nathaniel Wyeth presented the Library with an additional N. C. Wyeth original entitled, "A Walk in the Snow". This painting is on display in the N. C. Wyeth Room.

The Trustees and Librarian are grateful for the continued interest and support of the Needham Public Library by the citizens of Needham.

"The Clippers", one of four murals by N.C. Wyeth owned by The First National Bank of Boston.

Youth Commission

Standing . . . Robert Austin, Mrs. Dorothy Davis, *Commission Secretary,* Debbie Joyce, Kenneth Doran, Wendell Moore. *Seated* . . . Mrs. Elizabeth Burns, *Secretary,* J. Robert Griffith, *Youth Coordinator,* Joseph Savignano, *Chairman,* Halbert Pierce. (Not present — David Eldridge).

	Employees				*State*
Year	*Perm.*	*Temp.*	*Budget*	*Expenditures*	*Reimbursement*
1967	1 (Dec. only)		$12,000.	$ 3,028.	
1968	1	1	17,182.	16,961.	$4,233.

By action of the Town Meeting of March 1967, the Needham Youth Commission became an official agency of the town and thus one of the few towns in the Commonwealth, and a growing number in the country, to offer as a municipal service to its citizens, professional guidance to the overall problems of youth.

On December 1, 1967, Mr. J. Robert Griffith was hired as Youth Coordinator and the Youth Commission established an office at 945 Great Plain Avenue, Room #9, Tel: 444-1795. A part-time secretary was employed and Mr. Griffith is available at his office for any service involving youth and their problems.

December 1, 1968 completed one year of service to the community. In this first year of existence, the Youth Commission, its members and Youth Coordinator, have devoted much of their time and energy to the establishment and development of the department. The complete story of this first year of operation is in the step-by-step task of transforming the Youth Commission from a conceptual role to the implementation of a variety of specified youth services and multiple functions focused toward delinquency prevention, control, and treatment.

In December of 1967, a sixty member senior high Needham Youth Council was created through a town-wide election. This group was expanded in September of 1968 to include representation from the two junior high schools and it now totals seventy members. In April of 1968 a twenty-five member Youth-Adult Communications Committee known as "YACC", was formed. Representing a cross-section of the junior high, high school youth and adult community, YACC has been effective in narrowing the "communication gap", and in initiating and implementing several new programs for youth such as a summer coed softball league in conjunction with the Park and Recreation Commission and in a series of town-wide coffee house programs. A new special interest group involving approximately one hundred youngsters of junior high, high school and college age, interested in creative arts and drama was organized during the summer of 1968. Known as the "Needham Youth Summer Theater Group", this program is an excellent example of single youth accomplishment. Aided financially by the Needham Youth Council, and under the official sponsorship and guidance of the Youth Commission, this program was successful in performing a highly acclaimed production of "Kiss Me Kate". Encouraged by the unqualified success of its first year of operation, plans are currently underway for membership expansion, the production of "Music Man" in the summer of 1969, and transfer of sponsorship to the Needham Youth Council.

To be as fully aware as possible of all youth activities and problem areas in the town is a primary function of the Commission. In order to be able to offer consultation and cooperate with other youth-serving agencies, it is necessary for this department to be alert to the activities of the youth of the town,

Youth Council members plan for urban-suburban "Teen Mix" conference.

whether it be in the nature of formal and informal program activity, teenage drinking, or young people's "hangouts", drugs or vandalism. This knowledge comes from youngsters themselves and many other people, both professional and others, and necessitates a free flow of communication between this department and its sources. Success in this area is steadily growing through personal contact, consultation and conferences with individuals, agencies and other town departments, and has resulted in the implementation of several town-wide program efforts toward the resolution of high priority youth problems. Two town-wide information programs on drug abuse entitled, "The Family and the Drug Problem" were sponsored and implemented by the Needham Youth Commission in cooperation with other civic, religious, and educational organizations. Over 1000 youths and adults participated. The effectiveness and impact of the programs can be measured in terms of the discussion motivated between child and parent and the many follow-up program efforts by organizations and groups seeking further information on this subject.

Other programs in which the Youth Commission was directly involved serving as coordinator, sponsor, or catalyst, were a Human Rights Forum, designed to expand communication and understanding in the area of race relations. A town delegation participated in a conference on Community School Program held at Northeastern University in May. During the summer of 1968, the Youth Commission developed a working relationship with ABCD Headstart Program of Boston which resulted in the participation of twenty Needham youths and fifteen Needham adults, serving in significant volunteer roles with the Headstart Program. Twelve teenage boys and girls contributed to an urban-suburban Teen Age Mix Conference held at the Huntington Avenue YMCA, Boston in December of 1968. This three day program brought fifty youths from suburban communities together with fifty youths from the core city for the purpose of sharing ideas, values, attitudes and goals. The Commission initiated and sponsored an Institute In Group Dynamics held at Craigville, Mass., on the Cape, involving twenty-five adult community leaders and eight youths. The Conference was designed to provide group work training and to develop competency and skills of individual participants toward more effective work with Needham youth.

Direct Services:

A center for logging and clearing special town-wide youth activities and events was established at the Commission office and made available to all Needham youth groups and organizations whose services focus on youth. This information is published weekly in the *Needham Times* and is available to individuals and organizations on request. The results have been more constructive program planning and the avoidance of program conflict.

In April of 1968, the Youth Commission established an Employment Referral Service available to all Needham youths and youth employers in the Needham area. To date, over 600 young people of junior high, high school, and college age have registered with this program and jobs have been secured for

approximately 75% of those interested in full time, part time and summer employment.

An Information Booklet providing pertinent data on all youth program activities in the town has been compiled, printed, and will be distributed throughout the town. The booklet contains pertinent information on the year-round program activities provided by both private and public agencies and organizations.

Files containing a list of publications, speakers, resource people, group leaders and program guides have been compiled and are available to youth and adult organizations seeking information in the area of sex education and family life programs, drug and alcohol abuse, legal and medical services, vocational opportunities, career information, and volunteer job opportunities.

Another important function of the Youth Commission and one which has achieved the most tangible results in preventing and controlling pre-delinquent and delinquent behavior is direct counseling and referral work with families and youths experiencing problems and difficulties. During the year, the Youth Coordinator worked directly and intensely with thirty-two different youngsters. These young people came from a variety of sources and presented a variety of problems. Many of them fell into more than one problem area, but the major categories were: runaway, drinking, drug abuse, jobless, vandalism, breaking and entering, stealing and shoplifting, parental, personality and medical difficulties. This area of function is extremely time consuming and will become increasingly demanding as the requests for direct services of the Youth Coordinator continue to grow. One of the primary difficulties people have in times of crisis is knowing where to turn for help. It is the hope of this department that as the community becomes more aware of our function, we will be able to be of greater assistance to people with problems. We don't pretend to have solved all of the problems of youth but we are trying in many different avenues of direction to help those who ask for it.

In the area of direct referral sources, arrangements have been established with over twenty local and regional agencies all serving youth in some capacity.

The Youth Commission also maintains up-to-date directories on social, health and welfare rehabilitation services concerning youth in Massachusetts and national and state summer employment directories.

In order to impart information and new techniques on servicing youth problems and delinquency, the Commission and the Youth Coordinator must keep abreast of the latest thinking in these areas. In order to do this, the Youth Coordinator has attended two major conferences, two training seminars, and participated in a number of consultations with various agencies, social workers, educators and research people in the field where new methods and approaches are presented.

To focus town attention on major youth problems and to impart information on Youth Commission programs and services, the Youth Coordinator

made twenty-two public speaking appearances during 1968 and worked closely with the Drop-In Club Program sponsored by the Needham YMCA and the Needham Council of Churches.

As stated by Dr. Alfred J. Kahn, "the entire premise is, that the community has assumed basic obligations for the welfare of its children and that these obligations extend even to those who are aggressive, anti-social and destructive". The Youth Commission is more convinced than ever of the continuing need for the services which it can provide and that the problems related to many of our children and youth cannot continue unabated and unresolved without having detrimental results to the community. There is no one answer to the crucial question of what specifically can be done about a delinquent or pre-delinquent youngster. A varied approach is needed, requiring the coordinated commitment on the part of the entire community. The efforts of the Youth Commission alone will not suffice and we honestly urge continued and increased citizen and agency support and interest in this worthwhile endeavor.

Park and Recreation Commission

Standing . . . Eliot A. Winston, Philip H. Claxton, Lloyd S. Remsen. *Seated* . . . Warren Benson, *Secretary*, Rev. Joseph L. Carucci, *Chairman*, Charles S. Rizzo.

	Employees			
Year	*Perm.*	*Temp.*	*Budget*	*Expenditures*
1965	66	25	$109,101.	$107,172.
1966	66	25	113,923.	109,739.
1967	66	25	124,280.	118,646.
1968	66	25	120,663.	114,490.

The year 1968 was one of change and "new faces" for the Park and Recreation Commission. Four of the five elected commissioners have been serving no longer than two years with the fifth member having served eleven years. Change has been accomplished through the elective process and changes are underway within the operation of the Commission.

The department has undergone a change in its accounting procedure with the adoption of a cost accounting analysis system whereby each program and its attendant expenses can be classified and accounted for in a sound financial manner.

The Commission has developed a Job Description for a Full Time Director and has advertised for this position locally and nationally. The response has been gratifying and the Commission has interviewed several candidates and is hopeful of hiring a Director during the first three months of 1969.

The commissioners have begun to look at and evaluate our existing programs with a critical "eye" towards betterment. Some of the immediate results of this have been a change in the indoor ice-skating program, the increase of the tennis program which now offers lessons, and the addition of the co-ed softball league play.

As well, the commissioners have begun to look ahead to long-range recreational needs and have approached the School Committee with some ideas for future planning and cooperation as it relates in the field of parks and recreation and athletic education.

Furthermore, the Commission has been actively engaged for several months in a study concerning the feasibility of a public golf course operation in the Town of Needham which has resulted in a report submitted to the Selectmen and additional golfing opportunities for Needham residents on a once a week basis at the Needham Golf Club. Another comprehensive study which the Commission has already begun in 1968 is our relationship with the MDC. The question to be answered is why are we in MDC and is it beneficial for the Town of Needham to remain in this position at a present annual assessment of some $133,000.00 and without anything to show for our involvement.

The Suburban Swim League Championship trophy is proudly displayed by *(l to r)* Mike Wright, *Assistant Beach Supervisor,* Robert Holland, *Needham physical education instructor and Beach Supervisor,* Phillip H. Claxton, *Director of Recreation,* and Bob Loring, *Coach.*

Amidst all of the change and with "new faces" applying critical "eyes" there has been little confusion, a team spirit, and an ongoing and effective recreation program carried on throughout all seasons. Of course, the summer program encompassing the playground-crafts-outdoor living, the tennis program, and the Rosemary Beach swimming program provides a major emphasis which this year experienced all-time highs in attendance figures.

1968 income from various Park and Recreation Programs was up nearly $2,000.00 over last year with a total of $16,173.90 being returned to the Town Treasury.

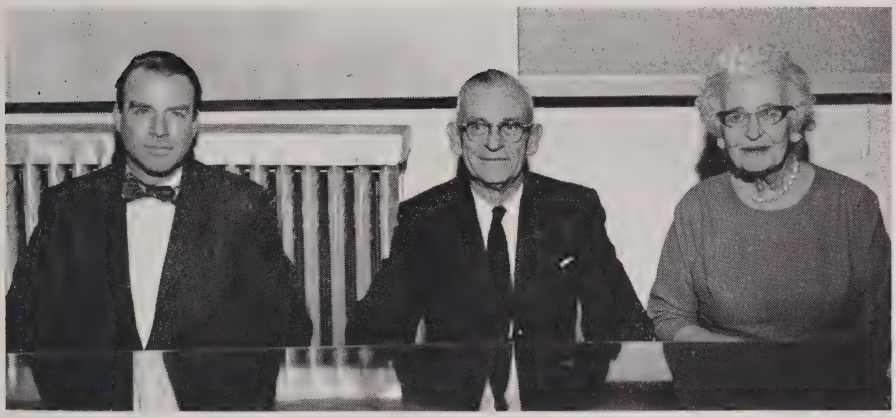
Claxton Field has blossomed and bloomed as was anticipated and has become a popular area for many and varied activities. In October of this year, Claxton Field was officially dedicated "and the pioneer of recreation in Needham", Mr. Philip H. Claxton was most fittingly honored as the Field was dedicated in his name. Hopefully, activities at Claxton Field will continue to be able to be expanded with the addition of lights during 1969.

The Little League Field at Norris Farm was completed during 1968 and play is expected to commence there with the opening of the Little League season 1969. Work on the building which is used mainly for storage located adjacent to Claxton Field was also completed during 1968.

The Park and Recreation Commission expresses its gratitude to all Town Officials, Committees and Agencies which have actively cooperated and supported in the support of our activities and programs. Equally, our gratitude is expressed to all volunteer helpers who aid in any of our programs. Special thanks is rendered to the Needham Press for the space which is given in our behalf and informative to Needham's Citizenry.

Undefeated League Champions, 1968 . . . the Rosemary Beach Swim Team.

Board of Health



(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman;* Leslie B. Cutler.

Year	*Employees*	*Budget*	*Expenditures*
1965	13	$144,436.	$140,033.
1966	13	140,681.	138,701.
1967	13	166,201.	154,189.
1968	13	166,852.	154,852.

Following the election of Dr. John D. Fernald, the Needham Board of Health organized with Dr. Christophe as Chairman, Dr. John D. Fernald, Secretary, and Mrs. Leslie B. Cutler as the third member.

Immunization Clinics

This year for the first time mumps vaccine was made available by the State Department of Public Health. This vaccine was for the purpose of vaccinating the children in grades 7, 8 and 9. The Board of Health administered 375 doses to children without a history of mumps in these grades. In October and December 375 Town employees were given Flu vaccine. The Board of Health in cooperation with the Lions Club conducted two Glaucoma Screening Clinics, where a total of 166 adults were examined and 9 referrals made to private Physicians for further examination.

Cooperative Boards of Health

Needham is a member of the Cooperative Boards of Health. Wellesley and Weston are the other members. One meeting was held during the year.

Community Health Services Center

The Cooperative Boards of Health and the Westwood Board of Health joined together to conduct the Community Health Services Center, which is located in the Town Hall, Needham. This Health Services Center is funded by Federal money under a Federal Grant. Mr. Stanley Fields is the Program Director and is assisted by Mrs. Margaret Sheehan. This Center acts to coordinate Health Services for Homebound patients through an information and referral service. This service is available to all residents of the Towns of Needham, Wellesley, Weston and Westwood. The type of patients making use of this Center are Hospital Discharges, Homebound, Mentally and Physically Handicapped, and Extended Care Facility Discharges. The following services are available to Homebound Patients: Public Health Nursing, Family Casework, Physical Therapy, Nutritional Counseling, Equipment & Appliances, and Extended Care Facilities. A listing of all vacant beds in the area of Nursing Homes is made available and is brought up to date weekly.

Nutrition

The Nutrition program, sponsored by the Board of Health, is an educational project planned to promote a better understanding of the importance of good nutrition in relation to optimal health and disease prevention. The service is correlated with all the educational, health and welfare organizations in the Town. This includes the Schools, Hospitals, Welfare Department, Council for the Aging and Visiting Nurses. The program also includes Nutrition classes and individual consultations on Therapeutic diets which are available to all residents in the Town. Obesity continues to rate as one of the major health problems in the United States; therefore to help reduce this hazard, weight control classes are available for all age groups. This project has proven to be a popular and successful method of teaching the sensible approach to losing weight and maintaining the loss. The classes are taught the essentials of a well balanced diet and the food substitutions which reduce the calorie content and menus which are appealing. In the past year, one-hundred adults have attended the weight control classes and the weight losses have ranged from ten to one-hundred pounds, with the average loss being two pounds weekly. A similar course is taught in the High and two Junior High Schools. This program is in cooperation with the school personnel and coordinated with their curriculum. This teaching emphasizes the value of good food patterns started in the early years and is an important phase of the preventive aspect of teaching good nutrition.

The Nutrition Program in the Glover Memorial Hospital was started two years ago and has continued to expand including all facets of nutrition. Therapeutic diets are the primary concern. This type of patient is visited during his stay in the Hospital and instructed in the basic principles of the special diet adapted to his particular needs — economic, cultural and ethnic. The patient returns to his home with a plan for the daily food intake, menus, recipes and

motivation to change his food patterns. Physicians refer many patients on Therapeutic diets who have not been hospitalized, but present the same needs and a similar teaching procedure is in effect. The Community at large makes use of the Nutritionist in various ways, i.e., recent research on food, requests for talks to interested groups, budget information and general questions relating to family food problems. The Nutritionist made 326 home visits, 158 office visits and 181 school visits. In addition, 1086 consultations were held with patients in the Hospital.

Tuberculin Program

Our Public Health Nurses made 131 home visits for TB Surveillance. As of December, 1968 Needham has three active cases. The Board of Health in cooperation with the State Department of Public Health, gave 2275 TB tests to pre-schoolers, school children, school personnel and day camp employees. This year we certified 113 school personnel for employment using skin testing in lieu of chest x-rays. All contacts and reactors to the skin testing program are taken to Norfolk County Hospital for x-rays.

Mrs. Nina Ackerman, one of Needham's Public Health nurses, manning an information display during a nursing careers program at Glover Memorial Hospital.

Health Guidance

17 Premature Babies were reported to the Board of Health in 1968. None of these families required financial aid. Under the provisions of new legislation families needing financial aid obtained assistance under Medicaide. 248 home visits were made to mothers of new babies for Health Guidance.

Prenatal Classes

This year our Nurses introduced a new program for expectant parents. This program was conducted at the Glover Hospital with the cooperation of the Glover Hospital Obstetric Staff. Two series of classes covering a period of six weeks were conducted.

Well Child Conferences

Well Child Conferences were held on the second Tuesday of each month during the year at the Glover Memorial Hospital. 44 families were enrolled in these Clinics. This is a decrease in attendance over previous years and is due to the fact that families obtained Medicaide for their children. The American Red Cross and volunteers from the New Century Club assisted with registration, transportation, weighing and measuring.

Mosquito Control Project

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. This Project supplements work done by the Norfolk County Mosquito Control Project.

Environmental Health

The Public Health Sanitarian conducts a generalized Environmental Health Program. It is necessary to obtain proper and satisfactory results through legal enforcement of the local and State Rules and Regulations, educational, enlightened and persuasive measures. Each year the State Department of Public Health through its Sanitary Code, adds more responsibilities in connection with Environmental Health. The State Sanitary Code brings more and more businesses under its Regulations.

The inspection, consultation, follow-up and recommendations in part for food service establishments, markets, milk pasteurization plants, groceries, sandwich manufactories, mobile canteens, day camp installations, building demolition, bathing area and water testing thereof of Rosemary Beach, rodent and vermin control specific housing evaluation, public and private swimming pool installations, carbonated and associated soft drink bottling plants, caterers, land

development, subdivision control, subsurface sewage disposal system evaluation and approval, eating utensil swab testing, milk and water sample collection for laboratory analysis and a varied multiplicity of inquiries and nuisance complaints, resolvement of same as well as specific surveys concerning particular conditions and problems. During the year the following inspections were made: 140 Septic Tank Installations, 221 Food Service Establishments, 70 Swimming Pool Inspections, 6 Soft Drink Consultations, 58 Rodent, Animal and Insect Consultations, 7 Stream Pollution Investigations, 20 Dumping Complaints, 96 miscellaneous Complaints and Investigations, 24 Water Samples collected from the Rosemary Bathing Beach area.

Dental Clinic

The Needham Dental Clinic was carried on in its usual fine manner and the staff did an excellent job for the Towns' eligible youngsters. During the year we were advised by the School Department that they needed our space. It was necessary for the Board to rent office space and move the Dental Clinic. The Dental Clinic is now being conducted at #1233a Highland Avenue. Statistics for 1968 include 656 Fillings, Treatments 81, x-ray films 293, Extractions 28, Cleanings 173, Fluoride Treatments 169 — total number of patients for year, 625.

Dog Clinic

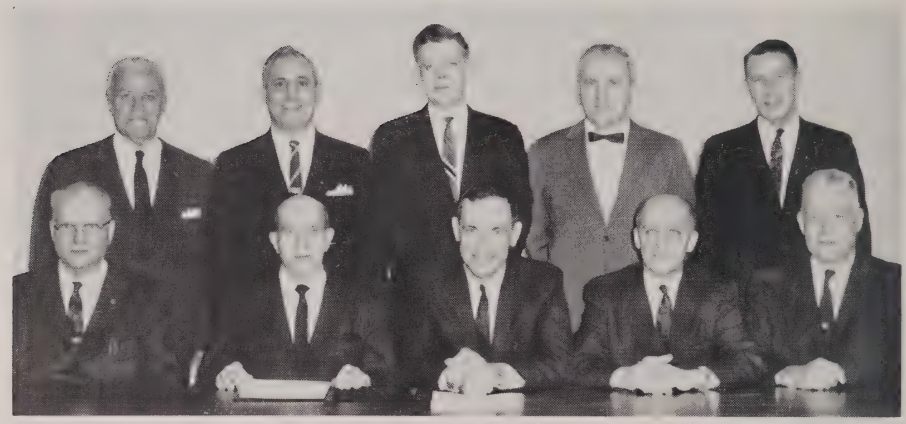
The annual clinic for the immunization of dogs against rabies was held in May, 1968 with a total of 297 dogs being given anti-rabie vaccine. This vaccine is effective for a three year period.

Communicable Diseases for 1968

Chickenpox	121	Scarlet Fever	12	Squirrel Bites	2
Typhoid Fever	1	Tuberculosis, Pul.	2	Rabbit Bites	4
German Measles	60	Malaria	1	Chipmunk Bites	4
Hepatitis	3	Dog Bites	107	Guinea Pig Bites	1
Measles	1	Cat Bites	10	Gerbil Bites	2
Meningitis	1	Parrot Bites	1	Hamster Bites	1
Mumps	73	Rat-Mouse Bites	4		
Salmonella	18	Monkey Bites	1		

It is to be noted that there was a total of 107 dog bites in 1968. We again emphasize the importance of immunizing dogs at the Dog Clinic conducted by the Board of Health in the spring of each year.

Glover Memorial Hospital



Standing l to r . . . John V. Phelan, Albert W. Tocci, Claude R. LaPlante, *Secretary,* Robert Bierweiler and John C. Grady, *Vice-Chairman. Seated:* John F. Manter, Meyer J. Gordon, *Administrator* Stephen L. Barrett, John Wallace, *Chairman,* and Frederic B. Williams.

Year	*Employees*	*Budget*	*Expenditures*	*Receipts*
1965	105 Perm. 90 Temp.	$ 998,675.	$ 974,907.	$ 958,254.
1966	100 Perm. 110 Temp.	1,066,468.	1,056,449.	1,019,481.
1967	130 Perm. 152 Temp.	1,596,005.	1,366,486.	1,362,167.
1968	200 Perm. 196 Temp.	2,155,761.	1,939,565.	1,977,929.

Everyone is very proud of the New Intensive Care Unit which was opened in February of 1968. This four-bed facility provides concentrated nursing care for those patients who require continual observation and attention. This unit has all the latest cardiac monitoring instruments and related equipment. One of the outstanding features is the built-in, electronic "memory box" which records continual tracings of a patient's heart action for future reference for his attending physician. The Intensive Care Unit has been a beneficial investment and, in addition, has allowed the hospital to concentrate some of its training activities in one area.

The former third floor of the hospital, which is now North II, was partially opened the first of November 1968. It was only partially opened because of the difficulty in obtaining, at one time, the many additional nurses needed.

Although there had been some gradual build-up prior to moving into the new floor, this build-up was not sufficient to open North II completely.

The Obstetrical Department has experienced a more than 10% increase in births over 1967. This has been done although the trend in other hospitals has been a decrease in cases. An Obstetrical Solarium has been furnished for the comfort of all maternity patients. A program of parental conferences with expectant parents has been instituted at the hospital by the Needham Board of Health.

The Physical Medicine and Rehabilitation Department got off to a fine start. This department, which opened a little over a year ago with 375 treatments in its first month of activity, had over 1200 treatments during the last month of 1968. Home treatments, on some occasions, have been given by the department to patients unable to travel to the hospital.

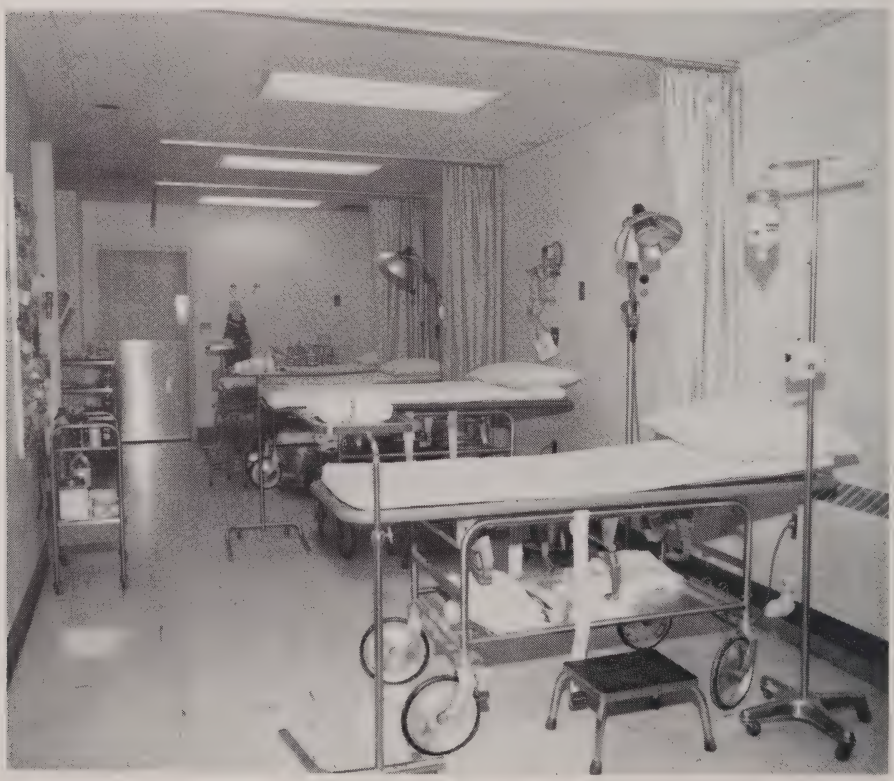
The busy laboratory at Glover Memorial Hospital.

The case load in the Emergency Department of the hospital continues to rise. This year the increase in visits was 28% to an all-time high of over 7,000.

The hospital, as always, is indebted to the Glover Memorial Hospital Aid Association, an organization of dedicated people who have worked many hours to be of genuine help to the hospital. In the past year they have purchased a flow-through hemophotometer, a diluter, and several other items. The volunteer program gave over 20,000 hours of volunteer help. The activity by this association and its volunteer service compares favorably with hospitals much larger than Glover.

The hospital continues to gear its operation towards recovering enough income to offset expenses. At times, because of the cash accounting system of the town contending with the accrual type of accounting used by most hospitals, the figures do not always appear the same. High quality of care given at a reasonable cost continues to be the overriding principle.

This year, for the first time, an ongoing planning committee was instituted by the hospital trustees in cooperation with the medical staff. The main function of this committee will be the development of future programs as an aid to advanced planning. Throughout the year many renovations have been completed in the hospital as part of a three-to-five year program to continue bring-



Well-equipped Emergency Room at the hospital.

ing insofar as practical the hospital's older areas up to the standard of the new building.

The acquisition of the new parking lot (between Chestnut and Lincoln Streets) could almost be considered a project of the Public Works Department. It supervised and made sure that the hospital received the most for its money. The help of the public works was a fine example of intra-town cooperation.

In 1967 it was anticipated that the hospital would open all beds in January 1968; however, due to the aforementioned nursing shortage, this was not done until the end of 1968. At present, there are five more beds to open and this factor is the primary reason for a difference between the 1968 appropriation and actual expenditures.

Primary changes in the Radiology and Laboratory Departments were the acquisition of equipment. The Radiology Department put into operation a mobile Polaroid Unit used when x-ray results are needed quickly. This unit also reduces the amount of transportation of critical cases to the department. The Laboratory purchased several pieces of equipment, the principal one being an autoanalyzer which automatically analyzes specimens, with multiple results being produced on a print-out sheet. Other equipment in the Laboratory was a blood gas apparatus and an electrophoresis unit. Contributions from citizens interested in the hospital helped pay for much of this equipment.

The hospital pharmacy was moved and reorganized during the year. Medications are now handled with very little rewriting of orders and most are completely prepackaged thereby eliminating chance for error. The pharmacy operation has received a blue ribbon award, entitling Glover to have an exhibition at the next New England Hospital Assembly in March.

Memorial Park Trustees

(l to r) . . . Roger D. Goodwin, Frank Godfrey, T. James Crossman, *Chairman,* Alfred Wenham, James A. Murray, Jr.

Year	Employees Perm.	Employees Temp.	Budget (Including Capital Outlay)	Expenditures
1965	2	0	$21,700.	$20,986.
1966	1	3	30,815.	29,835.
1967	1	3	23,524.	23,500.
1968	1	4	27,787.	26,043.

Unusual icing conditions of the '67 & '68 winter caused much damage to the turf at Memorial Park, indeed it took several weeks to bring the turf back to its former good condition.

By motion at the 1968 Town Meeting, the back stop on the second diamond was relocated at a cost of $2,238 thereby reducing the hazard to the abutters.

Activities at the park hit their peak — 43 Baseball games were played on the No. 1 Diamond, 69 Softball games on No. 2 diamond, 8 Track meets on the cinder track, 21 Football games on the Varsity field. The Veterans of Foreign Wars and the American Legion Posts held 3 day Carnivals in the spring and fall. The Park & Recreation Commission held weekly band concerts in the summer — and the Rotary Club sponsored a band concert by the U.S. Army Field Band from Washington on a mid-summer Sunday afternoon. Memorial Day exercises were conducted jointly by the Veterans organizations, also there was an impressive Memorial Service for Dr. Martin Luther King. The Exchange Club sponsored the Annual Fourth of July Celebration.

The Needham Post 14 A. L. generously furnished quarters in their home to the Senior Citizens, the Boy & Girl Scout Groups as well as Little League Organization Meetings and Exchange Club headquarters for 4th of July Celebration.

Mr. Robert Harriss completed his fourth year as Supt. of Memorial Park and the excellent condition of Needham's Memorial Park bespeaks his ability and diligence.

Finance Committee

Standing **. . . John D. Goethal,** ***Exec. Secretary,*** **F. Hartwell Swaffield, John J. McQuillan, H. Edward Reed, Anthony H. Johannesmeyer.** ***Seated*** **. . . William P. Hubbert, Donal E. Kidd,** ***V. Chairman,*** **Phillip H. Garrity, Jr.,** ***Chairman,*** **Thomas F. Curry, Esq.**

The Finance Committee is composed of nine members appointed by the Moderator for three year terms. The committee is the financial advisor to the Town Meeting Members. Its recommendations are designed to assure that the town will have adequate services, for the present and in the future, commensurate with its residents' ability to pay. These recommendations include dollar amounts and how the appropriations should be financed.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the the six continuing members elect a chairman and vice chairman, select its members to the Capital Budget Subcommittee, who serve with other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1968-1969 are Donald E. Kidd, Chairman; Anthony H. Johannesmeyer, William P. Hubbert, John J. McQuillan, Robert W. Muther, Jr., and Alexander V. Zalesky.

The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Subcommittee. This latter group reviews all requests for capital expenditures in excess of $5,000 for any item which probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Subcommittee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations.

Board of Assessors

John F. Corssino, Robert F. Day, *Chairman*, A. Sterling Holt.

Year	*Employees*	*Budget*	*Expenditures*
1965	5	$50,700.	$48,000.
1966	5	52,112.	50,808.
1967	5	59,724.	57,237.
1968	5	60,832.	62,769.

The year 1968 was marked by the retirement of Mr. Arthur H. Godfrey, Principal Assessor, after 43 years of service, 29 of which he served as Chairman of the Board of Assessors. A testimonial dinner was held in Mr. Godfrey's honor on October 30th, 1968, at the Vallee Steak House in Newton, which was attended by many friends and associates.

An election was held by the remaining members of the Board of Assessors and Mr. Robert F. Day was elected Chairman and Principal Assessor and Mr. A. Sterling Holt was elected Vice Chairman. At a joint meeting of the Assessors and Selectmen, Mr. John F. Corssino was appointed to the Board to complete the unexpired term of Mr. Godfrey.

As of January 1, 1968, the total assessed value of land and buildings in the Town was $276,938,410. This figure represents an increase of $6,391,065 over the previous year's assessment of $270,547,345.

In 1958, the number of houses in the Town of Needham was 6,570 with 6,991 family units. Today we have 7,758 homes with 8,515 family units. A projection for the future pictures a steady growth of substantial homes. The areas now being developed by builders are primarily in our acre zone, and the homes under construction are of substantial value.

RECAPITULATION 1968

Town Appropriations	$13,363,416.18	
School Lunch Program and Free Public Libraries	38,513.43	
County Tax and Assessments	214,739.16	
State Tax and Assessments	477,418.47	
Overlay	201,920.00	
Gross Amount to be Raised		$14,296,007.24

ESTIMATED RECEIPTS

State Local Aid & Agency Funds	$ 1,619,558.63	
Town Estimated Receipts:		
Motor Vehicle, Water, Hospital etc.	3,236,581.63	
Overestimates 1967	29,459.71	
Appropriations from Available Funds and Excess and Deficiency	912,358.12	
Total Estimated Receipts and Available Funds		5,797,958.09
Amount to be Raised by Taxation		$ 8,498,049.15
Real Estate Value $276,938,410.00 × $30.00 =	$ 8,308,152.30	
Personal Property $6,329,895.00 × $30.00 =	189,896.85	
Total Taxes Levied on Property		$ 8,498,049.15

SPECIAL ASSESSMENTS: (Interest Included)

Sewer	$ 35,373.42	
Sewer House Connections	22,234.08	
Sidewalk	181.46	
Street	16,117.45	
Water Liens	2,260.33	$ 76,166.74

Personnel Committee

John C. Hatch, David B. Ellis, James R. Lawler, *Chairman*, Roy A. Kelley, *V. Chairman*, John E. Mara.

This year the first agreement under the collective bargaining statutes was consummated with the Firefighters Union Local 1706 covering Unit A and Unit B. These agreements were signed on April 9, 1968 jointly by the Board of Selectmen and the Personnel Committee. The Committee is currently engaged in renegotiating the present agreement as requested by the Union pertaining to salaries and other benefits with no final decisions reached as yet.

Members of the Public Works Department petitioned the Massachusetts Labor Relations Commission for affiliation with the American Federation of State, County and Municipal Employees. A hearing on said petition was held on January 9, 1969 concerning the representation of the employees in the proper units and to certify the wishes of the majority for such representation. Pursuant to the Commission's decision, an election by secret ballot will be conducted on January 27, 1969.

As of this writing, the Committee has under consideration numerous requests for changes in pay grades, and fringe benefits which requests have been submitted by Town Department Heads for themselves and for the employees of its particular department and by individual employees of the Town. The requests are based on such factors as alleged increases in responsibilities of the particular position or positions, the desire of the particular group or individual to remain competitive with respect to pay rates, alleged inability to hire suitable employees at current rates of pay, and the increase in the cost of living.

The Committee is giving thorough and serious review to these requests.

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*

Year	Employees	Budget	Expenditures
1965	4	$35,434.	$34,230.
1966	5	36,422.	35,959.
1967	5	40,658.	41,236.
1968	4½	45,716.	45,113.

As your Treasurer and Tax Collector my job is the receipt and disbursement of the Town's cash; administration of its bonded debt and, under the supervision of the Commissioners of Trust Funds, its Trust Funds; joint custody with the Town Accountant of the $1,859,707.36 in investments of the Contributory Retirement System and acting as its treasurer; and collection of all amounts due the Town from every source including real estate, motor vehicle excise, personal property, water, etc. It is my duty to keep the Town supplied with working cash and when receipts are inadequate to borrow on short term notes in anticipation of tax revenue pledging the Town's credit therefor. All obligations of the Town are paid by checks issued from this office and my office administers the Town's Blue Cross and Group Life Insurance program. Bond issues are sold when voted by the Town Meeting. A $500,000 bond issue to finance two school additions was voted at a Special Town Meeting on November 25, 1968.

My principal concern has been the reduction of the Town's bonded debt with improved collection of all taxes and debts due the Town and their resultant effect on the Town's credit rating, presently AA. It was necessary to borrow $3,000,000. on tax notes during April, May and June of 1968 at interest rates from 3.16% to 3.49% to pay the Town's bills. The budget voted at the Annual Town Meeting amounted to $12,803,348. Expenditures at the time of writing this report were $18,831,125.24. Our debt has been reduced to $6,884,000 from a $9,631,000 high. In 1969 $874,000. will be payable for bonds and $208,654.50 for interest. All our bonds will be paid by 1980. On December 31, 99.3% of an $8,498,049.15 tax levy had been collected with only $59,446.53 outstanding as of that date. The 1968 tax levy increased $735,836.37 over 1967. Collection of Motor Vehicle Excise taxes remains as our biggest problem. Data processing at the Registry of Motor Vehicles has improved the rendering of such bills and it is expected that in the near future a receipted bill for the previous year will be necessary to register a car for the current year. To date Motor Vehicle Excise tax bills in the amount of $1,041,-553.09 have been committed for collection by the Assessors. Of this amount

only $26,721.13 remained uncollected on December 31. Except for $1,742.67 in 1967 Motor Vehicle Excise tax bills, all taxes of prior years have been 100% collected with a resultant rebate of a portion of your Collector's bond premium.

Preparation of the Town's payroll has now been automated and the first IBM card checks were issued to employees on January 8, 1969. Previously the preparation of water bills had been converted successfully to data processing. The Town owes a debt of gratitude to the splendid Town Accounting Study Committee, of which George Fodor has been chairman and of which it has been my privilege to be a member, for its long, arduous and painstaking study and execution of its task.

Contributory Retirement Board

Seated, l to r . . .* Kenneth S. McCulloch, Charles C. Gates, *Chairman,* R. Everett Isherwood, *Secretary,* Arthur L. Thayer, *Clerk.

The Needham Contributory Board consists of Charles C. Gates, Chairman; R. Everett Isherwood, Secretary and Kenneth McCulloch and they meet on the fourth Thursday of each month. The total investments of the system as of December 31, 1968 are $1,859,707.36.

There are, as of the end of the year, 715 active members, 27 inactive members and 129 pensioners. Pensioners who retired on the Veteran's Act with 30 or more years of service and were qualified received an additional 7% increase.

The rate of interest paid to the regular members of the system was 3.9% for the year of 1968.

Town Accountant

R. Everett Isherwood, *Town Accountant*

Year	Employees	Budget	Expenditures
1965	6	$42,745.	$42,695.
1966	6	44,360.	43,860.
1967	6	47,685.	47,106.
1968	6	51,504.	50,785.

In accordance with provisions for Section 61, Chapter 41, of the General Laws, the following reports submitted for the year ending December 31, 1968.

All bills and payrolls for payments during the year by all Town Departments have been checked, both for their accuracy and legal requirements.

All reports are arranged in accordance with the classifications prescribed by the Director of Accounts and a detailed report of receipts and expenditures is on file with the Board of Selectmen, and set forth in the following schedules:

Debt Statement;

Where the Money Came From;

Where the Money Went;

Balance;

Deferred Revenue, Debt Accounts, and Trust Funds.

The Data Processing Center began processing payrolls January 1, 1969 for all town departments. Water billing also has been added to our data processing precedure beginning in the fall of 1968.

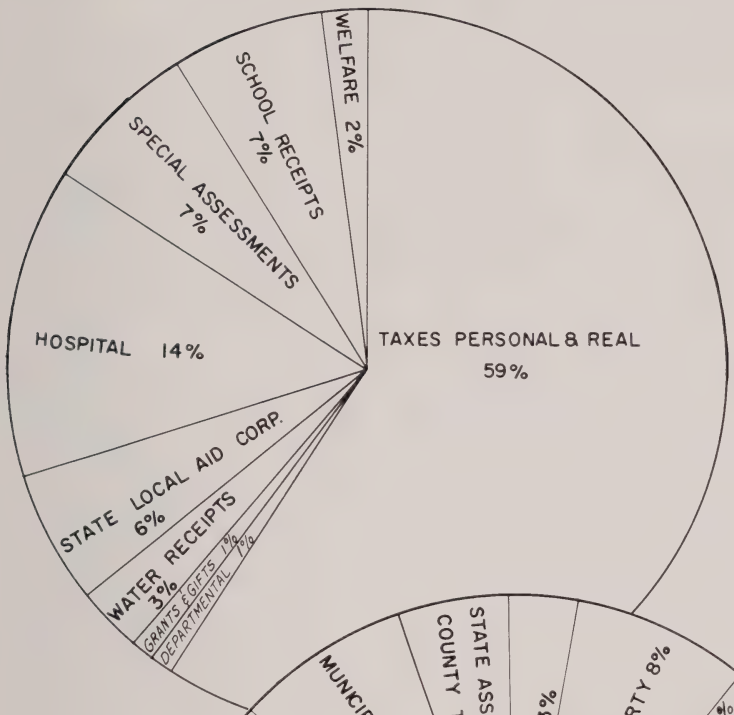
DEBT STATEMENT

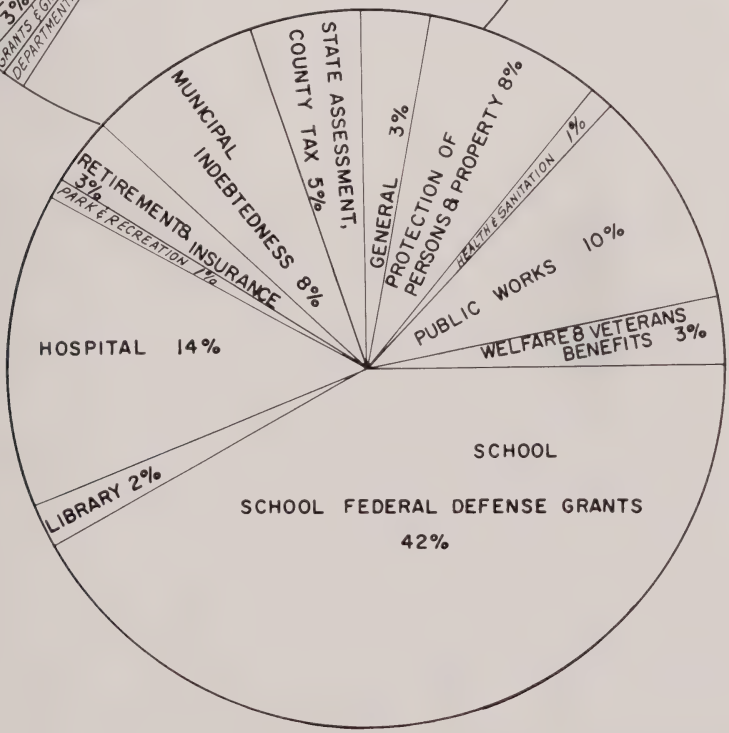
Amounts Due from Principal and Interest During Year 1969

	Principal Outstanding Dec. 31, 1967	Principal Paid in 1968	Principal Outstanding Dec. 31, 1968	Principal Due in 1969	Interest Due in 1969
*Broad Meadow School 1952-72	$ 150,000.00	$ 30,000.00	$ 120,000.00	$ 30,000.00	$ 1,680.00
Dwight School Add. 1951-70	12,000.00	4,000.00	8,000.00	4,000.00	112.00
*John Eliot School 1956-74	175,000.00	25,000.00	150,000.00	25,000.00	3,375.00
*John Eliot School Add. Loan 1956-68	5,000.00	5,000.00	——	——	——
*Harris School Add. 1956-73	30,000.00	5,000.00	25,000.00	5,000.00	562.50
*High Rock School Add. Loan 1951-71	20,000.00	5,000.00	15,000.00	5,000.00	212.50
High Rock School 1951-71	40,000.00	10,000.00	30,000.00	10,000.00	425.00
*High Rock School Add. 1953-72	50,000.00	10,000.00	40,000.00	10,000.00	800.00
*Hillside School 1959-79	420,000.00	35,000.00	385,000.00	35,000.00	13,090.00
William Mitchell School 1950-69	40,000.00	20,000.00	20,000.00	20,000.00	350.00
*William Mitchell School Add. 1959-78	180,000.00	20,000.00	160,000.00	20,000.00	4,320.00
*William F. Pollard Junior High School 1956-75	720,000.00	90,000.00	630,000.00	90,000.00	18,900.00
*Senior High School Add. 1953-72	475,000.00	95,000.00	380,000.00	95,000.00	9,120.00
*Newman Junior High School 1960-79	1,440,000.00	120,000.00	1,320,000.00	120,000.00	42,900.00
*Newman School Project Loan 1963-71	80,000.00	20,000.00	60,000.00	20,000.00	1,440.00
*Senior High School Add. 1966-80	2,080,000.00	160,000.00	1,920,000.00	160,000.00	61,440.00
Senior High School, Remodeling Loan 1966-75	370,000.00	48,000.00	322,000.00	*48,000.00	*10,090.00
Glover Memorial Hosp. Add. 1966-80	785,000.00	65,000.00	720,000.00	60,000.00	23,040.00
Glover Memorial Hosp. Remodeling 1966-75	120,000.00	17,000.00	103,000.00	*17,000.00	*3,510.00
Library Addition 1959-79	240,000.00	20,000.00	220,000.00	20,000.00	7,480.00
Municipal Garage-Dedham Ave. 1960-70	76,000.00	30,000.00	46,000.00	25,000.00	1,005.00
Municipal Garage Add. Loan 1966-71	75,000.00	20,000.00	55,000.00	20,000.00	1,760.00
Sewer Construction 1949-79	60,000.00	5,000.00	55,000.00	5,000.00	962.50
Sewer Constr. Fuller Brook District 1952-72	50,000.00	10,000.00	40,000.00	10,000.00	640.00
Sewer Construction 1953-72	80,000.00	20,000.00	60,000.00	20,000.00	1,440.00
Total	$7,773,000.00	$889,000.00	$6,884,000.00	$874,000.00	$208,654.50

*Outside Debt Limit

WHERE THE MONEY CAME FROM





WHERE THE MONEY WENT

Where the Money Came From

	1968	1967
CASH ON HAND JANUARY 1	$1,607,148.00	$1,579,921.34
GENERAL REVENUE:		
Needham Taxes:		
Personal	$ 188,918.21	$ 184,811.96
Real Estate	8,226,714.22	7,502,605.29
Farm Animal Excise	20.00	20.00
Total Taxes	$8,415,652.43	$7,687,437.25
From The Commonwealth:		
Corporation Taxes	$	$ 9,520.41
Library Assistance		6,448.25
School, Education Basis—Chapter 70	342,184.57	288,402.82
Special Education Program—Chapter 69-71	40,973.00	33,535.60
Local Aid Fund—Chapt. 660—Acts of 1965		1,111,478.41
Special Prog.—Certain Acad. Talent Children	1,500.00	
Tuition of State Wards—Chapter 76	1,042.50	
Total from State	$ 385,700.07	$1,449,385.49
Taxes on Land for Water Purposes:		
Commonwealth of Mass.	$ 70.50	$ 65.80
Town of Wellesley	106.50	99.40
	$ 177.00	$ 165.20
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	$1,018,728.59	$1,054,478.64
Sewer	29,396.32	32,681.20
Sewer House Connections	17,619.23	18,308.32
Sidewalk	170.63	193.29
Street	13,879.48	17,090.55
Paid in Advance and Unapportioned:		
Sewer	25,503.93	18,035.36
Sewer House Connections	20,193.28	24,344.79
Sidewalk	20.70	1,137.12
Street	2,818.17	4,296.24
Total Special Assessments	$1,128,330.33	$1,170,565.51
Fines and Permits:		
District Court, North Norfolk	$ 3,416.00	$ 3,464.00
Permits and Licenses—Town Clerk	381.50	574.50
Total Fines and Permits	$ 3,797.50	$ 4,038.50
Grants and Gifts:		
County:		
Dog Licenses	$ 2,594.20	$ 2,500.28
Highway Funds, Roads Chapter 90	1,500.00	7,432.39
Federal Government:		
General Relief	$ 2,430.10	$ 1,821.40
Aid to Dependent Children	13,495.36	15,939.00
Disability Assistance	3,199.60	6,913.42

WHERE THE MONEY CAME FROM — Continued

	1968	1967
Old Age Assistance	14,358.44	32,152.33
Medical Assistance	130,862.18	134,214.68
Federal Community Health Project	11,525.00	10,725.00
Hill Burton Fund—Hospital	23,816.25	86,066.60
National Defense Education Act:		
Title I—Public Law 874—Federal Employees Reimbursement	128,876.00	
Title I—Project Realization	12,836.00	13,064.00
Title II—Adult Basic Education-88-452	392.89	1,540.61
Title III—Public Law 864—Proj. 70886-S	11,200.77	38,930.06
Title III—Public Law 89-10—Science-Proj. 66-1586	21,820.63	30,738.00
Title V—Guidance	1,607.50	1,780.80
Public Law 88-210—Vocational Education	3,659.00	
Youth Commission	5,644.00	
State:		
Civil Defense	4,883.40	
Highway Funds, Roads Chapter 90		2,969.40
Highway Improvements Chapter 679 Sec. 5		19,820.49
Corporation Taxes	9,520.41	
Meal Tax	3,001.63	6,148.30
Real Estate Taxes—Reimbursement Disab. Vets	9,158.80	2,481.40
School Transportation	6,088.71	1,054.05
Vocational Education	864.00	3,432.00
Demonstration Grant—Council for Aged	1,000.00	
Regional Public Libraries	12,125.48	
Mass. Trans Authority	12,689.00	1,439.09
School Aid Construction, Chapter 645/648	224,923.75	287,815.65
Veterans Benefits	20,525.18	25,352.56
Local Aid Fund—Sales Tax—Chap. 14, Acts of 1966	812,702.53	
School Metco	18,255.72	
Total Grants and Gifts	$1,525,556.53	$ 734,331.51

DEPARTMENTAL RECEIPTS:

Board of Appeals, Hearing Costs	$ 875.00	$ 727.55
Dog Officer—Sale of Dogs	126.00	
Fire, Telephone Receipts	64.94	71.31
Health		
Cesspool Fees	12.00	2.00
Dental Clinic	308.25	489.10
Clinics, Day Care Centers and Well Child Conferences	613.50	1,016.50
Premature Babies		180.00
Permits & Licenses	385.00	636.00
Reimbursement Public Health Nurse	898.50	
Glover Memorial Hospital:		
Services	1,955,331.64	1,241,352.10
Laboratory		33,362.63
X-Ray		99,854.19
Cafeteria	15,558.82	14,144.54
Miscellaneous	7,039.29	4,921.93
Inspection		
Building Fees	5,526.00	6,281.00
Gas Fees	477.00	651.00
Plumbing Fees	2,367.00	2,709.00
Wiring Fees	3,244.75	3,166.75
Elevator Fees		31.00
Signs, Swimming Pools, etc.	432.50	
Miscellaneous		389.25
Library		12,933.34
Fines	12,376.97	
Lost Books and Registration	786.08	

WHERE THE MONEY CAME FROM — Continued

	1968	1967
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission		
Adult Evening Education		3,440.00
Playgrounds	2,005.41	1,563.46
Rental Riverside School & VFW Bldg.	80.36	688.32
Rosemary Beach	6,828.70	5,855.65
Skating, Skiing, Tennis Receipts	7,420.93	
Miscellaneous		3,408.49
Planning Board, Hearing Costs	206.19	227.20
Police		
Ambulance Service	2,035.00	1,775.00
Bicycle and Revolver Permits and ID Cards	2,772.00	660.25
Public Works		
Clearing Sewer House Connections	271.39	467.89
Street Opening Permits	87.00	417.00
Street Name Signs	126.50	79.00
Refuse Collection Charges	11,842.00	6,632.50
On Street Parking Receipts	8,080.62	8,973.00
Off Street Parking Receipts	4,447.42	4,509.65
Needham Heights Parking Receipts	3,253.40	3,298.53
School:		
Adult Evening Education	15,840.00	11,500.00
Rental of Auditoriums	1,050.00	1,530.00
Tuition from Individuals	4,069.86	971.28
Telephone, Breakage, Bus, Towel Service, etc.	8,979.06	8,292.26
Tuition from Summer School, Receipts	21,757.54	20,294.65
Tuition from Towns	9,998.10	
Sealer of Weights and Measures	322.55	92.40
Selectmen—Identification Cards	58.00	74.00
Town Clerk Certificates, Permits, Licenses etc.		10,850.05
Dog Licenses, Fees Collected	5,545.25	
Fish and Game Fees	258.10	
Marriage Intentions	682.00	
Mortgages—Recorded and Discharges	2,780.00	
Sale of Street Lists and By-Laws	609.50	
Miscellaneous Receipts	1,535.00	
Town Hall and Grounds—Telephone	32.97	9.40
Treasurer and Tax Collector, Tax Certificates, Tax Titles, Sale of Land		1,864.56
Municipal Liens	1,770.00	
Dissolving Betterments	98.00	
Redemption of Tax Titles	298.39	
Water:		
Rates	360,276.99	336,463.09
Repairs	3,789.95	3,183.80
New Services	12,538.30	16,425.32
Connection Fees	2,513.40	2,993.75
Sprinkler Charges	1,660.00	1,640.00
Liens	2,299.33	1,868.60
Miscellaneous Receipts	3,719.41	3,504.95
Welfare:		
Aid for Families Dependent Children—Adm.	1,642.88	
Aid for Families Dependent Children—Asst.	6,166.79	6,370.01
Disability Assistance—Administration	247.13	
Disability Assistance—Assistance	1,958.96	552.96
General Relief Assistance	640.85	757.14
Old Age Assistance—Administration	1,086.79	
Old Age Assistance—Assistance	9,278.66	14,703.69
Old Age Recovery	2,220.39	
Medical Aid—Administration	4,605.14	
Medical Aid—Assistance	95,508.15	84,943.20
Medical Aid—Recovery	3,269.06	
Total Departmental Receipts	$2,647,866.66	$1,996,680.24

WHERE THE MONEY CAME FROM — Continued

	1968	1967
SPECIAL SCHOOL REVOLVING FUNDS:		
Athletic Fund Receipts	$ 24,988.35	$ 9,825.13
Cafeteria Receipts	274,759.78	260,069.64
Commonwealth of Mass. School Lunch Program	79,461.51	70,576.78
Total School Funds	$ 379,209.64	$ 340,471.55
BONDS MATURED:		
Certificates of Deposit		$ 800,000.00
Interest Earned		6,034.73
Total Certificates Called		$ 806,034.73
TEMPORARY LOANS:		
Anticipation of Taxes	$3,000,000.00	$5,750,000.00
Temporary Loans Anticipation of Federal Grants	$ 47,632.50	
BONDS MATURED:		
U.S. Treasury Bills	494,441.67	
Interest Earned	5,558.33	
Total Bonds Matured	$ 500,000.00	
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	$ 13,648.40	$ 15,539.33
Motor Vehicle Excise	535.20	1,105.44
Personal and Real Estate	3,010.43	2,708.95
Tax Titles	14.29	
Misc. Interest	192.06	
Total Interest	$ 17,400.38	$ 19,353.72
COSTS:		
Motor Vehicle, Excise, Personal, Real Estate and Tax Titles	$ 3,345.40	$ 3,681.00
TRUST FUND:		
Principal and Income	$ 67,376.62	$ 78,864.17
REFUNDS:		
Group Life Insurance Dividends		8,631.00
Miscellaneous	31,410.48	149,755.08
Mass. Hospital Service—Advance Medicare		6,175.50
Total Refunds	$ 31,410.48	$ 164,561.58
DEDUCTIONS:		
Withheld from Employees:		
Blue Cross-Blue Shield, General	$ 118,244.56	$ 101,493.02
Blue Cross-Blue Shield, Elderly Government Retirees	1,706.39	1,758.00
Group Life Insurance—Chapter 32B	9,657.33	9,300.31
Group Life Insurance—Chapter 32B, Optional	17,631.35	17,234.00
Withholding Tax Federal	1,255,527.04	1,009,353.32
Withholding Tax State	209,475.93	129,101.80
Total Deductions	$1,612,242.60	$1,268,240.45
Total	$21,372,846.14	$23,053,732.24

Where the Money Went

	1968	1967
GENERAL GOVERNMENT:		
Accounting Salaries, Expenses, Capital Outlay and Travel Out of State	$ 50,884.86	$ 47,105.55
Leasing Accounting & Billing Machine Art. 59-67	10,000.00	
Town Accounting & Financial Systems Study Committee Art. 49-68	18,682.04	
Assessors Salaries, Expenses, Capital Outlay and Travel Out of State	62,768.88	57,236.99
Board of Appeals Salaries and Expenses	1,897.83	1,782.92
Civil Defense, Salaries, Expenses, Capital Outlay and Travel Out of State	11,268.39	11,363.28
Council for Aging, Salaries, Expenses, Capital Outlay	6,597.84	5,093.51
Council for Aging—Grant Money	693.24	
Election and Registration, Salaries, Canvassers and Tellers, Expenses, Capital Outlay	32,494.36	16,784.28
Finance Committee, Salary and Expenses	2,133.77	1,987.13
Legal Salaries, Expenses and Damages	13,842.13	13,774.99
Personnel Board Salaries and Expenses	2,871.23	2,376.50
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance	10,886.58	9,113.06
Planning Board, Flood Plain Survey		2,808.00
Selectmen, Salaries, Expenses, Capital Outlay, Town Meeting and Travel Out of State	18,368.72	19,205.16
Telephone Switchboard, Salary and Telephone Charges	19,075.43	17,869.08
Town Clerk Salaries, Expenses and Travel Out of State	22,141.45	21,483.32
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	28,549.63	24,552.42
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay	45,306.37	41,236.14
Youth Coordinator Salaries, Expenses, Capital Outlay, Travel Out of State	17,049.53	3,028.40
Revaluation, Real and Personal Property Art 7-65		6,050.00
Total General Government	$ 375,512.28	$ 302,850.73
PROTECTION OF PERSONS AND PROPERTY:		
POLICE DEPARTMENT:		
Salaries	$ 435,370.07	$ 387,273.33
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms	37,566.57	33,401.84
Capital Outlay	10,849.00	7,030.36
Total Police Department	$ 483,785.64	$ 427,705.53
FIRE DEPARTMENT:		
Salaries	$ 582,824.16	$ 531,402.43
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Medical Expenses, Travel Out of State	32,690.60	29,379.06
Capital Outlay	2,430.00	2,100.00
Total Fire Department	$ 617,944.76	$ 562,881.49
MISCELLANEOUS PROTECTION:		
Fire Alarm Salaries, Expenses and Maintenance of Equipment	$ 29,757.27	$ 27,832.64
Inspection Salaries, Expenses, Auto Maintenance, Travel Out of State, and Capital Outlay	45,164.93	39,162.03
Dog Officer, Salary & Expenses	5,903.65	1,237.23

WHERE THE MONEY WENT — Continued

	1968	1967
Sealer of Weights and Measures, Salary, Expenses and Transportation	2,174.48	1,808.70
Total Miscellaneous Protection	$ 83,000.33	$ 70,040.60
HEALTH AND SANITATION:		
HEALTH:		
Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses and Animal Inspector's Salary and Expenses	$ 51,404.05	$ 48,405.59
Dental Clinic, Salaries and Expenses	7,722.99	5,429.16
Federal Community Health Program	15,010.73	6,250.85
Garbage Removal	88,030.66	89,399.88
Hospitalization and Disease Control	272.59	313.50
Mosquito Control	2,876.87	2,737.02
Norfolk County Mental Health Assoc.	4,545.45	4,395.45
Total Health Expenses	$ 169,863.34	$ 156,931.45
DEPARTMENT OF PUBLIC WORKS:		
Administration, Salaries, Expenses and Travel Out of State	$ 47,272.00	$ 41,848.44
Engineering Division, Salaries and Expenses	89,400.37	86,269.38
Forestry Division, Salaries and Expenses	92,315.04	87,908.67
Garages and Equipment Division, Salaries and Expenses	76,182.61	72,491.10
Garage and Equipment Replacement	55,000.00	55,000.00
Highway Division, Salaries and Expenses	282,710.24	271,765.17
Sewer Division, Salaries and Expenses	182,331.40	181,369.00
Water Division, Salaries and Expenses	218,859.61	210,625.13
Emergencies, Salaries and Expenses	91,877.68	93,281.92
Highway Alterations & Repairs	612.03	4,516.66
Highway Repairs	5,000.00	4,917.69
Highway Improvements	10,000.00	7,139.31
Roads, Chapter 90, Construction		4,783.61
Roads, Chapter 90, Maintenance	4,500.00	4,500.00
Acceptance of Alden Road and Whiting Way, Art 17-68	14,000.00	
Sidewalk Construction		3,540.81
Street Construction		6,110.82
Street Lighting	58,286.66	56,627.30
Street Lighting Installation	500.00	500.00
Sewer Construction	103,683.38	52,430.30
Sewer House Connections	13,943.66	12,603.51
Sewer Pumping Station, Reservoir Street	1,404.84	1,833.91
Drainage Water, Rosemary Brook Channel	8,563.87	21,436.13
Storm Water Drains, Art 23-68	21,107.96	
Improvement, Hurd Brook Area		1,200.00
Storm Drains Construction	7,233.21	19,976.96
Water Mains Extensions and Services	32,000.00	31,992.88
Water Main Relaying	31,998.20	29,994.72
Parking Meter Maintenance, Art. 26/67		4,628.00
Total Public Works Expenditures	$1,448,782.76	$1,369,291.42
PUBLIC WELFARE:		
Salaries—Town Share	$ 9,329.06	$ 13,119.05
Expenses, Capital Outlay, Travel Out of State—Town Share	1,048.99	2,197.82
Cuban Refugee Assistance, Federal Grant	1,364.65	1,821.90
Aid to Families with Dependent Children—Federal Grants Adm.	2,026.68	5,238.85
Aid to Families with Dependent Children—Federal Grant Assistance	8,764.20	9,940.95
Disability Assistance—Federal Grant Administration	346.40	2,000.07
Disability Assistance—Federal Grant Assistance	2,501.20	6,939.25
Old Age Assistance—Federal Grants Adm.	1,386.12	3,853.63
Old Age Assistance, Federal Grant Assistance	11,422.69	29,911.36

WHERE THE MONEY WENT — Continued

	1968	1967
Medical Aid Assistance—Federal Grants Adm.	4,749.70	8,018.63
Medical Aid Assistance—Federal Grant Assistance	114,176.44	126,657.03
Welfare Aid—Town Share	143,394.24	194,069.30
Total Public Welfare	$ 300,510.37	$ 403,767.84
VETERANS' SERVICES:		
Veterans Services, Salaries, Expenses	$ 11,049.05	$ 10,764.18
Veterans Benefits	58,973.35	45,961.62
Total Veterans' Services	$ 70,022.40	$ 56,725.80
SCHOOL DEPARTMENT:		
School Salaries	$4,572,942.07	$3,987,689.92
Acquisition of Fixed Assets	34,602.42	32,548.43
Administration	7,284.74	6,855.64
Community Services	20,320.52	20,318.81
Instruction	213,887.43	190,663.49
Maintenance of Plant	143,005.78	111,598.08
Operation of Plant	161,494.38	156,339.49
Other School Services	25,804.01	24,169.15
Programs with Other Systems	12,820.41	11,382.56
Pupil Transportation	79,866.38	73,788.92
Summer School	21,630.93	19,992.89
Travel Out of State	3,433.87	3,416.43
Adult Civic Education	344.87	150.50
Adult Evening Education	15,306.37	11,234.89
School Transportation Metco	7,357.90	
Total School Department	$5,320,102.08	$4,650,149.20
School Funds:		
Athletic Fund, Senior High, Expenses	$ 22,627.29	$ 17,854.84
Cafeteria Fund, Salaries and Expenses	364,570.84	340,565.50
Total School Funds	$ 387,198.13	$ 358,420.34
Federal Defense Education Act:		
Title I—Public Law 89-10 Proj. 8-199-316	$ 12,851.99	
Title I—Public Law 89-10, Proj. 6-199-258		1,440.16
Title I—Public Law 88-452, Proj. 67-13	405.13	13,048.01
Title II—Public Law 88-452		1,840.68
Title III—Public Law 864, Math., Lang., Science	5,012.97	4,551.83
Title III—Public Law 864—Building Committee	22,461.15	
Title III—Public Law 89-10	31,330.77	32,408.39
Title V—Public Law 864	1,897.73	2,641.38
Public Law 88-210, Vocational	3,662.34	3,427.40
Total Federal Defense Education Act	$ 77,622.08	$ 59,357.85
SCHOOL CONSTRUCTION:		
Senior High School Constr. Inc. Equip & Furn, Art 48/65	$ 33,973.14	$ 839,147.76
Senior High School Remodeling & Repairs, Art. 47/65	48,829.10	100,246.98
Hillside School Add.—Art. 1-68	11,947.00	
Mitchell School Add.—Art. 2-68	28,082.27	
Total School Construction	$ 122,831.51	$ 939,394.74
SCHOOL:		
School, Special Committee, Study Add. School Needs		$ 202.03
LIBRARY:		
Salaries	$ 139,401.98	$ 127,860.36
Bindings, Expenses, Supplies & Travel Out of State	18,455.24	12,436.65
Books and Periodicals	44,984.19	42,523.98

	1968	1967
Building Maintenance	9,900.77	8,262.35
Branch Library, Rent	1,975.00	1,800.00
Capital Outlay	2,071.50	1,065.78
John B. Tolman Fund	2,916.53	2,110.25
William H. Wye Fund		201.64
Total Library	$ 219,705.21	$ 196,261.01
GLOVER MEMORIAL HOSPITAL:		
Salaries	$1,265,917.78	$ 900,992.72
Building Maintenance		62,121.46
Capital Outlay	71,712.07	35,296.05
Expenses and Services	555,452.61	82,990.27
Equipment and Supplies		224,017.52
Travel Out of State	483.35	70.00
X-Ray and Laboratory	46,000.00	61,000.00
Total Hospital	$1,939,565.81	$1,366,488.02
GLOVER MEMORIAL HOSPITAL CONSTRUCTION:		
Hill Burton Fund—Art 46/65	$ 23,464.94	$ 127,120.26
Construction of Add. Inc. Equip. & Furn.		13,536.46
Remodeling, Reconstr. and Repairs		155,629.13
Total Hosp. Constr. and Remodeling	$ 23,464.94	296,285.85
MEMORIAL PARK:		
Salaries and Expenses	$ 21,138.63	$ 20,832.37
Capital Outlay	5,430.19	2,636.49
Total Memorial Park	$ 26,568.82	$ 23,468.86
PARK COMMISSIONERS:		
Salaries	$ 85,365.00	$ 86,377.73
Expenses	25,115.92	22,043.04
Capital Outlay	5,157.94	4,511.35
Travel Out of State		300.00
Construction Claxton Field, Art. 56/67	15,077.14	400.00
Install Lights, Newman Junior High, Art. 57/67		5,025.00
Total Park Commissioners	$ 130,716.00	$ 118,657.12
MISCELLANEOUS:		
Annuities, Haddock and McLeod	$ 3,600.00	$ 3,600.00
Annuities, Chapter 32, Section 56 & 58	50,864.19	50,217.73
Care of Soldiers Graves	800.00	800.00
Remodel, Reconstruct., Repairs, Town Hall, Art. 30/65		550.00
Addition Town Garage, Art. 29/65		706.00
Use of School Add. Study Comm.	48,437.59	
Building By-Laws Study Committee Art. 46-68	350.45	
Prepare Land 99 Lincoln St. 67-66	2,249.00	1,751.00
Prepare Land 192 Chestnut St. 31-67	2,057.00	943.00
Nike Site Plans, Elementary School, Art. 60/66		4,000.00
Nike Site Study Comm. 66-67	872.59	
Grading and Preparation old Dump, Central Ave., Art. 70/66	497.00	2,909.62
Fire Dept. Study Committee, Art. 63/67	34.37	15.00
Obtain Plans for Needham Heights Fire Station 58-68	2,000.00	
Telephone Study Committee 60-68	25.00	
Conservation Commission Fund	6,000.00	7,297.90
Conservation Commission Expenses	329.34	214.05
Memorial Day Expenses	700.00	598.95
Town Reports	5,500.00	4,888.82
Unclassified Misc. Expenses	410.96	194.00
Unpaid Bills, Previous Years	912.71	1,421.25

WHERE THE MONEY WENT — Continued

	1968	1967
Preparation of Parking Lot 76 Dedham Ave.		426.64
Purchase of Land "Nehoiden Park", Art. 41/67		9,800.00
Real Estate Taxes on Certain Town Owned Land		749.07
Total Miscellaneous	$ 125,640.20	$ 91,083.03
CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:		
Contribution by Town	$ 223,949.00	$ 182,688.00
Expense Fund	2,700.00	2,700.00
Military Service Fund		153.00
Insurance, Chap. 32B, Group Accident & Health	123,296.61	106,786.85
Insurance, Self Insurance Loss Fund and Premium	42,262.55	37,843.52
Insurance, Town Schedule	28,025.17	35,457.19
Total Contributory Retirement, Blue Cross, and Insurance	$ 420,233.33	$ 365,628.56
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	889,000.00	919,000.00
Maturing Debt, Interest	234,050.50	260,041.50
Total Municipal Indebtedness	$1,123,050.50	$1,179,041.50
TEMPORARY LOANS:		
Principal	$3,047,632.50	$5,750,000.00
Interest	46,410.98	$43,415.44
Total Temporary Loans	$3,094,043.48	$5,793,415.44
OTHER EXPENDITURES:		
Blue Cross-Blue Shield, Employees Deductions	$ 113,802.86	$ 101,493.02
Blue Cross-Blue Shield, Elderly Gov. Retirees	1,680.00	1,758.00
Group Life Insurance, Chapter 32B	10,023.20	9,300.31
Group Life Insurance, Chapter 32B, Optional	17,710.00	17,234.00
Norfolk County Tax	236,722.05	203,547.64
Refunds and Transfers	175,414.87	244,900.48
U. S. Treasury Bills		494,441.67
Withholding Tax, Federal	1,211,562.42	1,009,353.32
Withholding Tax, State	212,060.14	129,101.80
Total Other Expenditures	$1,978,975.54	$2,211,130.24
State Tax and Assessments:		
Auditing Municipal Accounts	$ 6,156.41	$ 11.62
Group Insurance Commission	3,374.87	3,574.07
Mass. Bay Transportation Authority	13,189.85	5,600.89
Met. Air Pollution Control	1,088.95	1,009.72
Met. Area Planning Council	1,382.33	1,341.64
Metropolitan Parks Tax	136,337.60	133,588.24
Metropolitan Sewerage Charge	168,537.09	148,358.07
Metropolitan Water	41,233.80	42,154.80
Metropolitan Water Connection Fee	85,602.62	85,602.62
Metropolitan Water Entrance Fee	13,281.50	13,281.50
Motor Vehicle Excise Tax Bill	2,924.40	2,728.20
Norfolk County Mosquito Control	6,122.03	7,290.63
Supervision of Retirement System	262.20	2,863.59
Total State Tax and Assessments	$ 479,493.65	$ 447,405.59
Total Expenditures for the Year	$19,018,633.16	$21,446,584.24
Cash on Hand, December 31st	$2,354,212.98	$1,607,148.00
Total	$21,372,846.14	$23,053,732.24

BALANCE SHEET — DECEMBER 31, 1968

General Accounts

Assets

CASH ON HAND		$2,354,212.98
ADVANCES FOR PETTY CASH:		
Council for Aged	$ 75.00	
Health	10.00	
Inspection	35.00	
Library	20.00	
Public Work Department	20.00	
Hospital	300.00	
School Athletic Association	350.00	
School Cafeteria	72.00	
School Newman Junior High	40.00	
School Pollard Junior High	50.00	
School Senior High	50.00	
School Superintendent's Office	100.00	
Tax Collector	250.00	
Town Clerk	35.00	
Treasurer	50.00	
Veterans Services	50.00	
Total Petty Cash Accounts		1,507.00
ACCOUNTS RECEIVABLE:		
Taxes:		
Levy of 1968		
Personal Property	$ 2,772.60	
Real	57,324.93	
		60,097.53

Liabilities and Reserves

PAYROLL DEDUCTIONS		
Federal Taxes	$ 135,182.76	
State Taxes	21,865.01	
Blue Cross, and Blue Shield	19,130.73	
Blue Cross, Blue Shield Elderly Government Retirees	148.00	
Group Life Insurance	408.75	
Optional Life Insurance	2,182.89	
		178,918.14
AGENCY:		
County Dog Licenses		37.50
TRUST FUND INCOME:		
Martha Ann Barr Library Fund	25.00	
Dwight School Fund	300.00	
Greenwood Fund	624.10	
John B. Tolman Fund	2,099.50	
William H. Wye Fund	50.00	
		3,098.60
RECEIPTS RESERVED FOR APPROPRIATION:		
Parking Meter on Street	36,569.26	
Parking Meter off Street	18,134.85	
Parking Meter, Needham Heights	15,132.98	
Sewer Construction Reserve	67,159.23	
		136,996.32
APPROPRIATION BALANCES UNEXPENDED:		
Revenue:		
Town Accounting and Financial Systems Study Committee Art 49/68	14,463.96	

BALANCE SHEET — DECEMBER 31, 1968

Assets

MOTOR VEHICLE AND TRAILER EXCISES:		
Levy of 1967	$ 1,756.42	
Levy of 1968	26,707.38	
		28,463.80
SPECIAL ASSESSMENTS:		
Sidewalks:		
Unapportioned		57.31
Streets:		
Added to Taxes 1968	$ 283.61	
Unapportioned	9,529.38	
		9,812.99
Sewer:		
Added to Taxes 1968	$ 164.76	
Unapportioned	49,899.98	
		50,064.74
Sewer House Connections:		
Added to Taxes 1968	$ 199.23	
Unapportioned	22,360.47	
		22,559.70
Committed Interest:		
Added to Taxes 1968		81.10
Sewer Committed Interest:		
Added to Taxes 1968		40.68
Water Liens:		
Added to Taxes 1968		354.48
Taxes in Litigation:		
New York, New Haven & Hartford Railroad		7,285.46

Liabilities and Reserves

Fire Capital Outlay	20,070.00	
Roads Chapter 90 Constr. Art. 17/66	49,000.00	
Roads Chapter 90 Constr. Art. 15/68	49,000.00	
Roads Chapter 90 Constr. Art. 17/67	49,000.00	
Reconstruction Central Ave. Art. 20/68	59,461.47	
Sewer Main Constr. and Pumping Station Art. 22/68	25,900.20	
Storm Water Drains Article 23/68	18,602.04	
Drains Construction Hurd Brook	4,570.29	
School Study Future Needs Comm.	397.97	
School Sr. High Remodel and Repairs Art 47/65	101.44	
School Sr. High Add. Construction and Furn. Art. 48/65	165.84	
School Hillside Constr. Add. and Furn. S.T.M. Art. 1	145,620.00	
School Mitchell Constr. Add. & Furn. S.T.M. Art. 2	156,444.73	
School Pollard Jr. High — 2 Portable Classrooms	35,256.00	
School Broadmeadow — 2 Portable Classrooms	35,256.00	
Memorial Park Expenses	1,050.00	
Glover Memorial Hosp. Capital Outlay	68,210.93	
Addition Town Garage Art. 29/65	1,882.53	
Committee on Transportation	200.00	
Use of School Addition Study Comm. Art. 42/68	1,562.41	
Use of Junior High School Study Comm. Art 43/68	10,000.00	
Bldg. By-Laws Study Comm. Art 46/68	149.55	
Solid Waste Disposal Comm. Art. 46/67	200.00	
Land Acquisition Comm. Art. 41/60	1,570.31	
Purchase Nike Land Site off Pine Street Art. 41/68	83,000.00	
Fire Station Study Comm. Art. 63/67	350.63	
Long Range Development Norris Farm Art. 59/68	500.00	
Telephone Study Committee	75.00	
Self Insurance Loss Fund	23,334.17	
Total Appropriation Balances unexpended		855,395.47

BALANCE SHEET — DECEMBER 31, 1968

Assets

Tax Titles and Tax Possessions:		
Tax Titles	$ 1,044.88	
Tax Possessions	4,282.25	
		5,327.13
DEPARTMENTAL ACCOUNTS RECEIVABLE:		
Glover Memorial Hospital	$ 255,783.15	
Police	365.00	
Public Works	16.50	
School	3,731.48	
Veterans Aid & Pensions	25,314.97	
Welfare Disability Assistance	124.75	
Welfare Old Age Assistance	1,258.00	
		286,593.85
AID TO HIGHWAYS:		
State of Massachusetts	$ 6,376.56	
Norfolk County	3,188.28	
		9,564.84
WATER:		
Water, Rates	$ 19,087.04	
Water, Repairs	489.73	
Water, New Services	1,719.45	
Water, Miscellaneous	211.94	
Water, Sprinkler	20.00	
		21,528.16

Liabilities and Reserves

Non Revenue Balances:		
Council on Aged Federal Grant	$ 306.76	
Community Health Project Fed. Grant	988.42	
Welfare Medical Aid Adm. Fed. Grant	8,881.95	
Welfare Medical Aid Assist. Fed. Grant	11,784.83	
Welfare Cuban Refugee Fed. Grant	1,307.05	
School Transportation Metco	12,422.82	
School Athletic Association Expenses	3,883.40	
School Public Law 874 Title I	29,484.00	
School Public Law 864 Title 3	329.94	
School Public Law 864 Title 3 Building Comm.	12,054.84	
School Public Law 89-10 Title 3 Elementary School	2,976.76	
School Public Law 864 Title 5 Guidance	26.46	
School Public Law 88-210 Bus. Off. Ed.	1.26	
Glover Mem. Hosp. Hill Burton Fund	351.31	
John B. Tolman Library Fund	363.44	
William W. Wye Library Fund	46.45	
		85,209.69
STATE ASSESSMENTS:		
Overestimate 1968:		
Metropolitan Air Pollution Control	$ 302.96	
Metropolitan Parks Tax	3,368.69	
Norfolk County Mosquito Control	1,168.60	
		4,840.25
ADVANCE PAYMENT:		
Mass. Hosp. Service, Inc. Medicare Prior to Settlement		6,175.50

BALANCE SHEET — DECEMBER 31, 1968

Assets

UNPROVIDED FOR OVERDRAWN ACCOUNTS:		
Underestimate 1968:		
State Assessments		
Metropolitan Sewerage Tax	$ 12,257.82	
Mass. Transportation Authority	.37	
		12,258.19
County Assessment		
Norfolk County Tax 1968		21,982.89
OVERDRAWN:		
Glover Memorial Hospital		
Donation Account—Due Town		116.44
LOANS AUTHORIZED		600,000.00
Total		$3,491,909.27

Liabilities and Reserves

OVERLAY RESERVED FOR ABATEMENTS:		
Levy of 1968		86,083.00
GROUP INSURANCE DIVIDENDS:		
Basic	5,137.00	
Optional	3,494.00	
		8,631.00
REVENUE RESERVED UNTIL COLLECTED:		
Motor Vehicle and Trailer Excise Revenue	$ 28,463.80	
Committed Interest Revenue	81.10	
Departmental Revenue	286,593.85	
Sewer Assessment Revenue	50,064.74	
Sewer Committed Interest Revenue	40.68	
Sewer House Connections Revenue	22,559.70	
Sidewalk Revenue	57.31	
Street Revenue	9,812.99	
Water Revenue	21,882.64	
Aid to Highway Revenue	9,564.84	
Tax Title and Tax Possession Revenue	5,327.13	
Taxes in Litigation	7,285.46	
Total Revenue Reserved		441,734.24
RESERVE FOR PETTY CASH ADVANCES		1,507.00
SURPLUS REVENUE		1,083,282.56
LOANS AUTHORIZED AND UNISSUED		600,000.00
		$3,491,909.27

Deferred Revenue, Debt Accounts and Trust Funds

Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1969	$122.24	$ 9,722.29	$ 27,050.72	$16,092.63
Due in 1970	112.18	9,712.29	$ 24,801.30	15,013.78
Due in 1971	78.90	7,959.61	20,228.74	13,971.40
Due in 1972	10.78	6,351.05	17,796.87	13,148.24
Due in 1973		3,834.93	13,115.55	10,118.75
Due in 1974		3,370.95	11,776.64	8,710.97
Due in 1975		1,182.55	7,187.63	7,375.84
Due in 1976		801.43	5,421.70	4,720.27
Due in 1977		359.09	1,047.58	1,648.67
Due in 1978		106.20	69.17	
Due in 1979		33.83	69.17	
Due in 1980		33.83	69.17	
Due in 1981		33.83		
Due in 1982		33.83		
Total	$324.10	$43,535.71	$128,634.24	$90,800.55

DEBT ACCOUNTS:

	Principal Outstanding 12/31/68	12/31/67
*Broad Meadow School 1952-1972	$ 120,000.00	$ 150,000.00
Dwight School Add. 1951-1970	8,000.00	12,000.00
*John Eliot School 1956-1974	150,000	175,000.00
*John Eliot School Addition Loan 1956-1968		5,000.00
*Harris School Add. 1956-1973	25,000.00	30,000.00
*High Rock School 1951-1971	15,000.00	20,000.00
High Rock School 1951-1971	30,000	40,000.00
*High Rock School Add. 1953-1972	40,000	50,000.00
*Hillside School 1959-1979	385,000.00	420,000.00
William Mitchell School 1950-1969	20,000.00	40,000.00
*William Mitchell School Add. 1959-1978	160,000.00	180,000.00
*William F. Pollard Junior High School 1956-1975	630,000.00	720,000.00
*Senior High School Add. 1953-1972	380,000.00	475,000.00
*Newman Junior High School 1960-1979	1,320,000.00	1,440,000.00
*Newman Junior High School Project Loan 1963-1971	60,000.00	80,000.00
*Senior High School Addition 1966-1980	1,920,000.00	2,080,000.00
Senior High School Add. Remodeling Loan 1966-1975	322,000.00	364,000.00
Glover Mem. Hosp. Addition 1966-1980	720,000.00	785,000.00
Glover Mem. Hosp. Remodeling 1966-1975	103,000.00	126,000.00
Library Addition 1959-1979	220,000.00	240,000.00
Municipal Garage—Dedham Ave. 1960-1970	46,000.00	76,000.00
Municipal Garage—Addition 1966-1971	55,000.00	75,000.00
Sewer Construction 1949-1979	55,000.00	60,000.00
Sewer Construction—Fuller Brook District 1952-1972	40,000.00	50,000.00
Sewer Construction 1953-1972	60,000.00	80,000.00
Total	$6,884,000.00	$7,773,000.00

* Outside Debt Limit

TRUST FUNDS, Balances Ending 12/31/68

Martha Ann Barr Library Fund	$ 500.00
Horace A. Carter Hospital Fund	1,806.00
Council for Aged Permanent Donation Fund	157.96
Conservation Commission Fund	13,070.76
Dwight School Fund	6,000.00
Helen De M. Dunn Hospital Fund	80,222.25
Helen De M. Dunn Library Fund	1,450.40
T. Otis Fuller Hospital Fund	8,476.32
Myra Greenwood Library Fund	12,482.11
Adeline E. Harris Hospital Fund	232.71
Mary Virginia E. Hill Fund	573.75
Glover Memorial Hospital Permanent Donation Fund	40,105.97
Langdon R. Hooper Hospital Library Fund	531.40
Lyon Hospital Fund	6,602.63
Needham Public Library Permanent Donation Fund	94.76
Mary J. Millett Hospital Fund	9,138.36
Dr. William Mitchell Hospital Fund	966.22
Mary E. Mosely Hospital Bed Fund	5,855.13
William G. Mosely Scholarship Fund	4,845.81
Needham Cemetery Investment Fund	1,050.52
Needham Military Band Inc. Fund	1,055.21
Parks and Recreation Permanent Donation Fund	2,284.74
Dr. J. Walter Schimer Fund	10,208.33
Thomas Sutton Hospital Fund	2,314.22
John B. Tolman Library Fund	70,000.00
John B. Walker Hospital Fund	5,050.37
George E. Wye Welfare Fund	16,772.79
Samuel H. Wragg Hospital Fund	7,103.50
William H. Wye Library Fund	1,000.00
Total Trust Fund, Cash and Securities	$309,952.22

Jury List — 1968-1969

Alden, John M.	380 Grove Street	Executive
Allardyce, Thomas	15 Jarvis Circle	Electric Worker
Amato, Stanley R.	52 Charles River St.	Contractor
Amyouny, Robert G.	30 Parish Road	C.P.A.
Anderson, Earl E.	494 High Rock Street	Salesman
Andren, Theodore	73 Curve Street	Labor Stand. Analyst
Appleton, Oliver C.	54 Carey Road	Machinist
Archer, Charles G.	57 Broad Meadow Rd.	Zone Serv. Mgr.
Armstrong, James W.	32 High Street	Electrical Engineer
Arnold, Florence W.	62 Ardmore Road	Housewife
Auger, Donald O.	71 Fair Oaks Park	Programmer
Austin, William M.	766 Chestnut Street	Executive
Ayars, David P., III	60 Donna Road	Ins. Underwriter
Bailey, Arthur M.	14 Hill Street	Relations Rep.
Baker, Jason B.	60 Nardone Road	Electrical Engineer
Baker, Roswell H.	1339 Great Plain Ave.	Salesman
Baldwin, Philip K.	53 Bond Street	Chief Engineer
Barnes, Wade E.	15 Greenwood Ave.	Manager
Bell, Alwin L.	75 Brookline St.,	Sales Engineer
Bellis, Paul	75 Ware Road	Meat Broker
Bello, Philip A.	80 Gary Road	Vice-President
Belmont, Albert A.	56 Ridgeway Ave.	Sales Supervisor
Bennett, F. Walter	44 Appleton Road	Commercial Artist
Bent, Charles A.	34 Blacksmith Drive	Estimator
Bergman, Loring B.	69 Border Road	Real Est. Broker
Bickford, Paul F.	54 Pinewood Road	Purchasing Agent
Binney, Robert M.	107 Grosvenor Road	Trust Officer
Birnbach, Sidney Z.	28 Jayne Road	President
Blair, Sally	159 Valley Road	Bank Teller
Blake, Philip	78 Jarvis Circle	Publications Mgr.
Bloh, Paul T.	52 Lindberg Ave.	Executive
Bogar, William D.	192 Manning Street	Assist. to President
Bradford, William	376 Cartwright Road	Printer
Brayton, Christopher	783 Webster Street	Design Engineer
Breden, Wilfred W.	77 Taylor Street	Electronic Engineer
Broadley, William T.	22 John Street	Structural Draftsman
Brooks, Raymond F.	13 Bennington Street	Office Manager
Brown, Dawson L.	443 Central Avenue	Oil Bus. President
Brown, Walter W.	65 Upland Road	Restaurant Owner
Buccigross, Henry L	201 Valley Road	Chemical Engineer
Burbridge, Wilbur G.	11 Bond Street	Sales Representative
Buskey, Norman A.	30 Concord Street	New Eng. Manager
Caffrey, John J.	64 Valley Road	Civil Engineer
Caldarella, Gerald J	247 Broad Meadow Rd.	Chemist
Capone, M. David	22 Village Lane	Executive
Carlton, Floyd M., Jr.	164 Thornton Road	Sales Engineer
Carter, William L.	11 Lindbergh Avenue	Retired
Chapin, Sprague L., Jr.	29 Shady Lane	Consulting Engineer
Cheverie, Arthur C.	45 Brookline St.	Salesman
Chiappisi, Alphonse D., Jr.	217 Hillside Ave.	Builder
Chorpenning, Jack G.	36 Edwardel Road	Sales Promoter
Clark, Walter J.	81 Beaufort Avenue	Insurance
Cleaves, George L.	166 Crescent Road	Contractor
Clement, Robert B.	53 Fair Oaks Park	Sales Manager
Clifford, John J.	18 Dogwood Lane	Chemical Engineer
Clifford, Malcolm W.	118 Hoover Road	Industrial Engineer
Cloran, Urban J.	58 Longacre Road	Reg. Representative
Collins, Samuel W.	51 Harris Avenue	Retired
Connell, William F.	375 Warren Street	Product Design Engineer

Conte, Joseph	15 Mellen Street	Painter
Copp, Webster T.	55 Burnside Road	Regional Consultant
Cornich, Harry O.	37 Mellen Street	Construction Engineer
Cote, Paul S.	55 Colby Street	Supervisory Auditor
Cowles, Roderick	61 Berkshire Road	Executive
Cowling, Horace W.	101 Clarke Circle	Sales Manager
Cox, F. Marshall	75 Birds Hill Ave.	Executive
Cragin, John Q.	34 Smith Street	Project Engineer
Crane, Francis M.	78 Elmwood Road	Retired
Cripps, Edward C.	11 Elizabeth Circle	Manager
Cross, Robert K.	120 Charles River St.	Senior Req. Engineer
Cunningham, Owen	120 Newell Avenue	Marketing Manager
Cuskley, Philip L.	19 John Street	Designer
Danielson, Herbert V., Jr	18 Ludwig Road	Assist. Director
Davis, Richard A.	66 Eaton Road	Treasurer
Deehan, William F.	77 Alden Road	Program Manager
Deering, George W.	39 Brookline Street	Executive
Deraney, Laurence S.	276 Dedham Avenue	Buyer
Dilanian, Myron E.	37 Stonehurst Road	Food Broker Executive
Dolliver, Harvey R.	63 Wilshire Park	Exec. Field Rep.
Dorr, Donald A.	120 Garden Street	Engineer
Drumm, William M.	41 Hemlock Street	Staff Engineer
Duke, Curtis	24 Shirley Road	Plant Manager
Dunn, John S.	172 Warren Street	Salesman
Eaton, Frank C.	1652 Central Ave.	Advertising Manager
Edwards, Boyette, Jr.	253 Charles River St.	President
Eison, Irving I.	74 Nardone Road	Advertising
Ellis, Mary G.	10 Great Plain Terrace	Ref. Librarian
Emerson, T. Stanley	33 Powers Street	Manager
Faga, Thomas A.	16 Beech Street	Carpenter
Farrell, George H.	21 Manson Road	Budget Director
Fee, Hugh T.	38 Norfolk Street	Electrician
Fellows, Byron W.	62 Oxbow Road	Prod. Vice-President
Finger, Richard H.	103 Aletha Road	Marketing Director
Flanagan, William J., Jr.	36 Brentwood Circle	Controller
Fletcher, Louis E.	141 Marked Tree Road	Field Adjuster
Ford, Joseph F.	35 Peacedale Road	Public Relations
Foster, Francis X.	11 Cranberry Lane	Executive
Foster, Leon L.	7 Lancaster Road	Administrative Asst.
Fox, Louis W.	170 Thornton Road	Vice-President
Frongillo, George L.	36 Tudor Road	Security Officer
Fuller, Harrison W.	342 Greendale Ave.	Engineer
Gallagher, James, Jr.	148 Noanett Road	Office Manager
Geller, Harold J.	73 Noanett Road	Manager
Gemmel, John H.	161 Whitman Road	N.E. Sales Rep.
Geoghegan, John L.	74 Jarvis Circle	Project Engineer
Gerlach, Roberta	41 Elmwood Road	Librarian
Gilfoy, Richard S.	44 Sargent Street	Salesman
Giorgio, Lawrence M.	66 Falcon Street	Salesman
Giunta, George N.	44 Reservoir Avenue	Field Engineer
Goodall, Russell P.	97 Highgate Street	Credit Manager
Goodwin, Morrell P.	18 Allindale Road	Registered Rep.
Gould, Forrest L. Jr.	17 Coulton Park	Mfg's Representative
Gray, Philip F.	81 Arch Street	District Manager
Green, George	82 Deerfield Road	President
Greenleaf, Richard W.	19 Mayo Avenue	Electrician
Griffin, Richard P.	945 Central Avenue	Manager
Gruverman, Irwin J.	16 Tanglewood Road	Department Head
Gurowitz, William D.	318 Nehoiden Street	Chemist
Gustavson, Howard F.	15 Cynthia Road	Region Credit Manager

Hackel, Melvin H.	131 Taylor Street	Manager
Hallem, Arnold H.	5 Bird Street	Stock Clerk
Halliday, William E.	12 McCulloch St.	Insurance Agent
Hansen, Ragnar F.	1480 Central Avenue	Civil Engineer
Harkins, Arthur E.	67 Parker Road	Systems Analyst
Harris, George E.	3 Arden Street	Electrician
Hartshorn, Theodore J.	30 Park Avenue	Plant Manager
Hayes, Philip R.	178 High Rock Street	Insurance Agent
Hayett, Monte	7 Shirley Road	Staff Consultant
Healey, Gordon F.	35 Glendoon Road	Retired
Helms, David W.	25 Wachusett Road	Social Worker
Herbert, John R.	175 Beaufort Avenue	Sales Manager
Hewes, W. Raymond	162 Fair Oaks Park	Retired
Holder, William C.	225 West Street	Senior Personnel Asst.
Holt, R. Ashley	223 Manning Street	Retired
Hoover, Robert	15 Lois Lane	Consultant - Acoostic
Hopkins, George H., Jr.	74 Melrose Avenue	Sales Engineer
Hopper, Kenneth E., Jr.	98 Highgate Street	Branch Officer
Horne, Parker H.	31 Old Farm Road	Sales, Service Mgr.
Horton, Elmer G.	180 Country Way	District Manager
Isham, Harvey	38 Helen Road	Asst. Treasurer
Jackson, Dana E., Jr.	92 Rolling Lane	Purchasing Agent
Jacobs, Stanley	1567 Great Plain Ave.	Foreman
Jenness, Richard C.	17 Trout Pond Lane	Asst. Manager
Johns, W. Frank	115 Dawson Drive	Regional Controller
Johnson, Jasper J.	147 Livingston Circle	Hearing Aid Dist.
Joslin, John E.	48 Livingston Circle	Asst. Manager
Keane, Allan E.	11 Cimino Road	District Sales Manager
Keith, Robert R.	150 Warren Street	Credit Manager
Kelley, Edythe M.	43 Audrey Avenue	Adm. Assistant
Kelley, Paul I.	983 Webster Street	Testman
Kenefick, John F.	27 Longacre Road	C.P.A.
Kimbell, Hector J.	37 Whittier Road	Receiver
Kirkhuff, Ellison H.	39 Bobsled Drive	Electronics Engineer
Knudson, Myron O.	375 Webster Street	Sanatory Engineer
Koldenborg, Earl L.	29 Ellicott Street	Retired
Kronish, Herbert I.	90 Green Street	Project Manager
Laakko, Walter H.	4 Taylor Street	Eng. Technician
Larrabee, Raymond A.	112 Hunnewell Street	Laundry Owner
Laycock, Zane B.	12 Lindbergh Avenue	Sales Manager
Leenhouts, Lawrence E.	351 Manning Street	Travel Service Agent
Lekesky, Benjamin A.	64 Peacedale Road	Civil Engineer
Lesueur, Adolphe J.	41 Mason Road	Sales Representative
Lobisser, Raymond J.	61 Savoy Road	Senior Mech. Engineer
Long, Rupert J.	196 Highgate Street	Food & Drug Inspector
Loring, Hollis D.	27 Cooldige Avenue	Salesman
Lownes, David A.	27 Warren Street	Sales Representative
Lyman, Richard H.	31 Greendale Avenue	Asst. Underwriting Con.
Lyons, Gilbert F.	1886 Central Avenue	Manufacturers Rep.
Madden, Richard B.	81 Stevens Road	Ins. Supervisor
Mallard, Herbert J.	40 Fuller Brook Ave.	District Manager
Mann, Frederic S.	55 Lexington Avenue	District Sales Manager
Mara, John E.	54 Aletha Road	President
Martikke, Frederick W.	34 Morton Street	Bldg. Superintendent
Martin, Byron E.	56 Blacksmith Drive	Engineer
Martin, Leslie K.	302 Webster Street	Electronic Adm. Asst.
Mason, Paul B.	4 Morley Street	Insurance Broker
Mason, William R., Jr.	396 South Street	Security Sales & Ins.
Matteson, Hobert	35 Beaufort Ave.	Retired
McDade, John H.	144 Oak Street	Supervisor
McGaw, Elizabeth T.	757 Webster Street	Housewife

McIntosh, George L.	42 Lakin Street	Manager
McKechnie, Robert J.	325 Brookline Street	Office Manager
McKern, Richard A.	194 Elmwood Road	Research Engineer
McLaughlin, Ralph C.	348 West Street	Sales Manager
McNutt, Roland D.	25 Holmes Street	Asst. Treasurer
Meagher, William F., Jr.	78 Whittier Road	C.P.A.
Megson, Curtis	14 Rockwood Lane	Electronic Engineer
Messias, Robert J.	103 Woodledge Road	Electrical Engineer
Miceli, Joseph J.	81 Dedham Avenue	Electronics Engineer
Mick, C. Stetson	30 Taylor Street	Executive
Miller, Leslie A.	1210 Greendale Ave.	Sales Representative
Mooney, David S.	22 Bond Street	General Manager
Moore, Allen	49 Sargent Street	Experimental Mach.
Moore, William B.	192 West Street	Controller
Morris, John J.	706 Webster Street	Sales Manager
Morse, Prescott B.	17 Meadowbrook Road	Retired
Moses, Herbert A.	101 Booth Street	Distributor
Mulvey, James E., Sr.	1699 Great Plain Ave.	Wire Chief
Murphy, Thomas J.	10 Rosegate Road	Engineering Asst.
Murray, Roger L.	17 Daley Street	Upholsterer
Myers, Norman	100 High Street	Sales Manager
Nardone, Alfred S. J.	283 Webster Street	Restaurant Manager
Navin, Francis M.	194 Lindberg Ave.	Local Testman
Neale, Harry	41 Homestead Park	Tea Buyer - Manager
Needel, Edward C.	88 Reservoir Street	Manager
Newbert, Robert L.	28 Churchill Lane	Photographer
Newman, Henry D.	155 Fair Oaks Park	President
Nichols, Richard C.	34 West Street	Inspector
Noel, Eugene M., Jr.	83 Mann Avenue	Salesman
Nowlan, John E.	114 Gay Street	Executive
Oakes, Richard W.	9 Grant Street	Office Manager
Oakley, William F., Jr.	46 Plymouth Road	Supervisor
Ogiba, Frank A.	12 Hampton Avenue	Engineer
O'Grady John M.	41 Perry Drive	Purchasing Agent
O'Hare, William J.	47 Barbara Road	Construction Executive
Oldfield, Joseph R.	16 Mayflower Road	Engineer
Olson, Carl T.	1206 Greendale Ave.	Retired
Olson, Rita M.	28 Emerson Road	Secretary
O'Neil, Eugene J.	52 Clarke Circle	Executive
Orrall, Francis A.	52 Plymouth Road	Salesman
Osborn, Kilby P.	403 Grove Street	Retired
Park, Joseph F.	10 Woodlawn Avenue	Executive
Patrone, Cass J.	236 Dedham Avenue	Claims Manager
Peck, Frederick A.	61 Mayo Avenue	Engraver
Phinney, Alcott K.	22 Ingleside Road	Assistant Credit Manager
Pierce, George F.	19 Barrett Street	Assistant Manager
Pierce, Winthrop E.	45 Greenwood Avenue	Sales Manager
Plaster, Richard T.	1472 Great Plain Avenue	Branch Manager
Poirier, Leonard J.	111 Dawson Drive	Construction Supt.
Ponte, Alfred A.	78 Bird Street	Sales Manager
Pooler, Patrick J.	3 Washington Avenue	Office Manager
Pooley, John A.	79 Harris Avenue	Lumber Buyer
Proctor, J. Alex	67 Avon Circle	Design Engineer
Rand, Sherburne S.	37 Woodlawn Avenue	President
Randall, Stephen	315 Harris Avenue	Salesman
Randolph, Paul I.	54 Eaton Road	General Manager
Reed, Thomas A.	41 Spring Road	Retired
Reeder, Loren L.	81 Tower Avenue	Registered Rep.
Reiss, Benjamin B.	32 Eliot Road	Statistician
Pheaume, Louis	14 Morningside Road	Civil Engineer
Rich, Albert A.	12 Laurel Drive	Appraisal Analysis
Ridgway, Richard H.	54 Hoover Road	Retired

Riemer, Robert H.	23 Oakhurst Circle	Regional Manager
Rock, Robert	191 Maple Street	Superintendent
Rockwood, Abraham P.	29 Emerson Place	Structural Engineer
Rohmer, Frank C.	65 Mt. Vernon Street	General Manager
Roubian, James	219 Dedham Avenue	Station Proprietor
Rowe, Harry P.	15 Bonwood Road	Manager
Roycroft, Thomas J.	111 Hawthorn Avenue	Carpenter
Rubinate, Frank J.	124 Page Road	Pack. Engineer
Rule, John W.	28 Sherman Street	Retired
Russell, Winfield P.	27 Pine Grove Street	Machinist
Rymsha, Alvin F.	41 Lancaster Road	Project Engineer
Sadler, Robert D.	126 Clarke Road	Executive
Saltonstall, Henry L.	75 Wilson Lane	Executive
Saylor, Adam F.	18 Longfellow Road	Sr. Sales Engineer
Schlittler, John J.	62 Grant Street	Electrical Contractor
Schmall, Arthur J.	125 Brookline Street	Asst. Treasurer - Acct.
Scruton, George S.	70 Blake Street	Project Engineer
Secrist, John L.	18 Jarvis Circle	Food Technologist
Seeger, Adolf G.	46 Hazel Lane	Retired
Seidenberg, Charles M.	17 Curve Street	C.P.A.
Sewell, Frank L.	104 Washington Avenue	Maint. Carpenter
Shapiro, David O.	20 Lakin Street	C.P.A.
Shelley, Arthur R.	39 Mark Lee Road	Sales Manager
Shields, Joseph F.	43 Pershing Road	Tester
Slattery, William M.	21 Cleveland Road	Merchandise Manager
Smelledge, Charles H.	66 Rolling Lane	Sales Manager
Smith, Charles T.	81 Coolidge Ave.	Retired
Soble, Benjamin D.	33 Hewitt Circle	President
Sproul, Edward B.	719 Great Plain Ave.	Coordinator
Stelting, Raymond B.	48 Parish Road	Electronic Engineer
Stevens, John S.	30 Norwich Road	Assistant Treasurer
Stokes, John R.	56 Dawson Drive	Operating Manager
Stoops, William A.	311 Charles River St.	Program Adm. Mgr.
Storer, Elizabeth B.	4 Fair Oaks Park	At home
Storrs, Mansur	193 Evelyn Road	District Manager
Strand, Ralph B.	118 Sutton Road	Pension Consultant
Sullivan, David C.	29 Aldridge Road	C.P.A.
Summers, James G.	57 South Street	Insurance Broker
Supple, James J., Jr.	50 Audrey Avenue	Engineer
Sutcliffe, Thomas	134 Broad Meadow Road	Sales Engineer
Swanson, Chell N.	1022 Webster Street	Supervisor
Tarallo, George	76 Ardmore Road	Appraiser
Taylor, Charles E.	384 Hillcrest Road	Salesman
Terkelsen, Andrew	107 Valley Road	Executive
Terrill, Edward R.	52 Briarwood Circle	Supervisor
Thews, Richard M.	122 Harris Avenue	Sales Rep.
Thornton, H. Calvin	147 Prince Street	Divisional Manager
Tilley, William F.	184 Highland Avenue	Sales Engineering Asst.
Tinkham, Oliver G., Jr.	24 Bradford Street	Salesman
Torri, Raymond P.	17 Carey Road	Electrical Engineer
Tranfaglia, Richard M.	25 Rae Avenue	Spec. Mach. Designer
Trussell, Philip A.	841 Webster Street	Project Manager
Tuck, Lawrence E.	6 Edwardel Road	Supervising Engineer
Underhill, Chester B.	57 Pine Street	Retired
Van Pelt, Willis R.	12 Edwardel Road	Director Marketing
Vestal, Paul L.	331 Rosemary Street	Engineer
Vincent, Harold T.	201 Webster Street	Retired
Virtue, Thomas E.	32 Avalon Road	Sales Manager
Vivian, Robert L.	38 Dartmouth Avenue	General Sales Manager
Votry, Edmund N.	50 Norfolk Street	Electronics Manager

Walker, James	51 Windsor Road	Insurance Agent
Wallace, Anthony	28 Horace Street	Supervisor
Watson, Richard	90 Hillside Avenue	President
Weaver, Paul R.	20 Edgewater Drive	Executive
Werrick, Henry	37 Yale Road	Asst. Advertising Mgr.
Whitaker, Howard P.	28 Redington Road	Sales Engineer
Willox, Stanley	48 Coolidge Avenue	Vice-President
Witham, Harlan	77 Highgate Street	Personnel Manager
Witte, Philip G.	6 Birds Hill Avenue	Order Clerk
Wolfe, Robert L.	45 Grant Street	C.P.A.
Wood, George B., Jr.	45 Bennington Street	Senior Supervisor
Woodbury, Sands S.	308 Warren Street	Electronic Tech.
Woodies, Richard	74 Berkshire Road	Account Executive
Woodwell, Thornton L.	47 Beaufort Avenue	Salesman
Xavier, Julio F.	60 Nehoiden Street	Civil Engineer
Yogel, Martin H.	70 Booth Street	Real Estate Agent
Zablatsky, Seymour N.	75 Deerfield Street	Discounter
Zerbel, Helen C.	45 Birds Hill Avenue	Executive

1968 TOWN REPORT COMMITTEE

Matthew J. Lambert, Jr., *Co-Chairman*
Harold L. Appleton, *Co-Chairman*
Martha Q. Tufts, *Secretary*
George H. Krech, *Consultant*
William A. Swallow
Francis W. Coburn

Photographs by Robert W. Chalue

Fire Alarm Boxes

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their home or establishment and acquaint all members of their families or workers with the location.)

12 Great Plain Ave. — Chestnut St.

121 Chapel St.

1211 Town Hall

122 Junior High School — Highland Ave.

1221 Emery Grover School — Highland Ave.

123 Highland Ave. — May St.

1231 St. Joseph's School — Pickering St.

1232 St. Joseph's Convent

1233 St. Joseph's Church

124 Stephen Palmer School — Pickering St.

*1241 Benj. Moseley Co. — 1329 Highland Ave.

125 Great Plain Ave. — Pickering St.

1251 Masonic Hall — Great Plain Ave.

1252 Y.M.C.A. — Great Plain Ave.

126 Warren St. — May St.

127 Senior High School—Webster St.

1271 C Bldg.—New Bldg.—Webster St.

1272 A Bldg. — Old Bldg.

1273 B Bldg. — New Gym

1274 High School Addition

128 Kingsbury St. — Warren St.

13 Dedham Ave. — Harris Ave.

131 Great Plain Ave. — Warren St.

1311 Baptist Church—Great Plain Ave.

*1312 155 Fair Oaks Pk.

*1313 83 Fair Oaks Pk.

*1314 25 Fair Oaks Pk.

132 145 Warren St.

133 Dedham Ave. — Webster St.

*1331 Webster St. — Howland St.

134 Webster St. — Cleveland Rd.

135 Great Plain Ave. — Webster St.

136 Webster St. — May St.

* 137 Webster St. — Holland St.

14 Chestnut St. — School St.

141 Glover Hospital — Chestnut St.

1411 Convalescent Home—Chestnut St.

*1412 86 Lincoln St.

1413 Glover Hospital — Lincoln St.

* 142 Chestnut St. — Oak St.

143 Chestnut St. — Marsh Rd.

1431 V.F.W. Hall — 20 Junction St.

* 144 School St. — Grant St.

145 Grant St. — Kimball St.

146 Pleasant St. — Kimball St.

*1461 Somerville Knitting Co. — Pleasant St.

147 Warren St. — Kimball St.

148 Dedham Ave. — Lincoln St.

15 Maple St. — Oak St.

151 Great Plain Ave. — Glendoon Rd.

152 Linden St. — Maple Terr.

1521 Congregational Church — 1154 Great Plain Ave.

* 153 Linden St. — Poplar St.

1531 Old Age Housing Project — 166–190 Linden St.

* 154 Fairview Rd. — Overlook Rd.

* 155 Henderson St. — Oakcrest Rd.

156 Henderson St. — Walnut St.

* 157 Henderson St. — Oak St.

*1571 Willow St. — Oak St.

*1572 Blake St.

158 Sylvan Rd.

159 High Rock School — Sylvan Rd.

16 Great Plain Ave. — Marshall St.

161 Nehoiden St. — Washburn Ave.

* 162 Nehoiden St. — Lewis St.

163 Newell Ave. — Prospect St.

1631 Meadowbrook Rd.

164 Nehoiden St. — Rosemary St.

*1641 Nardone Rd.

165 Garden St. — May St.

* 166 34 Prospect St.

* 17 Great Plain Ave. — Marked Tree Rd.

171 Marked Tree Rd. — Curve St.

172 Great Plain Ave. — Oak Knoll Terr.

1721 Abbott St. — Border Rd.

*1722 Pheasant Rd. — Mallard Rd.

*1723 Paine Rd. — Hancock Rd.

* 173 542 High Rock St.

174 Marked Tree Rd.—High Rock St.

*1741 Barrett St. — Francis St.

1742 Deerfield St. — Barrett St.

* 175 Marked Tree Rd. — Oakcrest Rd.

* 176 High Rock St. — Central Ave.

177 Avalon Rd. — Bonwood Rd.

* 178 Bellevue Dr. — Bonwood Rd.

21 Needham Heights Square

211 Calvert's Store—938 Highl'd Ave.

212 Carter's Mill No. 1—Highl'd Ave.

2121 American Cyanamid Co.—Hghts.

2122 Carter's Factory — Highland Ave.

2123 Carter's Office — Highland Ave.

213 Whetton's Oil Co. — West St.

*2131 Hillside Ave. — West St.

214 Highland Ave. — Dana Pl.

215 Highland Ave. — Rosemary St.

2151 Stop & Shop — Highland Ave.

2152 Episcopal Church—Highland Ave. and Rosemary St.

* 216 Ludlow Mfg. & Sales — Rosemary St.

* 217 Carey Rd.

218 Morton St.

223 Hillside Ave. — Dale St.

2231 Carter Box Fact'y—Hillside Ave.

2232 Forte Dupee & Sawyer—Easy St.

2233 Industron Corp. — Hillside Ave.

*2234 Carter Warehouse — Easy St.

224 Rosemary St. No. 260

2241 Tillotson Rubber Co. — Rosemary St.

225 Old Trusty Factory — West St.

226 West St. — Near Old Trusty

227 West St. — Dale St.

2271 Hillside Avenue School — Glen Gary Rd.

* 228 Parish Rd. — Pershing St.

2281 Damon Rd. — Tanglewood Rd.

23 Highland Ave. — Hunnewell St.

231 Union St. — Crescent Rd.

2311 Carter Methodist Church — Highland Ave.

232 Hillside Ave. — Hunnewell St.

233 Gabriel Lab. — Crescent Rd.

*2331 124 Crescent Rd.

*2332 Simons Knitting Mill — Crescent Rd.

2333 Savignano Electric Co. — Crescent Rd.

2334 Burnham Bldg.—140 Crescent Rd.

234 Hunnewell St. — near Brookline Rug

*2341 Brookline Rug Co. — Hunnewell St.

* 235 Hunnewell St. — Lester St.

24 Greenough St. — Pine Grove St.

* 241 Hillside Ave. — Avery St.

2412 Wayne Rd. — Pine Grove St.

242 Hillside Ave. — Webster St.

243 Evelyn Rd. — Yale Rd.
* 249 Babson School—Forest St., Well.
25 Hunnewell St. — Mark Lee Rd.
251 Carter School — Highland Ave.
2511 Avery School — Highland Ave.
252 Highland Ave. — Webster St.
*2521 Temple Shalom — Highland Ave.
253 Greendale Ave. — Park Ave.
254 High St. — Webster St.
2542 Needham Convalescent Home — Alfreton Rd.
255 Mark Lee Rd. — Webster St.
256 Greendale Ave. — High St.
257 Greendale Ave. — Kendricks St.
26 Mellen St.
261 Webster St. — Rosemary St.
2612 Wm. Gorse Co. — Thorpe Rd.
* 262 Webster St. — Lindbergh Ave.
263 LaSalle Rd. — Manning St.
* 264 Hoover Rd.
265 Lexington Ave.— Manning St.
266 Burnside Rd. — Concord St.
* 267 Bennington St.
27 Lindbergh Ave. — Donna Rd.
271 Lindbergh Ave.—Paul Revere Rd.
2711 135 Tower Ave.
*2712 Dunster Rd.
2713 Dartmouth Ave.
*2714 Richdale Rd.
2715 89 Richdale Rd.
* 272 Greendale Ave.—Paul Revere Rd.
* 273 Tower Ave. — Paul Revere Rd.
274 Tower Ave. — Lexington St.
2741 Richdale Rd. — Concord St.
275 Parker Rd. — Virginia Rd.
276 Parker Rd. — Nevada Rd.
28 William Mitchell School — Brookline St.
* 281 Brookline St. — Bancroft St.
*2811 Brookline St. — Falcon St.
* 282 Brookline St. — Colgate Rd.
* 283 Brookline St. — Greendale Ave.
31 Central Ave. — Webster St.
* 311 Roscoe St. — Horace St.
*3111 John St.
3112 John Eliot School—Welles. Ave.
312 Elder Rd.
* 313 Central Ave. — Parkland Rd.
*3131 Noanett Rd. — Lee Rd.
314 120 Central Ave.
*3141 Gould St.
315 Hampton Ave. — Crawford St.
3151 Kearney St. — Sylvania Electric Products
*3152 Kearney St.
3154 Indresano Oil Co. — Kearney Rd.
3155 Spector Motor Freight—Gould St.
3156 Perkins Machine Co.—Permil Rd.
* 316 295 Reservoir Street to End
32 Reservoir St. — Central Ave.
321 Reservoir St. — Carter St.
3212 Morschner Dye Works
3215 Lesley Sales— 330 Reservoir St.
* 322 Reservoir Ave.
* 325 Sherman St. — St. Mary St.
* 326 73 St. Mary St.
*3261 Echo Rd. — was Church St.
34 Mills Rd. — Sachem Rd.
* 341 Highland Ave. — Utica Rd.
*3412 Highland Ave. — Pace Controls
* 342 Highland Ave. at Overpass
3421 Hunting Rd. — David Rd.
3422 Woodbine Circle — Fay Lane
3423 Fay Lane — Hazel Lane
343 Highland Ave. — First Ave.

3431 Pickard & Burns — Damon Eng. — Highland Ave.

3432 Lee Tire Co. — 14 Second Ave.

3433 Berejik Motors — Highland Ave.

344 Highland Ave. at Newton Line

***3441** Highland Circle

***3442** Riverside St.

*** 345** Highland Terr. — Highview St.

*** 346** Fremont St. — Charles St.

3461 Wexford St.

3462 Anderson Machine Shop — Brook Rd.

3463 J. Derenzo Co. — Wexford St.

3464 7 Up Co. — Fremont St.

3465 Marken Bldg. — 77 Wexford St.

*** 347** First Ave. — Cabot St.

***3471** A St. and Second Ave.

***3472** B St. and Third Ave.

***3473** Fourth Ave.

348 Frigidaire Co. — 111 Cabot St.

3481 Motel 128 — 100 Cabot St.

35 Colorado Fuel & Iron Co. — Fourth Ave.

351 Decatur Hopkins—Bigelow Dowse — Second Ave.

3511 Sylvania Electric Products—B St.

***3512** Boston Edison Co. — Second Ave.

3513 Comfort Spring Corp. — A St.

3514 Goodrich Tire Co. — Second Ave.

3515 U.S. Dynamics — Second Ave.

3516 Datamatic — Second Ave.

3517 International Equipment Co. — Second Ave.

352 Farrington Mfg. Co. — A St.

3521 Weyerhauser Co. — A St.

3522 H. A. Whittemore Co. — A St.

3523 R.C.A. Laboratories — A St.

3524 Merck Sharpe & Dohme — A St.

3525 General Tire Co. — A St.

3526 Armstrong Cork — First Ave.

3527 Firestone — 114 First Ave.

353 Abbott Laboratories — A St.

3531 R.C.A. — A St.

†3532 ——————

354 Kraft Foods Co. — A St.

3541 Sandler Shoe — B St.

3542 Nortronics — B St.

3543 Upjohn Co. — 410 First Ave.

*** 355** American Can Co. — B St.

3551 American Mot. Corp.—Third Ave.

3552 Filene's — Third Ave.

3553 Allen Pen Co. — 33 Fourth Ave.

3554 Bell & Howell — Fourth Ave.

3555 Leather Bldg.—53-83 Fourth Ave.

3556 Damon Eng. — 4th Ave.

3558 Minnesota Mining — 155 Fourth Ave.

356 Singer Sewing Machine Co. — First Ave.

†3561 ——————

†3562 ——————

357 Union Carbide & Car. Corp. — First Ave.

358 Kelley Springfield Tire Co. — First Ave.

† 359 ——————

*** 36** Kendrick St. at Overpass

*** 361** Kendrick St. — Newton Line

3611 Georgia Pacific — 60 Kendrick St

3612 Polaroid Corp. — Kendrick St.

*** 362** Hunting Rd. — near Kendrick St.

*** 363** New Rt. 128 near Highland Ave. Overpass

41 Great Plain Ave. — Manning St.

412 Parkinson St. — Manning St.

*** 413** Hemlock St.— Manning St.

414 Brookline St.— Manning St.

415 Otis St. — Woodlawn Ave.

416 Powers St. — Woodlawn Ave.

417 Melrose Ave. — Page Rd.
418 Upland Rd.
42 Bradford St. — Harris Ave.
421 Mayo Ave.
4212 Stevens Rd.
***4213** Harris Ave. — Stevens Rd.
***4214** Glenwood Rd. — Bradford St.
4215 William Pollard Jr. High School — Harris Ave.
422 Pinewood Rd.
***4221** Eaton Rd.
4222 Coolidge Ave.
***4223** Harris Ave. — Prince St.
423 Prince St.
4231 Plymouth Rd.
4232 Harris Ave. — Plymouth Rd.
424 Harris Ave. — Coulton Pk.
425 Wilshire Pk.
***4251** Harris Ave. — Wilshire Pk.
426 Great Plain Ave.—Beaufort Ave.
427 Harris School — Beaufort Ave.
428 Nichols Rd. — Beaufort Ave.
43 Great Plain Ave. — Melrose Ave.
431 Greenwood Ave.
432 Ellicott St. — Sargent St.
* **433** Powers St. — Melrose Ave.
* **434** Great Plain Ave. — Great Plain Terr.
435 Washington Ave. — Nichols Rd.
* **436** Washington Ave. — Holmes St.
437 Hawthorne Ave. — Nichols Rd.
438 Hawthorne Ave. — Washington Ave.
441 Great Plain Ave. — Hillcrest Rd.
***4412** Hillcrest Rd. — Ingleside Rd.
442 Newbury Pk. — Ridgeway Ave.
***4421** 56 Ridgeway Ave.
443 Birds Hill Ave. — Ingleside Rd.
444 Hillcrest Rd. — Birds Hill Ave.
445 Hillcrest Rd. — At Stand Pipe
***4451** Morningside Rd.
***4452** 68 Wachusett Rd.
4453 Hillcrest Rd. — Highgate St.
4454 Woodledge Rd. — Arch St.
4455 Colby St. — Fairfax Rd.
4456 Falcon St. — Bond St.
4457 Savoy Rd. — Edwardel Rd.
***4458** 361 Hillcrest Rd.
446 Birds Hill Ave. — Thornton Rd.
***4462** 47 Thornton Rd.
4463 Dawson Dr.
4464 Dawson Dr. — at No. 153
45 Grosvenor Rd. — Br'dmeadow Rd.
* **451** Greendale Ave. — Bird St.
***4512** Greendale Ave. — Grosvenor Rd.
***4513** Greendale Ave.—Br'dmeadow Rd.
4514 Kenney St.
452 Broadmeadow Rd. — Bird St.
4521 Broadmeadow School — Broadmeadow Rd.
4522 Bird St. — DeFrancesco Circle
4523 Richard Rd.
4524 Tudor Rd.
453 Highgate St. — Rybury Hillway
4531 Tudor Rd. — Aletha Rd.
4532 Woodbury Dr. — Audrey Ave.
4533 Helen Rd. — Ina Rd.
46 Great Plain Ave. — Green St.
461 Greendale Ave. — at R.R. Bridge
4611 Great Plain Ave. — Berkshire Rd.
4612 Intervale Rd. — Norwich Rd.
***4613** Valley Rd. — Peacedale Rd.
***4614** Fairfield St. — Mann Ave.
***4615** New Rt. 128 nr. Great Plain Ave. Overpass
***4616** Sterling Rd. — Peacedale Rd.

462 Great Plain Ave. — South St.
4621 Whittier Rd. — Fuller Rd.
4622 Whittier Rd. — Elmwood Rd.
4623 Douglas Rd.
4624 Tabor School — Greendale Ave.
4625 Old Farm Rd. — Longacre Rd.
*** 463** South St. — Lawton Rd.
***4631** Greendale Ave. — Hamlin Lane
4632 St. Bartholomew's Church — Greendale Ave.
4633 St. Bartholomew's Convent — Greendale Ave.
4634 Moulton Apts. — Greendale Ave.
464 South St. — Green St.
***4641** Parkvale Rd. — Norman Rd.
465 Lawton Rd.
*** 466** Green St.
47 George Aggott Rd.—Dedham Ave.
471 Dedham Ave. — South St.
4711 Edgewater Dr.
4712 Edgewater Dr. — near No. 205
472 Livingston Circle—Churchill Lane
473 Public Works Garage — Dedham Ave.
51 Norfolk St. — Webster St.
*** 511** Sutton Rd.
***5111** Foxhill Rd. — Webster St.
512 South St. — Webster St.
***5121** 410 South St.
***5122** South St. — High Rock St.
513 Laurel Dr. North
514 Warren St. — Gayland Rd.
515 Laurel Dr. — South
*** 516** Gayland Rd.
*** 517** Warren St. — Redington Rd.
518 Redington Rd.
*** 52** Chestnut St. — Emerson Rd.
521 Chestnut St. — High Rock St.
***5212** P. D. Howe, P. C. Cabot — Chestnut St.
522 High Rock St. — Richardson Dr.
5221 Richardson Dr. — Stonehurst
523 Chestnut St. — South St.
***5231** 660 South St.
***5232** 770 Chestnut St.
***5233** A. Williams — 920 South St.
***5234** J. M. Boermeester—980 South St.
***5235** L. B. Cutler — 1010 South St.
524 High Rock St. — Robinwood Ave.
***5241** Linden St. — Summit Rd.
***5242** Murphy Rd. — Yurick Rd.
*** 53** 1133 South St.
***5312** H. R. Guild — 1150 South St.
***5313** L. Brace — 1184 South St.
***5314** F. Cummer — 1242 South St.
54 Charles River St. — South St.
541 Charles River St. — Moseley Ave.
***5412** Wilson's Lane
5413 Bleachery — South St., C. R.
*** 542** Walker Lane — Russell Rd.
543 Central Ave. — Fisher St.
544 Central Ave. — Charles River St.
***5441** Country Way — Village Lane
***5442** Scott Rd. — Country Way
***5443** Windsor Rd. — Stratford Rd.
***5444** Country Way — White Pine Rd.
***5445** Gatewood Dr. — Springdale Rd.
545 Walker Children's Home — 1968 Central Ave.
*** 546** Oxbow Rd.
*** 61** Central Ave. — Marked Tree Rd.
611 Newman Junior High School — 1155 Central Ave.
*** 612** 1543 Central Ave.
6121 Needham Pool & Racquet Club — 1545 Central Ave.
*** 613** Central Ave. — Pine St.
6131 Temple Alivah—1664 Cent'l Ave.
62 Mayflower Rd.
*** 621** Stockdale Rd.
*** 622** Pilgrim Rd.
*** 623** Powder House Rd.
*** 63** Charles River St. — Pine St.
*** 631** 464 Charles River St.
6311 Nike Base — Pine St.
***6312** Bradley's — 461 Charles River St.

*6313 R. G. Foster—484 Ch'les River St.
6314 Whitman Rd.
64 Grove St. — Charles River St.
* 641 Charles River St. — at Pumping Station
*6411 Winding River Rd. — Off Charles River St.
*6412 Forbes - Scott — 636 Charles River St.
* 642 Grove St. — Wellesley Line
*6421 Sabrina Farm — Grove St.
* 65 Cartwright Rd.
71 Great Plain Ave. — Central Ave.
711 Great Plain Ave.—North Hill Rd.
712 1584 Great Plain Ave.
713 1740 Great Plain Ave.
7131 Whiting Way
7132 Stewart Rd.
* 714 Babson Park — Great Map Rd.
* 715 Great Plain Ave. — Welles. Line
72 Glendale Rd. — Forest St.
721 Central Ave. — Nehoiden St.
*7211 Nike Base — Forest St.
722 Dwight School — Central Ave.
* 723 Glendale Rd. — Clark Rd.
*7231 Clark Rd.
*7232 Clark Circle
73 Central Ave. — Forest St.
* 731 Rolling Lane
7311 Brookside Rd. — Opp. 171
* 732 Brookside Rd. — Wellesley Line
* 735 Jarvis Circle
* 74 Central Ave. — West St.
741 Central Ave. — at No. 603
75 Central Ave. — Hunnewell St.
* 751 398 Central Ave.
* 752 Hunnewell St. — Wellesley Line
753 Lakin St. — Taylor St.
* 754 Ardmore Rd.
755 Briarwood Circle
* 76 Wellesley Ave.
* 761 Cedar St.
9 Rosemary Beach

MUTUAL AID
(One Round)
Needham Goes To:

811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities

2-2 and box number calls Newton.
3-3 and box number calls Wellesley.

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3.

Five blows and one round of box number calls Engine 2 or Engine 4.

Two blows — Fire out.

Second Alarm — two blows followed by box.

Third Alarm — three blows followed by box.

1-2-3-4—two rounds—All Police report.
22 three rounds — No School Signal.
44 two rounds — Emergency Call.
666 American Legion, Assemble.
777 Veterans of For'gn Wars, Assemble
8 Public Works Dept. Highway Employees.
10 two rounds — Boy Scouts.
Test Blow — One Blow at 8:45 a.m.

*Alarm may be sounded **only** from Fire Headquarters.
†Boxes reserved for Industrial Center; location not yet assigned.

Of General Interest

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16′-51.568″, Longitude 71°-14′-13.048″.

Population: 29,303 (1965 State Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: $276,938,410, Real Estate only — $6,329,895, Personal Property. Total, $283,268,305.

Tax Rate: $30. of which $16.71 is for School.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen, Assessors, Town Clerk, Planning Board.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Edward W. Brooke and Edward M. Kennedy.

State Senator: Leslie B. Cutler of Needham (Norfolk and Middlesex District).

Representative in Congress: Margaret M. Heckler of Wellesley (Tenth Congressional District).

Representative in General Court: Gilbert W. Cox, Jr. (Eighth Norfolk District). District).

Member of Governor's Council: John J. Craven, Jr., of Boston (Second Councillor District).

Qualifications for Registration as Voters: Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male $2—Female $5—Spayed $2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

SPECIAL STATE PRIMARY

January 9, 1968

SPECIAL STATE ELECTION

January 30, 1968

ANNUAL TOWN ELECTION

March 4, 1968

ANNUAL TOWN MEETING

March 18, 1968

PRESIDENTIAL PRIMARY

April 30, 1968

AUDIT OF ACCOUNTS

RECORD OF SPECIAL PRIMARY

January 9, 1968

Pursuant to the Warrant issued by the Selectmen, November 7, 1967 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the ninth day of January in the year 1968 at 8 o'clock A.M., for the purpose of nominating a Republican and Democratic candidate for Representative in the General Court for the 8th Norfolk District. The polls remained open until 8:00 P.M.

The polling places had been designated as follows:

Precinct A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Jr. High School
Precinct D — High Rock School
Precinct E — William Pollard Jr. High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — William Mitchell School (Kindergarten)
Precinct J — William Mitchell School (Gynasium)

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	1	7	24	18	26	13	16	15	11	11
10:00 A.M.	3	17	38	27	40	21	25	25	23	22
11:00 A.M.	8	28	57	50	64	41	34	46	33	39
12:00 Noon	18	33	75	66	76	58	49	57	47	71
1:00 P.M.	25	49	93	82	89	84	77	76	67	87
2:00 P.M.	41	69	115	105	116	108	96	94	89	112
3:00 P.M.	45	78	134	131	146	136	116	120	113	132
4:00 P.M.	53	100	159	173	189	166	135	164	138	158
5:00 P.M.	64	113	181	207	225	195	169	190	159	187
6:00 P.M.	76	133	244	247	269	239	204	235	197	228
7:00 P.M.	111	167	303	323	330	290	251	290	242	270
8:00 P.M.	150	215	362	407	423	347	313	404	312	325

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 9:25 P.M., January 9, 1968.

The total number of votes cast was as follows:

	Republican	Democrat	Tot.
Precinct A	83	67	150
Precinct B	141	74	215
Precinct C	295	67	362
Precinct D	303	104	407
Precinct E	331	92	423
Precinct F	207	140	347
Precinct G	250	63	313
Precinct H	243	161	404
Precinct I	255	57	312
Precinct J	214	111	325
	2322	936	3258

TOTAL VOTE — 3258
(21.8% of Registered Voters)

The result of the balloting was as follows:

DEMOCRATIC
Precincts

	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	67	74	67	104	92	140	63	161	57	111	936
REPRESENTATIVE IN GENERAL COURT											
Michael A. Heffernan, Needham	41	35	53	77	68	36	50	132	40	40	572
John J. Thornton, Needham	25	38	14	27	22	101	13	29	16	70	355
Blanks	1	1	0	0	2	3	0	0	1	1	9

REPUBLICAN
Precincts

	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	83	141	295	303	331	207	250	243	255	214	2322
REPRESENTATIVE IN GENERAL COURT											
Peter W. Carre, Needham	31	44	32	59	57	39	49	62	71	41	485
Gilbert W. Cox, Jr., Needham	28	56	170	125	153	77	106	114	104	111	1044
Kenneth W. Webb, Needham	14	27	79	97	106	69	87	52	74	58	663
Clarke H. Wertheim, Needham	9	11	12	20	10	21	8	15	6	3	115
Blanks	1	3	2	2	5	1	0	0	0	1	15

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precenct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

MARIAN S. PETERSON
Town Clerk

RECORD OF SPECIAL STATE ELECTION
January 30, 1968

Pursuant to the Warrant issued by the Selectmen, January 9, 1968 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the thirtieth day of January in the year 1968 at 8 o'clock A.M., for the purpose of electing a Representative in the General Court for the 8th Norfolk District. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School-Kindergarten
Precinct J—William Mitchell School-Gymnasium

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	11	35	55	47	69	35	36	69	41	34
10:00 A.M.	29	56	90	85	105	70	56	89	70	59
11:00 A.M.	54	83	125	133	150	100	82	127	88	78
12 Noon	75	119	160	174	205	140	106	160	121	112
1:00 P.M.	103	146	193	202	239	178	125	201	156	135
2:00 P.M.	119	169	229	241	290	208	161	232	178	160
3:00 P.M.	146	205	270	282	329	251	180	269	205	198
4:00 P.M.	173	244	312	334	395	281	277	316	243	235
5.00 P.M.	214	284	385	430	456	342	287	408	287	282
6:00 P.M.	273	353	487	559	561	405	353	530	385	389
7:00 P.M.	383	480	585	666	701	497	475	666	475	458
8:00 P.M.	470	558	708	818	853	596	606	830	587	587

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 9:45 p.m., January 30, 1968.

Total Votes — 44% of Registered Voters

The result of the balloting was as follows:

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	470	558	708	818	853	596	606	830	587	587	6613
REPRESENTATIVE IN GENERAL COURT											
Peter W. Carre, Needam								1			1
Gilbert W. Cox, Jr., Needham	136	245	461	412	513	293	332	351	369	314	3426
Michael A. Heffernan, Needham	334	311	247	406	337	302	272	475	216	272	3172
Blanks	0	2	0	0	3	1	2	3	2	1	14

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

MARIAN S. PETERSON
Town Clerk

RECORD OF ANNUAL TOWN ELECTION
March 4, 1968

Pursuant to the Warrant issued by the Selectmen on January 24, 1968 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, the fourth day of March in the year 1968 at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct	A	William Carter School
Precinct	B	Hillside School
Precinct	C	Derwood Newman Jr. High School
Precinct	D	High Rock School
Precinct	E	William Pollard Jr. High School
Precinct	F	Highland Avenue School
Precinct	G	Harris School
Precinct	H	Broad Meadow School
Precinct	I	Wm. Mitchell School (Kindergarten)
Precinct	J	Wm. Mitchell School (Gymnasium)

The Polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
One Selectman for three years;
One Town Clerk for three years;
One Assessor for three years;
One Treasurer and Tax Collector for three years;
One Member of Board of Public Welfare for three years;
Two Members of School Committee for three years;
Two Trustees of Memorial Park for three years;
Two Trustees of Public Library for three years;
One Member of Board of Health for three years;
One Member of Planning Board for five years;
One Member of Needham Housing Authority for five years;
One Commissioner of Trust Funds for three years;
Two Park and Recreation Commissioners for three years;
Eight Town Meeting Members from Precinct A for three years;
Ten Town Meeting Members from Precinct B for three years;
Ten Town Meeting Members from Precinct C for three years;
One Town Meeting Member from Precinct C for two years;

Ten Town Meeting Members from Precinct D for three years;
Ten Town Meeting Members from Precinct E for three years;
Two Town Meeting Members from Precinct E for two years;
One Town Meeting Member from Precinct E for one year;
Nine Town Meeting Members from Precinct F for three years;
One Town Meeting Member from Precinct F for two years;
One Town Meeting Member from Precinct F for one year;
Seven Town Meeting Members from Precinct G for three years;
One Town Meeting Member from Precinct G for one year;
Nine Town Meeting Members from Precinct H for three years;
One Town Meeting Member from Precinct H for one year
Seven Town Meeting Members from Precinct I for three years;
Nine Town Meeting Members from Precinct J for three years;
One Town Meeting Member from Precinct J for two years;

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.		3	1	2	2	4	4	2	5	
8:00 A.M.	13	14	40	30	28	22	12	23	20	12
9:00 A.M.	24	46	71	77	70	50	38	52	41	50
10:00 A.M.	44	72	100	109	103	87	51	71	65	80
11:00 A.M.	60	102	115	154	135	106	73	89	81	106
Noon	70	133	158	204	164	147	88	109	104	120
1:00 P.M.	84	156	189	234	193	170	123	151	131	139
2:00 P.M.	118	186	224	267	230	205	148	180	164	163
3:00 P.M.	148	222	254	302	275	234	179	201	180	203
4:00 P.M.	176	257	287	357	325	290	197	238	205	235
5:00 P.M.	206	304	332	439	362	328	215	290	247	260
6:00 P.M.	278	384	420	577	489	398	303	389	336	334
7:00 P.M.	314	488	500	691	567	478	380	476	403	414
8:00 P.M.	413	613	609	800	689	570	452	613	492	514
Incl. absentees	1	5	8	8	8	15	8	5	4	6

Total vote cast 5,765 — 38.0% of Registered Voters

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:10 A.M., Tuesday, March 5th, 1968.

	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	413	613	609	800	689	570	452	613	492	514	5,765
MODERATOR (for One Year) (Vote for One)											
Richard P. Melick	346	491	537	683	626	502	406	530	440	440	5,001
Blanks	67	122	72	117	63	68	46	83	52	74	764
SELECTMAN (for Three Years) (Vote for One)											
Robert V. McNamara	144	234	177	273	197	183	138	253	128	147	1874
Richard M. Salamone	256	352	424	502	478	380	305	340	353	349	3739
Blanks	13	27	8	25	14	7	9	20	11	18	152
TOWN CLERK (for Three Years) (Vote for One)											
Ruth F. Bryant	343	492	550	683	615	495	406	517	437	433	4971
Blanks	70	121	59	117	74	75	46	96	55	81	794
ASSESSOR (for Three Years) (Vote for One)											
A. Sterling Holt	274	347	412	518	451	397	283	352	305	265	3604
John J. Gill	114	216	173	253	220	153	155	233	172	225	1914
Blanks	25	50	24	29	18	20	14	28	15	24	247
TREASURER AND TAX COLLECTOR (For Three Years) (Vote for One)											
Robert L. Schneider	335	489	535	671	615	479	397	509	434	422	4886
Blanks	78	124	74	129	74	91	55	104	58	92	879
BOARD OF PUBLIC WELFARE (for Three Years) (Vote for One)											
John A. Osgood	318	452	516	646	596	463	384	487	408	408	4678
Blanks	95	161	93	154	93	107	68	126	84	106	1087
SCHOOL COMMITTEE (for Three Years) (Vote for Two)											
Douglas L. Eckhardt	256	408	408	539	468	384	305	355	322	341	3786
Charles W. Wyckoff	251	362	413	534	463	362	280	390	347	338	3740
J. Norman Gledhill, Jr.	180	238	254	315	293	239	203	315	196	194	2427
Blanks	139	218	143	212	154	155	116	166	119	155	1577

	A	B	C	D	E	F	G	H	I	J	Total
TRUSTEES OF MEMORIAL PARK (for Three Years) (Vote for Two)											
Roger D. Goodwin	320	468	514	636	589	453	390	479	413	413	4675
James A. Murray, Jr.	307	444	517	645	581	451	392	482	414	411	4644
Blanks	199	314	187	319	208	236	122	265	157	204	2211
TRUSTEES OF PUBLIC LIBRARY (for Three Years) (Vote for Two)											
Raymond F. Bosworth	313	443	531	647	589	456	386	480	414	413	4672
Laura G. Willgoose	312	478	528	649	588	469	390	490	422	414	4740
Blanks	201	305	159	304	201	215	128	256	148	201	2118
BOARD OF HEALTH (for Three Years) (Vote for One)											
John D. Fernald	331	481	537	680	607	469	399	489	425	430	4848
Blanks	82	132	72	120	82	101	53	124	67	84	917
PLANNING BOARD (For Five Years) (Vote for One)											
Edwin M. Wainwright	332	467	523	645	592	461	392	481	415	413	4721
Blanks	81	146	86	155	97	109	60	132	77	101	1044
HOUSING AUTHORITY (for Five Years) (Vote for One)											
Ritchie L. Stevens	223	341	385	449	469	346	297	352	323	362	3547
Leo F. Lyons	130	191	173	272	163	166	115	172	120	90	1592
Blanks	60	81	51	79	57	58	40	89	49	62	626
COMMISSIONER OF TRUST FUNDS (for Three years) (Vote for One)											
Eben F. Smith	303	453	509	640	585	456	384	473	406	403	4612
Blanks	110	160	100	160	104	114	68	140	86	111	1153
PARK AND RECREATION COMMISSIONERS (for Three Years) (Vote for Two)											
Warren E. Benson, Jr.	144	271	369	459	386	296	273	330	285	295	3108
Francis W. Coburn	112	222	281	356	339	308	256	286	211	227	2598
Charles S. Rizzo	314	379	262	345	276	265	167	229	213	210	2660
Eliot A. Winston	109	136	130	189	184	86	103	155	118	121	1331
Blanks	147	218	176	251	193	185	105	226	157	175	1833

TOWN MEETING MEMBERS

*Not elected

PRECINCT A (For Three Years) (Vote for Eight)

Francis G. Denneen	291	David Newman	273
Ann Der Marderosian	277	Charles S. Rizzo	345
Edward E Hallein	284	Harold T. Vincent	281
Herbert H. Landy	276	Robert C. Holland	271

PRECINCT B (For Thee Years) (Vote for Ten)

Dawson L. Brown	377	*Florence W Arnold	196
Charles A. Carpenger	369	*Arthur A. Bloom	144
Lawrence G. Caulton	346	*Robert W. Cutts	145
D. Carole Charlantini	299	*Albert J. Edelstein	97
George L. Cleaves	345	*Allan J. Landau	201
Archibald W. Friswell	361	*Hillel Pitlik	108
Roger D. Goodwin	348	*Barbara Rosenstein	103
Daniel C. Henderson	379	John J. Thornton	386
Harry Martin	319	*Agnes M. Bassett	1

PRECINCT C (For Three Years) (Vote for Ten)

Raymond F. Bosworth	434	Ruth N. Fletcher	413
Richard J. Brownell	462	Bruce A. MacPherson	436
Richard D. Burnham	410	Derwood A. Newman	445
Robert W. Chalue	440	Benjamin Y. Piper	397
Philip A. Christophe	460	*Robert M. Stevenson	313
Stephen E. Eaton	460	*Eric Remsen	280

PRECINCT C (For Two Years) (Vote for One)

*Joseph A. Borrelli	189	Leon B. Levitan	220
*Mary Anna Carovillano	123		

TOWN MEETING MEMBERS—Continued

PRECINCT D (For Three Years) (Vote for Ten)

Thomas J. Crossman	534	Alyce Tucceri	397
Edward L. Davis, Jr.	465	Robert M. Flynn	391
Robert F. Day	494	*Russell E. Hayes	245
Howard A. Eaton	482	*Robert C. Lavin	214
Alden Eberly	438	*Richard L. Malconian	268
Victor E. Gatto	519	*Hrant H. Russian	390
Ray B. Greene, Jr.	440	*Earl R. VanSickle	238
Gorham W. Humphrey	430	*Alexander V. Zaleski	294

PRECINCT E (For Three Years) (Vote for Ten)

Frank L. Bridges	507	Joseph A. King	488
J. Boyd Britton	432	*Clara B. Adamson	263
Richard A. Cole	439	Douglas L. Eckhardt	394
John M. Day, Jr.	548	*Harold B. Gursha	286
Donald A. Eaton	498	Denton G. Nutter, Jr.	378
Henry W. Hardy	492	*Glenn R. Van Schooneveld	313
Robert E. Kettlety	519		

PRECINCT E (For Two Years) (Vote for Two)

David R. Berley	541	Charles T. Smith	549

PRECINCT E (For One Year) (Vote for One)

*Benedict Horowitz	262	Betty L. Kettlety	370

PRECINCT F (For Three Years) (Vote for Nine)

William H. Cotter	439	Peter S. Damon	373
A. Sterling Holt	456	Brendan R. Fay	387
Neal Jacobs	407	Ernest W. Marston	372
Dorothy L. Kinne	435	James E. Mooney	316
Sidney Stewart	433	*Mary M. Sacks	301

TOWN MEETING MEMBERS—Continued

PRECINCT F (For Two Years) (Vote for One)

Robert D. Harris 472

PRECINCT F (For One Year) (Vote for One)

Virginia G. Steeves 466

PRECINCT G (For Three Years) (Vote for Seven)

Gerald R. Anderson 359
Cyril N. Angell 357
Elliot L. Bradley 350
Ralph E. Chambers 368
Walter J. Clark 360
James E. Cruickshank 369
Glenn W. Vorce 348

PRECINCT G (For One Year) (Vote for One)

Richard A. White 390

PRECINCT H (For Three Years) (Vote for Nine)

Samuel A. Beattie 387
Margaret T. Buckley 397
T. Paul Connolly 386
Stephen J. Fleming, Jr. 403
William A. Gagnon 379
W. Alan Harrington 367
Robert E. Kelly 413
Edward B. Murphy 407
Warren E. Titus ..... (tied) 315
Edward P. Dunn ..... (tied) 315
*John W. Nye 297
(Tie will be dissolved by the remaining Town Meeting Members in Prec. H. at a meeting called for that purpose.)

PRECINCT H (For One Year) (Vote for One)

Donald B. Atkins 199
*Sumner S. Fanger 152
*Richard F. St. Onge 196

TOWN MEETING MEMBERS—Continued

PRECINCT I (For Three Years) (Vote for Seven)

Howard E. Bamforth	393	R. Ashley Holt	395
Philip H. Claxton	390	William M. Powers	379
Charles E. Greene	387	Richard M. Salamone	375
John M. Hill, II	377	*Henry P. Garrity, Jr.	227

PRECINCT J (For Three Years) (Vote for Nine)

Andrew M. Carlin	337	Asa M. Small	374
John E. Cotter, Jr.	340	Carl A. Whitman	281
Norman F. Fay	310	*Arthur C. Coughlan, Jr.	174
Julius T. Fedel	311	*Edward C. Marzo	206
John J. Gill	327	*Pauline E. Patterson	215
Arthur E. Harkins, Jr.	270	*Hector D. Scull	144
Robert A. Scofield	296		

PRECINCT J (For Two Years) (Vote for One)

*Foster S. Crook	92	John C. Hatch	194
*Anthony P. Frissora	87	*John J. McQuillan	98

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 1:10 A.M., Tuesday, March 5, 1968.

Attest:

MARIAN S. PETERSON
Town Clerk

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS
March 18, 1968

Pursuant to a Warrant issued by the Selectmen January 24, 1968 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 18, 1968 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 398 voters were checked on the list as being present. There were 248 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Cadet Scout Christine Barrett and Eagle Scout Russell Sawyer presented the colors. Those present stood while Mr. Henry M. Heald sang the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Rev. E. Gage Hotaling, Pastor of the First Baptist Church, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

He announced the following ground rules:

(1) Chair will accept motion to dismiss or postpone indefinitely but request it be used sparingly.

(2) Speaker out of order who refers to personalities or reflects upon motives of another — Town Meeting family with a common goal.

(3) Rise to be recognized and address chair, speak name when recognized as courtesy to those in outer hall listening to meeting over the public address system and to those new town meeting members who are not acquainted with all other members.

(4) Ask unanimous consent to adopt time limit of debate:

15 min. Committee Chairmen, proponents, attorneys representing proponents

10 min, Town Meeting Member and attorneys representing other than proponents

5 min. Non-Town Meeting Members and visitors other than attorneys.

(5) Attention is drawn to disclosure required by one employed as an attorney by another who is interested in any matter — Art. I. Sec. 5. of the General By laws.

These rules were adopted unanimously.

The Moderator announced that the proponents of Articles 11 and 37 requested unanimous consent to withdraw these articles. No objection being heard it was ruled that these articles were unanimously withdrawn.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called. Those articles on which no one called "question" or "debate" would be offered for adoption by unanimous consent. There was no objection and the Moderator declared this method was adopted unanimously.

No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 3, 6, 8, 13, 14, 15, 16, 17, 18, 19, 21, 46, 47, 57, 60, 61, 62, 63 and 64. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 13th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 3. To see what action the Town will take relative to unexpended balances and deficiencies of 1967.

VOTED: That the sum of $912.71 be appropriated to pay certain bills contracted for in 1967 but not received in time to be paid, and to meet certain deficiencies incurred in 1967.

UNANIMOUS VOTE

ARTICLE 6. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, William A. Woodcock.

UNANIMOUS VOTE

ARTICLE 8. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Committee pursuant to Section 20 (C) of the Consolidated Personnel By-Law as follows:

Action on January 9, 1967, approving the employment of Beram Nichols as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on April 10, 1967, approving the employment of John P. Goggin as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on April 10, 1967, approving the employment of Ronald Handverger as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on April 10, 1967, approving employment of Sandra Tacke as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on September 11, 1967, approving employment of Mary P. Fanning as Young Adult Librarian in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on October 30, 1967, approving employment of Dennis J. Hayes as Craftsman in the Forestry Division of the Public Works Department at a step rate greater than the minimum rate established for said position.

Action on December 4, 1967, approving employment of Georgia M. Dunne as Senior Clerk in the Town Accounting Department at a step rate greater than the minimum rate established for said position.

or take any other action relative thereto

VOTED: That the Town ratify, confirm and approve the action of Personnel Committee pursuant to Section 20 (c) of the Consolidated Personnel By-Laws as follows:

Action on January 9, 1967, approving the employment of Beram Nichols as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on April 10, 1967, approving the employment of John P. Goggin as Library Assistant I in the Needham Public Library at a step rate greater tnan the minimum rate established for said position.

Action on April 10, 1967, approving the employment of Ronald Handverger as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on April 10, 1967, approving employment of Sandra Tacke as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on September 11, 1967, approving employment of Mary P. Fanning as Young Adult Librarian in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on October 30, 1967, approving employment of Dennis J. Hayes as Craftsman in the Forestry Division of the Public Works Department at a step rate greater than the minimum rate established for said position.

Action on December 4, 1967, approving employment of Georgia M. Dunne as Senior Clerk in the Town Accounting Department at a step rate greater than the minimum rate established for said position.

UNANIMOUS VOTE

ARTICLE 11. To see if the Town will vote to discontinue the Needham Public Library branch located in Needham Square authorized by Article 21 of the 1945 Annual Town Meeting, to become effective as of May 1, 1968;

or take any other action relative thereto.

This article was unanimously withdrawn.

ARTICLE 13. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

VOTED: To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968, and January 1, 1969 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of $1500. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of $3000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of $4,500. be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to $3,000. be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of $12,250. to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of $36,750. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of $49,000. be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of total costs amounting to $36,750. be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Aletha Road — Audrey Avenue to Tudor Road
Amelia Road — Noanett Road to End
Country Way — End of 1957 Acceptance to Stratford Road
Country Way — End of 1957 Acceptance to 400' East of Cranberry Lane
Cranberry Lane — Country Way to 278' Northerly
Damon Road — Tanglewood Road to Parish Road
David Road — Hunting Road to Sachem Road
Dawson Drive — End of 1965 Acceptance to 1963 Acceptance
Edgewater Lane — End of 1963 Acceptance to End
Eliot Road — West Street to Parish Road
Elizabeth Circle — Meadowbrook Road to End
Glover Road — Central Avenue to End
Locust Lane — Charles River Street to End
Mackintosh Avenue — Curtis Road to 459' Easterly
Scott Road — Country Way to End
Stratford Road — Country Way to 947' Southerly
Tanglewood Road — Damon Road to Tillotson Road
Tillotson Road — Tanglewood Road to 260' Northerly and 260' Southerly
Trout Pond Lane — Great Plain Avenue to End
Valley Road — End of 1946 Acceptance to 175' Northerly
Whitman Road — Charles River Street to End

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the subdivision Control Law and as laid out by the Board of Selectmen according to the plans on file with the Town Clerk:

Aletha Road — Audrey Avenue to Tudor Road
Amelia Road — Noanett Road to End
Country Way — End of 1957 Acceptance to Stratford Road
Country Way — End of 1957 Acceptance to 400′ East of Cranberry Lane
Cranberry Lane — Country Way to 278′ Northerly
Damon Road — Tanglewood Road to Parish Road
David Road — Hunting Road to Sachem Road
Dawson Drive — End of 1965 Acceptance to 1963 Acceptance
Edgewater Lane — End of 1963 Acceptance to End
Eliot Road — West Street to Parish Road
Elizabeth Circle — Meadowbrook Road to End
Glover Road — Central Avenue to End
Locust Lane — Charles River Street to End
Mackintosh Avenue — Curtis Road to 459′ Easterly
Scott Road — Country Way to End
Stratford Road — Country Way to 947' Southerly
Tanglewood Road — Damon Road to Tillotson Road
Tillotson Road — Tanglewood Road to 260' Northerly and 260' Southerly
Trout Pond Lane — Great Plain Avenue to End
Valley Road — End of 1946 Acceptance to 175' Northerly
Whitman Road — Charles River Street to End

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

Alden Road — Whiting Way to 160' west of Stockdale Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of $14,000. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;
or take any other action relative thereto.

VOTED: That the Town accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

Alden Road — Whiting Way to 160' west of Stockdale Road
including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of $14,000. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters;

Brentwood Circle, Freeman Place, Hewett Circle,
Mackintosh Avenue, and Rivard Road

raise and appropriate the sum of $500, for this purpose;

or take any other action relative thereto.

VOTED: That the sum of $500. be appropriated for the installation of street lights in the following private ways, as petitioned by the abutters:

Brentwood Circle, Freeman Place, Hewett Circle, Mackintosh Avenue and Rivard Road;

said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of $10,000. (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department: determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise: and how expended; or take any other action relative thereto.

VOTED: That the sum of $10,000. be appropriated for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of $32,000. for expenses for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $32,000. be appropriated for expenses for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 46. To see if the Town will vote to establish a Building By-Law Study Committee for the purpose of reviewing and updating the Town's Building By-Law, including the advisability of adopting a uniform National Fire Underwriters Building Code; that a sum of money be appropriated for the use of said Committee for such purposes; said Committee to consist of five members to be appointed by the Board of Selectmen; said Committee to report with its recommendations to the 1969 Annual Town Meeting or sooner; or take any other action relative thereto.

VOTED: That a Building By-Law Study Committee be established for the purpose of reviewing and updating the Town's Building By-Law, including the advisability of adopting a uniform National Fire Underwriters Building Code; said Committee to consist of five members to be appointed by the Board of Selectmen and that said Committee report with its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $200. be appropriated for the use of said Committee and raised from the current tax levy.

UNANIMOUS VOTE

ARTICLE 47. To see if the Town will vote to amend its General By-Laws by striking out Section 7 of Article II and inserting in place thereof the following new Section 7:

"Section 7. Whenever mechanical or other work is required to be done for the Town at a cost amounting to $2,000.00 or more for one item, the same shall be publicly advertised in a local newspaper for proposals, which shall be received in a sealed envelope to be opened at a specified time, and a contract for the performance of the work shall be awarded to the lowest responsible bidder; provided that any and all proposals may be rejected whenever the interests of the Town so require. Whenever any extra labor or materials are required under any such contract and the cost therefor shall exceed $500.00 such extra labor or materials shall be publicly advertised in the manner aforesaid.";

or take any other action relative thereto.

VOTED: That the General By-Laws be amended by striking out Section 7 of Article II and inserting in place thereof the following new Section 7:

"Section 7. Whenever mechanical or other work is required to be done for the Town at a cost amounting to $2,000.00 or more for one item, the same shall be publicly advertised in a local newspaper for proposals, which shall be received in a sealed envelope to be opened at a specified time, and a contract for the performance of the work shall be awarded to the lowest responsible bidder; prvoided that any and all proposals may be rejected whenever the interests of the Town so require. Whenever any extra labor or materials are required under any such contract and the cost therefor shall exceed $500.00 such extra labor or materials shall be publicly advertised in the manner aforesaid."

UNANIMOUS VOTE

ARTICLE 57. To see if the Town will vote to continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 63 of the 1967 Annual Town Meeting; that said Committee to be authorized and directed to make a complete study of all capital expenditure requirements, including new fire stations, expansion of existing fire stations, and their locations, and to make a report with its recommendations for such capital expenditures and the order of priority for accomplishing its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $200. be appropriated for the use of said committee;

or take any other action relative thereto.

VOTED: That the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 63 of the 1967 Annual Town Meeting be continued; that said Committee be authorized and directed to make a complete study of all capital expenditure requirements, including new fire stations, expansion of existing fire stations, and their locations, and to report with its recommendations for such capital expenditures and the order of priority for accomplishing its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $200 be appropriated for the use of said committee and raised from the current tax levy.

UNANIMOUS VOTE

ARTICLE 60. To see if the Town will vote to continue the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting; direct and authorize said Committee to continue its work of studying the telephone service supplied to the town government and to report its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $100. be appropriated for the use of said Committee;
or take any other action relative thereto.

VOTED: That the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting be continued; direct and authorize

said Committee to continue its work of studying the telephone service supplied to the town government and to report its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $100 be appropriated for the use of said Committee; said sum to be raised from the current tax levy.

UNANIMOUS VOTE

ARTICLE 61. To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 62 of the 1967 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

VOTED: To continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 62 of the 1967 Annual Town Meeting; that the membership of said Committee be five in number; that one member be appointed or reappointed by the Planning Board, one member be appointed or reappointed by the Moderator, one member be appointed or reappointed by the Finance Committee, one member be appointed or reappointed by the Board of Selectmen, and one member be appointed or reappointed by the Board of Assessors; that said Committee be authorized and directed to procure options of land for public use as proposed by any Town Committee, or board, or upon its own initiative, and in such sequence as said Committee shall determine; and that said Committee be directed to report its action and recommendations annually to the Town Meeting, or sooner.

UNANIMOUS VOTE

ARTICLE 62. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 60 of the 1967 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1969 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Future School Needs Committee, its members to be appointed by town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 60 of the 1967 Annual Town Meeting be continued; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and report with its recommendations to the 1969 Annual Town Meeting or sooner; that the sum of $300 be appropriated for the use of said Committee and said sum to be raised from the current tax levy.

UNANIMOUS VOTE

ARTICLE 63. To see if the Town will vote to continue the solid waste disposal study committee established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 61 of the 1967 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget subcommittee and to the 1969 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the solid waste disposal study committee established by vote under Article 73 of the 1966 Annual Town Meeting and last continued by vote under Article 61 of the 1967 Annual Town Meeting be continued; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said committee to report to the capital budget subcommittee and to the 1969 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 64. To see if the Town will vote to authorize the Needham Voters' Guide compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March, 1969, and March, 1970, under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred;

or take any other action relative thereto.

VOTED: That the Town authorize the Needham Voter's Information Handbook compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March, 1969, and March 1970, under the direction of the Board of Selectmen, the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred.

UNANIMOUS VOTE

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1968.

VOTED: That the unpaid bills contracted for in 1968 but not received by the Town until after December 31, 1968 regarded as 'unpaid bills," be paid in January 1969 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1969.

UNANIMOUS VOTE

ARTICLE 5. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of $2,594.20 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 7. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1968, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	12,500
Assessors	7,500
Selectmen, Chairman	1,500
Selectmen, other	1,150
Town Clerk	9,500
Town Treasurer & Tax Collector	10,000

or take any other action relative thereto

Mr. Albert H. Hardt, Chairman of the Personnel Committee, presented the main motion. Mr. H. Phillip Garrity, Jr. offered an amendment to the original motion which changed the amount of the salary of the Treasurer and Tax Collector from $10,000. to $11,500. At this point the following tellers were appointed: George H. Krech, John A. Osgood, Edward L. Davis, Jr., Thomas J. Crossman, Stanley R. Tippett and Robert D. Peck. When the amendment was put to a vote it passed

YES 125 — NO 104

Mr. Hardt's main motion, as amended, was then presented and carried. It was

VOTED: That the compensation of the following elective officials of the Town as of January 1, 1968, as required by General Laws, Chapter 41, Section 108, subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law be established as follows:

Principal Assessor	$12,500
Assessors	7,500
Selectmen, Chairman	1,500
Selectmen, other	1,150
Town Clerk	9,500
Town Treasurer & Tax Collector	11,500

ARTICLE 9. To see if the Town will vote to amend Section 17, Schedule A of its Consolidated Personnel By-Law by striking out Administrative Clerk, P.W.D., and adding to said schedule A the following new classifications and compensation grades:

Executive Clerk	S-10
Youth Co-ordinator	S-24
Executive Director P.T. Schedule C.	3000 Council for the Aging;

also strike out the classification of Adult Education Instructor (P.T.) Schedule C; or take any other action relative thereto.

Mr. Albert H. Hardt, Chairman of the Personnel Committee, offered the following amendment which passed.

VOTED: That the main motion under Article 9 be amended by striking out "Executive Director (P.T.) 3000 Council for the Aging" and insert in place thereof the following:

"Council for the Aging Executive Director (P.T.) (per annum) 3300." The main motion, as amended, was then presented and it was

VOTED: That Section 17, Schedule A, of the Consolidated Personnel By-Law be amended by striking out Administrative Clerk, P.W.D. and adding to said Schedule A the following new classification and compensation grades:

Executive Clerk	S-10
Youth Co-ordinator	S-24;

That Section 17, Schedule C, of the Consolidated Personnel By-Law be amended by striking out the classification of Adult Education Instructor (P.T.), and adding to said Schedule C the following new classification and rate:

Council for the Aging Executive Director (P.T.) (per annum)	3,300

ARTICLE 10 was presented. The schedule as printed in the Warrant is the same as it appears in the vote before the amendments were accepted.

Mr. Hardt presented the following amendments

MOVED: That the main motion under Article 10 be amended by striking out of Schedule A the position classes of

"Assistant Superintendent (Fire Alarm) ..... S-18"
"Lineman ..... S-14"

and by inserting in place thereof the following:

"Assistant Superintendent (Fire Alarm) ..... S-20"
"Lineman ..... S-15".

By striking out of Schedule A and C, the following position: "Equipment mechanic (Fire)" and by adding after the position "Firefighter" in Schedule A footnote reference "(6)" and immediately after footnote (5) add the following new footnote (6):

"(6) Additional $25.00 per month when assigned to and performing the duties of a equipment mechanic as designated by the Fire Chief."

Also insert in Section 17, Schedule A, the following position class in its appropriate alphabetical position:

"Council for the Aging Executive Director (P.T.) Schedule C" and further insert in Schedule C in its appropriate alphabetical position the following:

"Council for the Aging Executive Director
(P.T. (per annum) ..... 3300."

It was

VOTED: That Section 17 of the Consolidated Personnel By-Law be amended by striking out Section 17 in its entirety and substituting therefor the following:

SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1968 and the compensation of positions classified by the Director of Civil Service effective January 1, 1968, shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accountant A	S-18
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Firefighter (P.T.)	Schedule C
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Clerk	S-10
Assistant Town Engineer	S-21
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C

SCHEDULE A — (Cont.)

Class Title	Grade or Schedule
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-9
Building Inspector	S-20
Building Inspector (Substitute P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Cataloguer	S-14
Children's Librarian	S-14
Circulation Supervisor	S-10
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-12
Civil Engineer, Grade III (2)	S-15
Civil Engineer, Grade IV (2)	S-18
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Council for the Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Recreation	S-18
Director of Recreation (P.T.)	Schedule C
Division Superintendent (Forestry) (1)	S-19
Division Superintendent (Highway) (1)	S-23
Division Superintendent (Sewer) (1)	S-22
Division Superintendent (Water) (1)	S-23
Dog Officer (P.T.)	Schedule C
Elevator Inspector (P.T.)	Schedule C
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Firefighter (Substitute) (P.T.)	Schedule C
Fire Lieutenant	F-2
Foreman	W-8
Garage Mechanic	W-4
General Foreman — Highway, Sewer, Water Divisions	S-18
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-15
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-15
Meter Repairman	W-4

SCHEDULE A — (Cont.)

Class Title	Grade or Schedule
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4)	P-2
Personnel Committee Executive Secretary (P.T.)	Schedule C
Planning Director, Planning Board (P.T.)	Schedule C
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation-Specialist	Schedule C
Recreation Parks Supervisor (Maint.)	S-15
Reference Librarian	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-17
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measurers (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-33
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Temporary Park Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-25
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veteran's Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute-P.T.)	Schedule C
Working Foreman	W-6
Young Adults' Librarian	S-14
Youth Co-ordinator	S-24

SCHEDULE A — (Cont.)

(1) Additional $1,146.39 per annum when assigned to and performing the duties of Assistant Superintendent of Public Works.

(2) Additional $40.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.

(3) Additional $20.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.

(4) Additional $30.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.

(5) Additional $30.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief.

(6) Additional $25.00 per month when assigned to and performing the duties of Equipment Mechanic as designed by the Fire Chief.

SCHEDULE B-1

GENERAL SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-33	14,269.00	14,871.00	15,471.00	16,073.00	16,673.00
S-32	13,719.00	14,269.00	14,871.00	15,471.00	16,073.00
S-31	13,169.00	13,719.00	14,269.00	14,871.00	15,471.00
S-30	12,674.00	13,169.00	13,719.00	14,269.00	14,871.00
S-29	12,179.00	12,674.00	13,169.00	13,719.00	14,269.00
S-28	11,685,00	12,179.00	12,674.00	13,169.00	13,719.00
S-27	11,247.00	11,685.00	12,179.00	12,674.00	13,169.00
S-26	10,809.00	11,247.00	11,685.00	12,179.00	12,674.00
S-25	10,377.00	10,809.00	11,247.00	11,685.00	12,179.00
S-24	9,989.00	10,377.00	10,809.00	11,247.00	11,685.00
S-23	9,602.00	9,989.00	10,377.00	10,809.00	11,247.00
S-22	9,219.00	9,602.00	9,989.00	10,377.00	10,809.00
S-21	8,837.00	9,219.00	9,602.00	9,989.00	10,377.00
S-20	8,505.00	8,837.00	9,219.00	9,602.00	9,989.00
S-19	8,175.00	8,505.00	8,837.00	9,219.00	9,602.00
S-18	7,848.00	8,175.00	8,505.00	8,837.00	9,219.00
S-17	7,523.00	7,848.00	8,175.00	8,505.00	8,837.00
S-16	7,248.00	7,523.00	7,848.00	8,175.00	8,505.00
S-15	6,972.00	7,248.00	7,523.00	7,848.00	8,175.00
S-14	6,697.00	6,972.00	7,248.00	7,523.00	7,848.00
S-13	6,422.00	6,697.00	6,972.00	7,248.00	7,523.00
S-12	6,146.00	6,422.00	6,697.00	6,972.00	7,248.00
S-11	5,871.00	6,146.00	6,422.00	6,697.00	6,972.00
S-10	5,653.00	5,871.00	6,146.00	6,422.00	6,697.00
S-9	5,433.00	5,653.00	5,871.00	6,146.00	6,422.00
S 8	5,214.00	5,433.00	5,653.00	5,871.00	6,146.00
S-7	4,995.00	5,214.00	5,433.00	5,653.00	5,871.00
S-6	4,776.00	4,995.00	5,214.00	5,433.00	5,653.00

SCHEDULE B-1 — (Cont.)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-5	4,556.00	4,776.00	4,995.00	5,214.00	5,433.00
S-4	4,388.00	4,556.00	4,776.00	4,995.00	5,214.00
S-3	4,226.00	4,388.00	4,556.00	4,776.00	4,995.00
S-2	4,063.00	4,226.00	4,388.00	4,556.00	4,776.00
S-1	3,899.00	4,063.00	4,226.00	4,388.00	4,556.00

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Minimum
P-5		$11,795.00	$12,275.00	$12,756.00	$13,295.00
P-4		9,282.00	9,596.00	10,060.00	10,478.00
P-3	7,901.00	8,205.00	8,560.00	8,921.00	9,282.00
P-2	6,711.00	7,008.00	7,307.00	7,604.00	7,901.00
P-1			6,711.00	7,008.00	7,307.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Minimum
F-5		$11,795.00	$12,275.00	$12,756.00	$13,295.00
F-4		9,282.00	9,596.00	10,060.00	10,478.00
Unit A (Uniform)					
F-3				8,702.00	9,054.00
F-2		7,707.00	8,004.00	8,350.00	8,702.00
F-1	6,547.00	6,837.00	7,128.00	7,418.00	7,707.00

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	3.35	3.49	3.63	3.78	3.94
W-7	3.22	3.35	3.49	3.63	3.78
W-6	3.08	3.22	3.35	3.49	3.63
W-5	2.94	3.08	3.22	3.35	3.49
W-4	2.82	2.94	3.08	3.22	3.35
W-3	2.70	2.82	2.94	3.08	3.22
W-2	2.60	2.70	2.82	2.94	3.08
W-1	2.50	2.60	2.70	2.82	2.94

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		10.00
Activity Supervisor (P.T.) (per month)	30.00	50.00
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		750.00
Assistant Beach Supervisor (P.T.) per week		85.00
Assistant Firefighter (P.T.) (per shift)		16.50
Assistant Playground Director (P.T.) (per week)		58.00
Assistant Playground Supervisor (P.T.) (per week)		85.00
Baseball Umpire (P.T.) (per game)		9.50
Beach Booth Attendant (P.T.) (per week)		72.00
Beach Lifeguard (P.T.) (per week)		72.00
Beach Supervisor (P.T.) (per week)		105.00
Building Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Call Firefighter (P.T.) (Per annum)		610.00
Canvasser (P.T.) (per hour)		2.05
Clerk (P.T.) (per hour)	1.77	2.08
Committee Secretary (P.T.) (per hour)		2.58
Council for the Aging Executive Director (P.T.) (per annum)		3,300.00
Dentist (P.T.) (per diem)		30.00
Director of Civil Defense (P.T.) (per annum)		1,575.00
Director of Recreation (P.T.) (per annum)		5,525.00
Dog Officer (P.T.) (per annum)		1,100.00
Elevator Inspector (P.T.) (per inspection)		11.00
Extra Administrative Asst. (P.T.) (per hour)	2.40	2.85
Finance Committee Executive Secretary (P.T.) (per annum)		1,850.00
Firefighter (Substitute) (P.T.) (per shift)		22.00
Library Page (P.T.) (per hour)		
First year		1.25
Second year		1.34
Third year		1.43
Park Maintenance Supervisor (P.T.) (per hour)		2.65
Personnel Committee Executive Secretary (P.T.) (per annum)		1,850.00
Planning Director, Planning Board (P.T.) (per annum)		5,000.00
Playground Director, (P.T.) (per week)		72.00
Playground Supervisor (P.T.) (per week)		105.00
Play Leader (P.T.) (per week)		53.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Police Matron (P.T.) (per hour)		2.00
(or minimum)		6.00
Recreation Helper (P.T.) (per week)		78.00
Recreation Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		365.00

SCHEDULE C — (Cont.)

	Minimum Maximum
Sanitarian (Substitute) (P.T.) (per diem)	25.00
Sealer of Weights and Measurers (P.T.) (per annum)	1,850.00
Softball Umpire (P.T.) (per game)	4.75
Student Draftsman and Rodman (P.T.)	
Second year student (per hour)	2.20
Third year student (per hour)	2.30
Fourth year student (per hour)	2.45
Fifth year student (per hour)	2.60
Student Trainee, Forestry Division (P.T.)	
Second year student (per hour)	2.20
Third year student (per hour)	2.30
Fourth year student (per hour)	2.45
Fifth year student (per hour)	2.60
Temporary Janitor (P.T.) (per hour)	2.05
Temporary Laborer (P.T.) (per hour)	2.05
Temporary Park Laborer (P.T.) (per hour)	1.75
Town Counsel (P.T.) (per annum)	10,500.00
Traffic Supervisor (P.T.) (per month)	165.00
Veteran's Agent (P.T.) (per annum)	4,530.00
Wiring Inspector (Substitute) (P.T.) per diem)	25.00
(or per inspection)	6.00

ARTICLE 12. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

The Moderator announced that he would call each item by number. If any Town Meeting Member wished to "question" or "debate" he should so state when the item was called. This procedure was followed.

An amendment was offered by Mr. Goethel that Item 100 be divided from the main motion and to be the first business to come before the Town Meeting on Wednesday, March 20, 1968, and it was so voted.

The following amendments to the budget article, presented by the Finance Committee, with the exception of Item 100, were voted in the affirmative.

VOTED: That the following budget items be amended as follows:

Line 41 —	Salaries to	$ 38,862.00
Line 44 —	Salaries to	12,882.00
Line 54 —	Salaries to	584.665.00
Line 61 —	Salaries to	19,049.00
Line 68 —	Salaries to	452,028.00
Line 80 —	Salaries to	49,612.00
Line 83 —	Garbage Removal — reduced to	90,900.00
Line 114 —	Capital Outlay — reduced to	133,923.00
Line 128 —	Instruction (Same Total)	
	Income from Dwight School Fund	270.00
	From Current Tax Levy	222,623.00
	From Current Tax Levy	137,382.75
Line 143 —	Books and Periodicals (Same Total)	
	Income Dog Licenses	2,594.20
	Income Barr and Greenwood Funds	584.20
	From Current Tax Levy	41,821.60
Line 151 —	Capital Outlay	6,139.00
Line 168 —	Insurance — General to	39,000.00

The budget, exclusive of Line 100, as amended, was presented and it was

VOTED: That the following sums of money be granted and appropriated for several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

Accounting:	
1. Salaries	$ 45,948
2. Exenses	4,341
3. Capital Outlay	815
4. Travel Out of State	400
Assessors:	
5. Salaries	54,912
6. Expenses	4,525
7. Capital Outlay	495
8. Travel Out of State	900
Board of Appeals:	
9. Salaries	1,243
10. Expenses	790
Council on Aging:	
11. Salaries	4,800
12. Expenses	1,500
12a. Capital Outlay	333
Finance Committee:	
13. Salaries	1,850
14. Expenses	300
Legal:	
15. Salaries	10,500
16. Expenses	4,000
17. Damages	1,000
18. Special Fees	0
Planning Board:	
19. Salaries	7,975
20. Expenses	3,000
21. Technical Assistance	2,500
22. Captial Outlay	0
Registrars:	
23. Salaries	7,142
24. Expenses	7,323
25. Tellers and Canvassers	21,040
26. Travel Out of State	0
Personnel Committee	
27. Salaries	2,625
28. Expenses	500
Selectmen:	
29. Salaries	13,084
30. Expenses	1,165
31. Town Meetings	4,425
32. Capital Outlay	475
Telephone - Town Hall:	
33. Salaries	5,775
34. Expenses	13,500
Town Clerk:	
35. Salaries	21,350
36. Expenses	1,960
37. Travel Out of State	275

Town Hall and Grounds:

38.	Salaries	19,237
39.	Expenses	6,400
40.	Capital Outlay	3,500

Treasurer and Tax Collector:

41.	Salaries	38,862
42.	Expenses	6,704
43.	Capital Outlay	150

Youth Commission

44.	Salaries	12,882
45.	Expenses	3,000
46.	Capital Outlay	850
47.	Travel Out of State	200

Civil Defense:

48.	Salaries	4,360
49.	Expenses	7,760
50.	Captial Outlay	3,850
51.	Travel Out of State	300

Selectmen - Dog Officer:

52.	Salaries	1,100
53.	Expenses	200

Fire Department:

54.	Salaries	584,665
55.	Building Maintenance	10,950
56.	Capital Outlay	22,500
57.	Equipment and Supplies	12,150
58.	Medical and Service Expense	4,400
59.	Travel Out of State	500
60.	Equipment Maintenance	6,150

Fire Alarm:

61.	Salaries	19,049
62.	Expenses	10,407
63.	Equipment Maintenance	600

Inspection:

64.	Salaries	40,210
65.	Expenses	3,425
66.	Capital Outlay	775
67.	Travel Out of State	300

Police Department:

68.	Salaries	452,028
69.	Auto Maintenance	13,400
70.	Building Maintenance	6,150
71.	Capital Outlay	10,850
72.	Communications	3,000
73.	Operating Expenses	6,900
74.	Signal System	1,500
75.	Travel Out of State	450
76.	Uniforms	6,000
77.	F.B.I. School	1,000

Sealer of Weights and Measures:

78.	Salary	1,850
79.	Expenses and Transportation	400

Board of Health:

80.	Salaries	49,612
81.	Expenses	4,900
82.	Capital Outlay	175
83.	Garbage Removal	90,900

84. Hospitalization	2,000
85. Mental Health	4,546
86. Mosquito Control	6,000
87. Travel Out of State	350
Dental Health:	
88. Salaries	5,384
89. Expenses	1,105
Administration:	
90. Salaries	44,248
91. Expenses	2,480
92. Travel Out of State	600
Engineering:	
93. Salaries	91,726
94. Expenses	4,640
Garage and Equipment:	
95. Salaries	39,022
96. Expenses	38,000
97. Equip. - Replacement - Additional	55,000
Forestry:	
98. Salaries	79,014
99. Expenses	17,700
Highway:	
101. Expenses	61,000
102. Street Lighting	66,000
103. Highway Repairs	5,000
Snow and Disaster:	
104. Overtime Salaries	40,000
105. Expenses	45,000
Sewer:	
106. Salaries	179,676
107. Expenses	15,700
108. House Connections	14,000
Water:	
109. Salaries	170,436
110. Expenses	56,400
111. Mains and Extensions	32,000
Glover Hospital:	
112. Salaries	1,357,904
113. Expenses	601,883
114. Capital Outlay	133,923
115. Travel Out of State	700
116. X-Ray and Laboratory	55,000
Public Welfare:	
117. Salaries	12,000
118. Expenses	1,000
119. Capital Outlay	200
120. Travel Out of State	0
121. Aid	125,000
Veterans' Services	
122. Salaries	10,197
123. Expenses and Transportation	1,300
124. Benefits	60,000
125. Capital Outlay	0
Schools:	
126. Salaries	4,598,120
127. Administration	7,385
128. Instruction	222,893
129. Other School Services	26,298

130.	Pupil Transportation	78,399
131.	Operation of Plant	167,913
132.	Maintenance of Plant	145,499
133.	Community Services	20,325
134.	Acquisition Fixed Assets	38,565
135.	Programs - Other Systems - Tuition	15,000
136.	Travel Out of State	3,500
137.	Adult Civic Education	500
138.	School Cafeteria Assistance	10,000
139.	Summer School	19,000
140.	Adult Evening Education	22,680
Public Library:		
141.	Salaries	143,831
142.	Bindings	3,500
143.	Books and Periodicals	45,000
144.	Building Maintenance	9,935
145.	Expenses and Supplies	16,256
146.	Capital Outlay	2,352
147.	Branch Rent	1,975
148.	Travel Out of State	450
Memorial Park:		
149.	Salaries	16,921
150.	Expenses	4,727
151.	Capital Outlay	6,139
Conservation Commission:		
152.	Conservation Fund	6,000
153.	Expenses	300
Parks and Recreation:		
154.	Salaries	87,245
155.	Expenses	27,000
156.	Capital Outlay	5,668
157.	Engineering Services	750
158.	Travel Out of State	0
159.	Maturing Bonds	889,000
160.	Bond Interest	234,051
161.	Temporary Loan Interest	52,500
Contributory Retirement:		
162.	Contributions	223,949
163.	Expenses	2,700
164.	Military Credits	0
Pensions and Annuities:		
165.	Haddock, McLeod	3,600
166.	Ch. 32 Retirements	50,822
Finance Committee:		
167.	Reserve Fund	60,000
Selectmen - Miscellaneous:		
168.	Insurance - General	39,000
	Insurance — Group Life, Accident and Health	130,000
169.	Self-Insurance - Loss Fund and Premium Account	40,000
170.	Care of Soldiers Graves	800
171.	Memorial Day	700
172.	Town Reports	5,500
173.	Miscellaneous	1,000

At 11:30 P.M. the Town Meeting was adjourned until Wednesday, March 20, 1968 at 7:30 P.M. at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 20, 1968

Pursuant to adjournment of the Annual Town Meeting voted on March 18, 1968 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 20, 1968 at 7:30 o'clock in the afternoon.

Check lists were used and 427 voters were checked on the list as being present. There were 245 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Joseph F. McCarthy, Assistant at St. Joseph's Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present on March 18, 1968 were sworn to the faithful performance of their duties by the Town Clerk.

The first order of business was to vote on Line 100 of the Budget (Article 12) as this matter had been deferred until this meeting.

The following motion was presented by Mr. Goethel and it was

VOTED: That Item 100 of the budget be reduced to the sum of $220,687 and that a new item 100A be added, entitled

Salary — Parking Meter Maintenance $4,000. to be raised by transfer from:

Parking Meter on Street	$1,500.
Parking Meter off Street	$1,500.
Parking Meter Needham Heights	$1,000.

ARTICLE 20. To see if the Town will vote to appropriate or transfer from available funds the sum of $59,461.47 to continue the reconstruction of Central Avenue from Hunnewell Street toward the Dover Line; said sum to supplement the $49,000. appropriated under Article 15 for Chapter 90 Road Construction; said $59,461.47 having been received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965;
or take any other action relative thereto.

VOTED: That the Town appropriate the sum of $59,461.47 to continue the reconstruction of Central Avenue from Hunnewell Street toward the Dover Line; said sum to supplement the $49,000. appropriated under Article 15 for Chapter 90 Road Construction; said sum to be raised from available funds; said $59,461.47 having been received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965.

UNANIMOUS VOTE

ARTICLE 22. To see if The Town will vote to raise and appropriate the sum of $88,000. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more said means;
or take any other action relative thereto.

Mr. Richard M. Salamone presented an amendment adding the words "and for the construction of a Pumping Station." The main motion, as amended, was presented and carried. It was

VOTED: That the sum of $88,000 be appropriated for expenses for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments and for the construction of a Pumping Station; that said sum of $88,000 be transferred from the Sewer Assessment Receipts Reserve Account and expended under the supervision of the Board of Selectmen.

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of $39,710. for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the sum of $39,710 be appropriated for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will vote to amend its Zoning By-Laws by striking out paragraph "i." of Part I-C thereof and substituting therefor the following new paragraph "i." as follows:

> "i." Frontage of a Lot — that continuous portion of a sidewalk of a way, public or private, duly laid out and dedicated to public use between the sidelines of a lot in common ownership and in the case of a corner lot, between a sideline of such lot and the intersection of sidelines of ways or the mid-point of the curve connecting such sidelines. For the purpose of meeting the frontage requirements of these By-Laws, no lot shall be required or deemed to have frontage on more than one way or on any way to which such lot has no access.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by striking out paragraph "i." of Part I-C thereof and substituting therfor the following new paragraph "i." as follows:

> "i." Frontage of a Lot — that continuous portion of a sideline of a way, public or private, duly laid out and dedicated to public use between the sidelines of a lot in common ownership and in the case of a corner lot, between a sideline of such lot and the intersection of sidelines of ways or the mid-point of the curve connecting such sidelines. For the purpose of meeting the frontage requirements of these By-Laws, no lot shall be required or deemed to have frontage on more than one way or on any way to which such lot has no access."

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will vote to amend its Zoning By-Laws by adding to Part I-C the following new subparagraph "k.":

"k. Structure — anything constructed or erected, the use of which requires a fixed location on the ground or attached to something located on the ground and an artificial or a constructed swimming pool shall be deemed to be a structure, except a swimming pool having a depth of water of less than two feet and a water surface area of less than one hundred square feet when filled to capacity. A fence, boundary wall, utility pole or utility supporting device is not included in the within definition of a 'structure'.";

or take any other action relative thereto.

Mr. John Hill presented an amendment to add the word "public" before both words "utility." This motion carried. The main motion, as amended, was

VOTED: That the Zoning By-Laws be amended by adding to Part I-C the following new subparagraph "k.":

"k." Structure — anything constructed or erected, the use of which requires a fixed location on the ground or attached to something located on the ground and an artificial or a constructed swimming pool shall be deemed to be a structure, except a swimming pool having a depth of water of less than two feet and a water surface area of less than one hundred square feet when filled to capacity. A fence, boundary wall, public utility pole or public utility supporting device is not included in the within definition of a "structure."

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to amend its Zoning By-Laws by adding to Part I-C the following new paragraph "l.":

"l. Building — a combination of any materials, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals or property. For the purpose of this definition 'roof' shall include an awning or any similar covering, whether or not permanent in nature. The word 'building' shall be construed where the context requires as though followed by the words 'or part or parts thereof'.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by adding to Part I-C the following new paragraph "l.":

"l." Building — a combination of any materials, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals or property. For the purpose of this definition "roof" shall include an awning or any similar covering, whether or not permanent in nature. The word 'building' shall be construed where the context requires as though followed by the words 'or part or parts thereof.' "

UNANIMOUS VOTE

ARTICLE 27. To see if the Town will vote to amend its Zoning By-Laws by striking out Part III-E, in its entirety and substituting therefor the following new Part III-E:

"III-E. SPECIAL USES CONTROLLED. No land in the Town shall be used and no building or structure erected, altered, converted or used, nor an existing use of land, structure or building expanded for any of of the following purposes, except after the issuance of a special permit therefor by the Board of Appeals: Commercial garage for the storage or repair of vehicles, filling station, private club, private nursery school, private kindergarten or child care center, convalescent home, hospital, nursing home, cemetery, laundry, coin-operated or self-

service laundry, coin-operated or self-service dry cleaning establishment, fuel, ice or lumber establishment, contractor's yard, stone mason's yard, junk yard or salvage yard, blacksmith shop, airport, heliport, landing strip or area for any type of aircraft.

Such permit may be issued by the Board of Appeals only after a public hearing provided for in Section VII-D and subject to such terms and conditions as the Board of Appeals may impose. The Board of Appeals shall not issue a special permit for any of the uses enumerated above if there would be resulting detriment or injury, or hazard to the neighborhood, whether of residential or business character, nor for a commercial garage for storage or repair of vehicles, or for a filling station, if any portion of the premises to be devoted directly or incidentally to such garage or filling station use would be located within 300 feet of any portion of premises devoted directly or incidentally to church or school uses. The issuance of a special permit shall in no way exempt any building, structure or land from complying with the requirements of Section III-A and with all other applicable provisions of the Zoning By-Laws.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by striking out Part III-E, in its entirety and substituting therefor the following new Part III-E:

"III-E. SPECIAL USES CONTROLLED. No land in the Town shall be used and no building or structure erected, altered, converted or used, nor an existing use of land, structure or building expanded for any of the following purposes, except after the issuance by the Building Inspector of a special permit therefor as authorized by the Board of Appeals: Commercial garage for the storage or repair of vehicles, filling station, private club, private nursery school, private kindergarten or child care center, convalescent home, hospital, nursing home, cemetery, laundry, coin-operated or self-service laundry, coin-operated or self-service dry cleaning establishment, fuel, ice or lumber establishment, contractor's yard, stone mason's yard, junk yard or salvage yard, blacksmith shop, airport, heliport, landing strip or area for any type of aircraft.

The issuance of such permit may be authorized by the Board of Appeals only after a public hearing provided for in Section VII-D and subject to such terms and conditions as the Board of Appeals may impose. The Board of Appeals shall not authorize the issuance of a special permit for any of the uses enumerated above if there would be resulting detriment or injury, or hazard to the neighborhood, whether of residential or business character, nor for a commercial garage for storage or repair of vehicles, or for a filling station, if any portion of the premises to be devoted directly or incidentally to such garage or filling station use would be located within 300 feet of any portion of premises devoted directly or incidentally to church or school uses. The issuance of a special permit shall in no way exempt any building, structure or land from complying with the requirements of Section III-A and with all other applicable provisions of the Zoning By-Laws."

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to amend its Zoning By-Laws by adding to Part I-B. NON-CONFORMING USES, Paragraph 1, Subparagraph e. the following new sentence:

"Said replacement building shall be located either on the foundation of the original structure or, if it is relocated on the same lot, the applicable street and sideline setbacks relating to the intended use at the time of replacement shall be adhered to.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by adding to Part I-B. NON-CONFORMING USES, Paragraph 1, Subparagraph e. the following new sentence:

> "Said replacement building shall be located either on the foundation of the original structure or, if it is relocated on the same lot, the applicable street and sideline setbacks relating to the intended use at the time of replacement shall be adhered to."

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will vote to amend its Zoning By-Laws by striking out Part V-A. and Part V-C in their entirety and inserting in place thereof the following new part V-A:

"V-A. RESIDENCE AND INSTITUTIONAL DISTRICTS.

a. The limit of height in all residence and institutional districts shall be two and one-half stories, not to exceed thirty-five feet; except that schools and municipal buildings may contain three full stories and may be erected as high as forty feet.

b. The limit of height of towers, steeples, spires or domes, chimneys, ventilators, skylights, tanks, bulkheads, radio and television antennae and antennae towers and the like shall be fifty-five feet, provided they are accessory to the principal permitted use of the lot and in no way used for living purposes. The Board of Appeals may issue a special permit for heights greater than fifty-five feet. Such permit shall be issued only if the Board of Appeals determines, after a public hearing, that such greater height would not be hazardous or detrimental to the neighborhood and subject to such conditions and safeguards as may be deemed necessary. These limitations of height in feet shall not apply to towers, steeples, spires or domes of religious and governmental buildings.";

or take any other action relative thereto.

Mr. James Hugh Powers offered an amendment to delete the word "issue" substituting therefor the words "authorize issuance of" in Line 10. This amendment carried. The main motion, as amended, was

VOTED: That the Zoning By-Laws be amended by striking out Part V-A and Part V-C in their entirety and inserting in place thereof the following new Part V-A:

V-A. RESIDENCE AND INSTITUTIONAL DISTRICTS.

a. The limit of height in all residence and institutional districts shall be two and one-half stories, not to exceed thirty-five feet; except that schools and municipal buildings may contain three full stories and may be erected as high as forty feet.

b. The limit of height of towers, steeples, spires, or domes, chimneys, ventilators, skylights, tanks, bulkheads, radio and television antennae and antennae towers and the like shall be fifty-five feet, provided they are accessory to the principal permitted use of the lot and in no way used for living purposes. The Board of Appeals may authorize issuance of a special permit for heights greater than fifty-five feet. Such permit shall be issued only if the Board of Appeals determines, after a public hearing, that such greater height would not be hazardous or detrimental to the neighborhood and subject to such conditions and safeguards as may be deemed necessary. These limitations of height in feet shall not apply to towers, steeples, spires or domes of religious and governmental buildings.

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will vote to amend its Zoning By-Laws by adding to paragraph b. of Part V-B, the following new sentence:

"Except that in the case of Apartment Districts, the limitation set forth in Part V-A, paragraph b. shall apply.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by adding to paragraph b. of Part V-B, the following new sentence:

"Except that in the case of Apartment Districts, the limitation set forth in Part V-A paragraph b. shall apply."

UNANIMOUS VOTE

ARTICLE 31. To see if the Town will vote to amend its Zoning By-Laws by striking out Part IV-A in its entirety and inserting a new Part IV-A as follows:

"IV-A. ZONES. There shall be a Zone A, Zone B and a Zone C in the Town. In Zone A there shall be provided for each building or structure constructed or placed hereafter, a lot of land having an area of not less than one acre, and a frontage of not less than 150 feet. In Zone B there shall be provided for each building or structure constructed or placed hereafter, a lot of land having an area of not less than 10,000 sq. feet and frontage of not less than 80 feet. In Zone C there shall be provided for each building or structure constructed or placed hereafter, a lot of land having an area of not less than 20,000 square feet and a frontage of not less than 100 feet. But nothing contained in this section shall prevent the construction or placing of buildings or structures permissible as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage, or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements. No lot shall be reduced in area or frontage if it already has or will be caused to have less area or frontage than required by this section, except by a taking by eminent domain or a conveyance for a public purpose.

The foregoing restrictions relating to the minimum size of building lots shall not apply to lots laid out according to a plan recorded in the Registry of Deeds or registered in the Land Registration Office on or before June 13, 1939.";

or take any other action relative thereto.

Mr. Zaleski offered an amendment. After much discussion, Mr. Goethal moved to postpone this amendment indefinitely and the motion carried. The main motion by Mr. Zaleski was presented and it was

VOTED: That the Zoning By-Laws be amended by striking out Part IV-A in its entirety and inserting a new Part IV-A as follows:

"IV-A. ZONES. There shall be a Zone A, Zone B and a Zone C in the Town. In Zone A there shall be provided for each building or structure constructed or placed hereafter, a lot of land having an area of not less than one acre, and a frontage of not less than 150 feet. In Zone B there shall be provided for each building or structure constructed or

placed hereafter, a lot of land having an area of not less than 10,000 sq. feet and frontage of not less than 80 feet. In Zone C there shall be provided for each building or structure constructed or placed hereafter, a lot of land having an area of not less than 20,000 square feet and a frontage of not less than 100 feet. But nothing contained in this section shall prevent the construction or placing of buildings or structures permissable as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage, or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements. No lot shall be reduced in area or frontage if it already has or will be caused to have less area or frontage than required by this section, except by a taking by eminent domain or a conveyance for a public purpose.

The foregoing restrictions relating to the minimum size of building lots shall not apply to lots laid out according to a plan recorded in the Registry of Deeds or registered in the Land Registration Office on or before June 13, 1939."

As this article required a two-thirds vote and the Chair being in doubt, seven members arose and requested a hand count. When taken it was

YES 163 — NO 58

Therefore, this motion carried.

ARTICLE 32. To see if the Town will vote to amend its Zoning By-Laws as follows:

Amend Part II-A. CLASSES OF DISTRICTS, by adding thereto a new subparagraph 8. as follows:

"8. Limited Manufacturing districts."

Amend Part III-A. PERMITTED USES, by adding thereto a new subparagraph (8) as follows:

"(8) **Limited Manufacturing Districts.** In a limited manufacturing district, there shall be permitted only the non-residential buildings and uses specified in Sub-sections (1) and (5), and the following:

a. Professional, executive or other business offices.
b. Research, experimental and testing laboratories.
c. Enclosed storage and distribution of goods owned by the occupant, other than flammable gases or liquids.
d. Light manufacturing.
e. Parking to service any permitted use.
f. Customary accessory uses incidental to the above.
g. Retail sales shall be prohibited as principal use of any premises provided that no use listed under sub-paragraphs a.-f. shall be permitted unless it is demonstrated that the following standards will be met:

1. No noise, sound from public address or other amplification systems, vibration, odor or flashing shall be normally perceptible more than 250 feet from the premises within any residence district.
2. Cinders, dust, fumes, gases, radiation, trash or other waste shall be effectively confined to the premises or disposed of.
3. Smoke density shall not exceed #2 on the Ringelmann scale.
4. No process shall be used which causes visible or audible interference in any radio or television receiver off the premises.
5. No loading or service area shall face any State Highway unless it is screened therefrom by a substantially sight-impervious screen of evergreen foliage, or by a sight-impervious fence.
6. The applicable off-street parking requirements shall be complied with."

Amend Part IV-F. AREA COVERAGE - MANUFACTURING DISTRICTS, by substituting a new title and revising the first clause of the first sentence, to read as follows:

"IV-F. AREA COVERAGE - MANUFACTURING AND LIMITED MANUFACTURING DISTRICTS. In a manufacturing or limited manufacturing district, . . ."

Amend Part IV-I. STREET SETBACK, third paragraph, first clause, revising it to read as follows:

"In a business, manufacturing or limited manufacturing district, ."

Amend Part IV-K. SIDELINE SETBACK, second paragraph, first clause, revising it to read as follows:

"In all residence, institutional and limited manufacturing districts, . . ."

Amend Part V-B. BUSINESS, APARTMENT AND MANUFACTURING DISTRICTS, by substituting a new title and revising the first clause of the first sentence, to read as follows:

"V-B. BUSINESS, APARTMENT, MANUFACTURING AND LIMITED MANUFACTURING DISTRICTS.

a. The limit of height in business, apartment, manufacturing and limited manufacturing districts shall be three stories . . ."

Amend Part VI-B. SIGNS, subparagraph 4, by revising the title and clause (a.) in part to read as follows:

"4. Permitted uses in Business, Manufacturing and Limited Manufacturing Districts.
(a.) No sign shall be permitted in Business, Manufacturing, and Limited Manufacturing Districts except . . ."

Amend Part VI-C. by striking out Part VI-C and substituting therefor the following new Part VI-C as follows:

"PART VI-C. OFF-STREET PARKING REQUIREMENTS.

1. Apartment Houses.
On any lot upon which an apartment house is placed, built, or reconstructed, there shall be provided for each family unit in all buildings on the lot not less than one and one-quarter paved and readily accessible off-street automobile parking spaces, covered or open, if the lot is in an apartment district A-2 and not less than one such space if the lot is in an apartment district A-1. As used herein the term 'parking space' shall mean an area available for parking one automobile and having an area of not less than one hundred eighty square feet exclusive of driveways and approaches

thereto and with free and unimpeded access to a way, over unobstructed driveways or approaches. The minimum width of a parking space shall be nine feet.

2. Limited Manufacturing District.

In a Limited Manufacturing District, off-street provision must be made for parking and loading adequate to service any new facility or activity without the use of public ways, and without backing onto any State Highway. In the absence of evidence that some lesser or greater amount is required by the proposed facility or use, the following minimum standards shall apply:

a. Institutional uses (Section III-A (1) c, d): one parking space per 200 square feet of total floor area.

b. Offices, light manufacturing: one parking space per 150 square feet of total floor area.

c. Research facilities: one parking space per 300 square feet of total floor area.

d. Storage and distribution: one parking space per 750 square feet of total floor area.

A parking space shall be as defined in paragraph 1. Parking areas shall be paved and within 300 feet of the premises which they serve."

or take any other action relative thereto.

This article failed to pass

YES 123 — NO 92

ARTICLE 33. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from Single Residence, General Residence and Manufacturing Districts to Limited Manufacturing District an area in the vicinity of Highland Avenue and Gould Street, bounded and described as follows:

NORTHERLY by the New York, New Haven and Hartford Railroad;
EASTERLY by the present Business District east of Gould Street;
SOUTHERLY by Highland Avenue;
WESTERLY by Webster Street;

or take any other action relative thereto.

This article was unanimously withdrawn.

ARTICLE 34. To see if the Town will vote to amend its Zoning By-Laws by striking out subparagraphs a. and f. of Part IV-I STREET SETBACK and inserting in place thereof the following new subparagraphs a. and f. as follows:

"a. On the northwesterly side of Highland Avenue between Webster Street and Gould Street there shall be a twenty-foot building setback line.

f. On both sides of Gould Street from Highland Avenue northerly to land of the New York, New Haven and Hartford Railroad Company, there shall be a thirty-foot building setback line.";

or take any other action relative thereto.

This article was unanimously withdrawn.

ARTICLE 35. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from Single Residence District to Manufacturing District a certain parcel of land situated on the easterly side of Gould Street, and bounded and described as follows:

NORTHERLY sixty feet, more or less, by the present Manufacturing District;

EASTERLY eighty feet, more or less, by the present Manufacturing District;

SOUTHERLY twenty-five feet, more or less, by the New York, New Haven and Hartford Railroad;

WESTERLY one hundred thirty feet, more or less, by Gould Street;

or take any other action relative thereto.

This article was unanimously withdrawn.

At 11:35 P.M. Mr. Paul F. Saint moved that the meeting be adjourned to Monday, March 25, 1968, at 7:30 P.M., at the Derwood Newman Junior High School and it was so voted.

Attest: RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 25, 1968

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 20, 1968 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 25, 1968 at 7:30 o'clock in the afternoon.

Check lists were used and 534 voters were checked on the list as being present. There were 264 Town Meeting Members present.

The Rev. Stanley R. Beaumont, Associate Pastor of the First Baptist Church, gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Dr. Robert V. McNamara presented a motion to reconsider Article 10. The motion to reconsider failed.

ARTICLE 36 To see if the Town will vote to amend its Zoning By-Laws by striking out Part VII-B. thereof and substituting a new Part VII-B. as follows:

"Part VII-B. BUILDING PERMITS - PLOT PLANS. Applications for all building permits for new construction and exterior additions to existing structures shall be accompanied by a plot plan of land, drawn in triplicate to a scale of forty feet to an inch, showing the actual dimensions and area of the lot and of the structures to be erected, together with all streets and ways on, and adjacent to, the lot. Plot plans shall also show accurate distances from all lot lines, streets and ways, existing and approved street grades, proposed elevation of the top of the foundation, and existing sewers, gas, water and other public utilities in the street, and all existing structures upon said lot, and must be certified by a civil engineer or land surveyor.

In addition to the information required above, all plot plans shall indicate provisions for all other physical requirements of these by-laws, including but not limited to off-street parking, screening and fencing.

Applications and plot plans shall be kept on file in the office of the Building Inspector and must be on forms as required by the Building Inspector.";

or take any other action relative thereto.

VOTED: That the Zoning By-Laws be amended by striking out Part VII-B. thereof and substituting a new Part VII-B. as follows:

"Part VII-B. BUILDING PERMITS - PLOT PLANS. Applications for all building permits for new construction and exterior additions to existing structures shall be accompanied by a plot plan of land, drawn in triplicate to a scale of forty feet to an inch, showing the actual dimensions and area of the lot and of the structures to be erected, together with all streets and ways on, and adjacent to, the lot. Plot plans shall also show accurate distances from all lot lines, streets and ways, existing and approved street grades, proposed elevation of the top of the foundation, and existing sewers, gas, water and other public ultilities in the street, and all existing structures upon said lot, and must be certified by a civil engineer or land surveyor.

In addition to the information required above, all plot plans shall indicate provisions for all other physical requirements of these by-laws, including but not limited to off-street parking, screening and fencing.

Applications and plot plans shall be kept on file in the office of the Building Inspector and must be on forms as required by the Building Inspector."

UNANIMOUS VOTE

ARTICLE 37. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for parks, recreation and conservation, the fee in the following parcel of land, situated in Needham, owned now or formerly by Neal and Ruth Jacobs, bounded and described as follows:

SOUTHEASTERLY by Central Avenue, 1026.35 feet;

NORTHEASTERLY by land now or formerly of William H. and Virginia Ganick, 539.81 feet;

NORTHWESTERLY by land now or formerly of the Town of Needham, 736.16 feet;

WESTERLY by land now or formerly of Louis and Adelheid Romaszkiewicz, 513.70 feet;

Containing 9.234 acres, more or less and being the same property described in Land Court Certificate of Title No. 55141, recorded in the Norfolk Registry District, Book 276, Page 141;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

This article was unanimously withdrawn March 18, 1968.

It was voted to discuss Articles 38, 39, 40, 41 and 42 together but votea on separately.

ARTICLE 38. To see if the Town will vote to authorize construction of an elementary school on certain Town-owned land and the purchase of original equipment and furnishings for said building; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds, from the current tax levy, or by borrowing, or by two or more of said means; and determine how said sum shall be expended;

or take any other action relative thereto.

A lengthy discussion followed. The following tellers were appointed: George H. Krech, John A. Osgood, Edward L. Davis, Jr., Thomas J. Crossman, Stanley R. Tippett and Robert D. Peck. The main motion was presented and failed to pass.

MOVED: That the sum of $1,195,000 be appropriated for the construction of an elementary school on certain Town-owned land acquired by deed from the United States of America dated February 15, 1967, and recorded with Norfolk Deeds, Book 4410, Page 632, and the purchase of original equipment and furnishings for said elementary school, and that to raise this amount, $350,000 shall be transferred from the Excess and Deficiency Account, and the Treasurer with the approval of the Selectmen is authorized to issue $845,000 bonds or notes of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended.

YES 87 — NO 165

ARTICLE 39. To see if the Town will appropriate a sum of money for the purpose of extending the sewer main from Oxbow Road over Central Avenue and Charles River Street to the junction of Charles River Street and

Pine Street for the common convenience and necessity; determine how said sum shall be raised, whether by transfer from available funds or from the current tax levy, or by borrowing or by two or more of said means;

or take any other action relative thereto.

This article was unanimously dismissed.

ARTICLE 40. To see if the Town will vote to establish a building committee or to constitute the committee which was originally appointed in accordance with the vote under Article 60 of the 1966 Annual Town Meeting and last continued by vote under Article 66 of the 1967 Annual Town Meeting, a building committee; authorize and direct said committee to supervise the construction and original equipping and furnishing of a fourteen classroom elementary school on certain Town-owned land, known as the Pine Street Nike Site, situated on Pine Street in Needham, authorized by a vote under Article 38; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of constructing said fourteen classroom elementary school and originally equipping and furnishing the same, under the provisions of Chapter 645 of the Acts of 1948 as amended;

or take any other action relative thereto.

This article was unanimously dismissed.

ARTICLE 41. To see if the Town will vote to acquire by purchase for educational or elementary school purposes certain real property owned by the United States and being the former Nike Site B-63 Launcher Area, located off Pine Street which has been declared surplus under the provisions of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point within land of owner, said point having the coordinates of North 464,049.99 East 661,259.05 in the Massachusetts Coordinate System; thence through land of owner North 30° 00' West 410 feet, more or less, to a stone wall; thence North 31° East by said stone wall 168 feet, more or less, to a point; thence through land of owner North 60° 00' East 278 feet, more or less and North 40° 00' 53" East 725 feet, more or less, to land now or formerly of Leach; thence by said land now or formerly of Leach southwesterly 300 feet, more or less, and southeasterly 256.94 feet to land now or formerly of Mackintosh; thence by land now or formerly of Mackintosh southeasterly 130 feet, more or less to a point; thence through land of owner South 36° 15' 51" West 495 feet, more or less, South 30° 00' East 130 feet, more or less, South 31° 25' West 711.81 feet, South 7° 30' East 258.04 feet, South 73° 30' West 240.83 feet, North 62° 10' West 308.16 feet, North 18° 00' East 217.23 feet and North 32° 27' East 493.00 feet to the point of beginning.

Containing 19.11 acres, more or less.

An easement of variable width from Pine Street to said 19.11 acres and more particularly described as Tract No. F-604E-4 in condemnation decree of the United States District Court for the District of Massachusetts dated September 20, 1954 and recorded with Norfolk County Registry of Deeds, Book 3304, page 101 which easement and the detailed description contained therein is hereby incorporated by reference.

Containing 2.15 acres, more or less.

authorize and direct the Board of Selectmen to do and perform any and all acts and things which may be necessary to carry out the foregoing authorization, including the preparation, making and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery and recordation of agreements deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or on account of costs incurred in connection with the transfer of said property; raise and appropriate a sum of money for the purposes herein authorized; determine how said sum of money shall be raised, whether from the current tax levy, by transfer from available funds, or by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of $83,000 to acquire by purchase for educational or elementary school purposes certain real property owned by the United States and being the former Nike Site B-63 Launcher Area, located off Pine Street which has been declared surplus under the provisions of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point within land of owner, said point having the coordinates of North 464,049.99 East 661,259.05 in the Massachusetts Coordinate System; thence through land of owner North 30° 00' West 410 feet, more or less, to a stone wall; thence North 31° East by said stone wall 168 feet, more or less, to a point; thence through land of owner North 60° 00' East 278 feet, more or less and North 40° 00' 53" East 725 feet, more or less, to land now or formerly of Leach; thence by said land now or formerly of Leach southwesterly 300 feet, more or less and southeasterly 256.94 feet to land now or formerly of Mackintosh; thence by land now or formerly of Mackintosh southeasterly 130 feet, more or less to a point; thence through land of owner South 36° 15' 51" West 495 feet, more or less, South 30° 00' East 130 feet, more or less, South 31° 25' West 711.81 feet, South 7° 30' East 258.04 feet, South 73° 30' West 240.83 feet, North 62° 10' West 308.16 feet, North 18° 00' East 217.23 feet and North 32° 27' East 493.00 feet to the point of beginning.

Containing 19.11 acres, more or less.

An easement of variable width from Pine Street to said 19.11 acres and more particularly described as Tract No. F-604E-4 in condemnation decree of the United States District Court for the District of Massachusetts dated September 20, 1954 and recorded with Norfolk County Registry of Deeds. Book 3304, page 101 which easement and the detailed description contained therein is hereby incorporated by reference.

Containing 2.15 acres, more or less.

authorize and direct the Board of Selectmen to do and perform any and all acts and things which may be necessary to carry out the foregoing authorization, including the preparation, making and filing of plans, applications, reports and other documents, the execution, acceptance, delivery and recordation of agreements deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or on account of costs incurred in connection with the transfer of said property which have not heretofore been accomplished; said sum to be raised from the current tax levy.

UNANIMOUS VOTE

ARTICLE 42. To see if the Town will vote to authorize the appointment of a committee to obtain working drawings, plans and specifications and firm cost figures or reasonably accurate estimates for the construction of a 6 room addition at the Hillside Elementary School and a 6 room addition at the Mitchell Elementary School or any other existing elementary school; that the Nike Site Study Committee established under Article 60 of the 1966 Annual Town Meeting, and last continued under Article 66 of the 1967 Annual Town Meeting be and it hereby is appointed to act as the committee herein authorized; the Finance Committee is further authorized to designate two additional members to serve on the Nike Site Committee, one of whom, if possible, shall have served on the Hillside School Building Committee and the other one of whom, if possible, shall have served on the Mitchell School Building Committee or the Mitchell School Addition Building Committee; provided, however, that the Nike Site Committee shall have the full legal authority to proceed in accomplishing the purpses herein authorized notwithstanding any failure or delay in the appointment of the additional members herein authorized; that a sum of money be appropriated for the use of said Committee in accomplishing the foregoing purposes and that said committee be instructed to report its recommendations to the 1969 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That a study committee be appointed to obtain working drawings, plans and specifications and firm cost figures or reasonably accurate estimates for the construction of a 6 room addition at the Hillside Elementary School and a 6 room addition at the Mitchell Elementary School or any other existing elementary school: that the Nike Site Study Committee established under Article 60 of the 1966 Annual Town Meeting, and last continued under Article 66 of the 1967 Annual Town Meeting be and it hereby is appointed to act as the committee herein authorized; the Finance Committee is further authorized to designate two additional members to serve on the Nike Site Committee, one of whom, if possible, shall have served on the Hillside School Building Committee and the other one of whom, if possible shall have served on the Mitchell School Building Committee or the Mitchell School Addition Building Committee; provided, however, that the Nike Site Committee shall have the full legal authority to proceed in accomplishing the purposes herein authorized notwithstanding any failure or delay in the appointment of the additional members herein authorized; that the sum of $50,000 be appropriated for the use of said committee in accomplishing the foregoing purposes and that said committee be instructed to reports its recommendations to the 1969 Annual Town Meeting or sooner; said sum to be transferred from the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 43. To see if the Town will vote to establish a Study Committee to formulate a building program for additional junior high school facilities on certain Town-owned land known as the Newman and Pollard Sites, or either Site, to accommodate a greater number of students and a changing curriculum; to obtain preliminary plans and specifications for the construction of its program; and to report with its recommendations to the 1969 Annual Town Meeting or sooner; and that the said Study Committee consist of nine (9) members, two members to be appointed by the Moderator, one member to be appointed by each, the Board of Selectmen, the School Committee, the Future School Needs Committee, the Superintendent of Schools, the Finance Committee, the Taxpayers Association and the Public School Association: that a sum of money be appropriated for the use of said Study Committee;

or take any other action relative thereto.

Mr. John J. Gill offered an amendment to appoint ten members instead of nine, adding "one to be appointed by the Planning Board." This amendment passed.

The main motion, as amended, was presented and it was

VOTED: That a Study Committee be established to formulate a building program for additional junior high school facilities on certain Town-owned land known as the Newman and Pollard Sites, or either Site, to accommodate a greater number of students and a changing curriculum; to obtain preliminary plans and specifications for the construction of its program and that said Study Committee consist of ten (10) members, two members to be appointed by the Moderator, one member to be appointed by each, the Board of Selectmen, the School Committee, the Future School Needs Committee, the Superintendent of Schools, the Finance Committee, the Taxpayers Association, the Public School Association and the Planning Board; that the sum of $10,000 be appropriated for the use of said Committee for the purposes herein authorized and said Committee to report with its recommendations to the 1969 Annual Town Meeting or sooner; said sum to be raised from the current tax levy.

ARTICLE 44. To see if the Town will vote to amend the Building By-Law by striking out subparagraph 1. of Section 100.5 of Article 100 thereof and substituting therefor the following new subparagraph 1:

"1. **An Inspection Department** and the office of Building Inspector is hereby created. The Building Inspector shall be responsible for all office administration and procedures, including but without limitation, clerical employees, vehicles, transportation equipment and supplies. The within authorization is not intended to be inconsistent with or repugnant to any of the official duties of the Wiring Inspector and the Plumbing and Gas Fitting Inspector herein contained but is intended to aid in a more orderly and harmonious accomplishment of such official duties.";

or take any other action relative thereto.

VOTED: That the Building By-Law be amended by striking out subparagraph I. of Section 100.5 of Article 100 thereof and substituting therefor the following new subparagraph I:

"1. **An Inspection Department** and the office of Building Inspector is hereby created. The Building Inspector shall be responsible for all office administration and procedures, including but without limitation, clerical employees, vehicles, transportation equipment and supplies. The within authorization is not intended to be inconsistent with or repugnant to any of the official duties of the Wiring Inspector and the Plumbing and Gas Fitting Inspector herein contained but is intended to aid in a more orderly and harmonious accomplishment of such official duties.;"

ARTICLE 45. To see if the Town will vote to amend the Building By-Law by adding a new Article 1012 as follows:

"ARTICLE 1012

Section 1012.1 GENERAL: A license from the Board of Examiners is required for any person taking charge of building construction requiring a permit in the Town of Needham.

1. When Required: Ninety days after the effective date of this Section, it shall be unlawful to perform any work for which a permit is required under the Building Code unless the work is performed under the direct and personal supervision and control of a person who is duly licensed as in this section provided. Any such permit shall be taken out only by a person holding such license.

Section 1012.2 BOARD OF EXAMINERS: A Board of Examiners is hereby created and established, comprised of three members who are residents of the Town of Needham and not customarily doing construction business in the Town of Needham. Said members are to be appointed by the Board of Selectmen and hereafter referred to in this Section as the Board. The members of the Board shall be chosen from the following occupations with no more than two members from any one occupation: architecture, engineering and building contracting.

1. The Board shall determine the qualifications required of applicants for license; and shall hold examinations and hearings and make classifications under the rules and regulations adopted by it. Due notice of the time and place of any such examinations shall be posted in the office of the Building Department. The Board shall issue a license to any person found by the Board to possess the required qualifications. The name and address of each person so found to be qualified shall thereupon be certified by said Board to the Building Inspector who shall make a record thereof which shall be open to public inspection.

Section 1012.3 LICENSE BY AFFIDAVIT: Any person who shall by a statement signed under penalties of perjury, together with such other evidence as may be required by said Board of Examiners, show that he has had supervision or control of such work in which he has applied to be licensed and shall satisfy the Board that he is qualified by education, training and experience to have supervision or control of such work, may without other examination be licensed.

Section 1012.4 OTHER LICENSE: A license may be issued to persons holding a building license in other Towns or Cities of the Commonwealth providing that said license is comparable, as to class and qualification, to that required by the Board.

Section 1012.5 EXEMPTION: Notwithstanding anything to the contrary within Article 1012, the Building Inspector may upon proper written application exempt the owner of a dwelling from the licensing requirements of this Section with respect to work on such dwelling or buildings accessory thereto, to be personally performed by said owner. This exemption is to apply only to residential repairs.

Section 1012.6 ISSUANCE AND RENEWAL OF LICENSES: The Board upon the payment of the required fee by the licensee may issue a license to each person so certified. Each license shall expire one year from the date of its issuance. Said Board shall renew a license upon the expiration thereof and upon payment of the required fee therefor for the further period of one year from the date of renewal, subject to the above conditions. If a license has lapsed and application for renewal is not made within two years thereafter, the applicant must be re-examined.

Section 1012.7 FEES: The fee to be paid to the Building Department for the original issuance of a license shall be ten ($10.00) dollars; the fee for the annual renewal shall be five ($5.00) dollars if renewed within thirty days of expiration; and ten ($10.00) dollars for renewal at any time after said thirty days.

Section 1012.8 STOPPING WORK: If for any cause the licensed builder who signed the application for the Building Permit shall cease to have charge or control of the work before such work is finished, the work shall stop until another person duly licensed for doing such work has been placed in charge thereof.

Section 1012.9 SUSPENSION AND REVOCATION OF LICENSES: Any person who is duly licensed as aforesaid shall be entitled to have supervision or control of any work described in this Section until his license is revoked or

suspended upon the order of said Board after hearing charges made by the Building Inspector. No license shall be revoked or suspended except upon proof, satisfactory to said Board of specific charges filed with said Board by the Building Inspector, that the licensee has been careless or negligent in the performance of his duty in connection with the work under his supervision or control, or has caused or permitted a violation of this code in connection therewith, or that this code has been violated in connection with such work and that the licensee, being in charge of such work, knew, or in the exercise of due diligence should have known of such violation. Upon learning of such carelessness, neglect of duty, or violation of this code, the Building Inspector shall promptly file charges with said Board. Upon the filing thereof by the Building Inspector, said Board shall promptly give to the licensee notice of hearing thereon, which hearing shall be held by said Board not less than seven days and not more than fourteen days after date of said notice. Such notice shall be served upon the licensee either by service in hand or by registered mail and shall state the time and place of the hearing and shall contain a copy of the charges. At such hearing the licensee may be represented by Counsel and the Building Inspector may be assisted by the Town Counsel. If the decision of the Board is not in favor of the licensee, his license shall be revoked or suspended by the Board on such conditions as they may order.";

or take any other action relative thereto.

This article failed to pass.

At 11:18 P.M. Mr. Philip Foss moved that the meeting be adjourned to Wednesday, March 27, 1968, at 7:30 P.M., at the Derwood Newman Junior High School and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 27, 1968

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 25, 1968 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 27, 1968 at 7:30 o'clock in the afternoon.

Check lists were used and 419 voters were checked on the list as being present. There were 254 Town Meeting Members present.

Rev. Archibald L. MacMillan, Pastor of the Needham Presbyterian Church, gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Frank C. Eaton asked for reconsideration of Article 25. Mr. Eaton's request failed to pass.

ARTICLE 48. To see if the Town will vote to continue the Town Accounting and Financial Systems Study Committee established under Article 58 of the 1967 Annual Town Meeting; said Committee to make a report with its recommendations to the 1969 Annual Town Meeting or sooner;
or take any other action relative thereto.

VOTED: That the Town Accounting and Financial Systems Study Committee established under Article 58 of the 1967 Annual Town Meeting be continued; said Committee to make a report with its recommendations to the 1969 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 49. To see if the Town will appropriate a sum of money to be used for the purpose of acquiring by lease on a year to year basis the right to use data processing machines, equipment, accessory and related items; the employment of qualified personnel to operate said data processing machines, equipment, accessory and related items; the conversion of the present systems to the new data processing methods or units; said sum to be expended under the supervision and direction of the Town Accounting and Financial Systems Study Committee continued under Article 48 hereof with the approval of the Board of Selectmen;
or take any other action relative thereto.

VOTED: That the sum of $33,146 be appropriated to be used for the purpose of acquiring by lease on a year to year basis the right to use data processing machines, equipment, accessory and related items; the employment of qualified personnel to operate said data processing machines, equipment, accessory and related items; the conversion of the present systems to the new data processing methods or units; said sum to be expended under the supervision and direction of the Town Accounting and Financial Systems Study Committee continued under Article 48 hereof with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 50. To see if the Town will vote to accept the provisions of Chapter 401 of the Acts passed by the General Court of Massachusetts during the Session of 1966 (amendment to Mass. G.L. Chapter 52, Section 69);
or take any other action relative thereto.

Mr. Cross explained that the article should read Chapter 152, instead of 52, this being a typographical error.

VOTED: That the Town accept the provisions of Chapter 401 of the Acts passed by the General Court of Massachusetts during the Session of 1966 (amendment to Mass. G.L. Capter 152, Section 69).

ARTICLE 51. To see if the Town will vote to amend the General By-Laws by adding to Section 5 of Article IV the following:

"This By-Law will not apply during the months of October and November to tree leaves which may be placed in the gutters. The Department of Public Works will publish the weeks during which it will make at least one collection on each accepted street of the Town.";

or take any other action relative thereto.

This article did not pass.

ARTICLE 52. To see if the Town will vote to amend ARTICLE IV of the General By-Laws by striking out Section 1A and 1B thereof and by inserting a new ARTICLE XIV to said General By-Laws which will provide as follows:

"ARTICLE XIV
Dog Regulations

Section 1. No person shall own or keep in this Town any dog which by biting, barking, howling, or in any other manner disturbs the peace or quiet of any neighborhood or endangers the safety of any person.

Section 2. No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash or is under the control of its owner, keeper, or his agent. As used in this Section the term 'control' shall include, but shall not be limited to oral or visual commands to which the dog is obedient.

No person shall permit a dog owned or kept by him, his agent or servant in any school building or school grounds, any place of business, or any place of public assembly, unless held firmly on a leash.

Section 3. The dog officer may order the restraint or muzzling, for a period not to exceed thirty days, of any dog which he finds has:

1. Bitten or threatened the safety of any person.
2. Killed or maimed any domesticated or farm animal.
3. Chased any vehicle upon any public way or other way open to public travel in the Town.
4. Disturbed the peace, damaged property or committed any other act which is a violation of Section 1 of this Article.

The owner or keeper of any dog that has been ordered to be restrained or muzzled under the provisions of this Section may request the dog officer in writing to vacate such order. If such order is not vacated, the owner or keeper of such dog may bring a petition in the district court within the Judicial District of Northern Norfolk praying that the order of restraint may be reviewed by the Court as provided in Massachusetts General Laws Chapter 140, Section 157 as amended.

Section 5. Any owner or keeper of a dog who shall fail to comply with any order of the dog officer issued pursuant to the provisions of the within Article shall be subject to the penalty provisions contained in Massachusetts General Laws Chapter 140, Section 173A.";

or take any other action relative thereto.

An amendment offered by Mr. Charles H. Ladd changing "Section 5" to read "Section 4" was unanimously voted.

Mr. Ladd requested that Articles 53, 54 and 55 be discussed together but voted on separately. This request was granted unanimously.

After much discussion, Mr. Armen Der Marderosian submitted the following amendment, — under Section 3 change the word "may" to "shall" after "dog officer," and add under Section 3, subparagraph 5 to read, "5. Violated Section 2 thereof." This amendment was voted

YES 119 — NO 118

The main motion, as amended, was presented and it was

VOTED: That the General By-Laws of the Town be amended by striking out Section 1A and 1B thereof and by inserting a new ARTICLE XIV to said General By-Laws which will provide as follows:

ARTICLE XIV
Dog Regulations

Section 1. No person shall own or keep in this Town any dog which by biting, barking, howling, or in any other manner disturbs the peace or quiet of any neighborhood or endangers the safety of any person.

Section 2. No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash or is under the control of its owner, keeper, or his agent. As used in this Section the term "control" shall include, but shall not be limited to oral or visual commands to which the dog is obedient.

No person shall permit a dog owned or kept by him, his agent or servant in any school building or school grounds, any place of business, or any place of public assembly, unless held firmly on a leash.

Section 3. The dog officer shall order the restraint or muzzling, for a period not to exceed thirty days, of any dog which he finds has:

1. Bitten or threatened the safety of any person.
2. Killed or maimed any domesticated or farm animal.
3. Chased any vehicle upon any public way or other way open to public travel in the Town.
4. Disturbed the peace, damaged property or committed any other act which is a violation of Section 1 of this Article.
5. Violated Section 2 hereof.

The owner or keeper of any dog that has been ordered to be restrained or muzzled under the provisions of this Section may request the dog officer in writing to vacate such order. If such order is not vacated, the owner or keeper of such dog may bring a petition in the district court within the Judicial District of Northern Norfolk praying that the order of restraint may be reviewed by the Court as provided in Massachusetts General Laws, Chapter 140, Section 157 as amended.

Section 4. Any owner or keeper of a dog who shall fail to comply with any order of the dog officer issued pursuant to the provisions of the within Article shall be subject to the penalty provisions contained in Massachusetts General Laws, Chapter 140, Section 173A.

ARTICLE 53. To see if the Town will vote to amend ARTICLE IV of its General By-Laws by striking out Section 1A and 1B thereof and inserting a new ARTICLE XIV to said General By-Laws which will provide as follows:

"ARTICLE XIV
Dog Regulations

Section 1. No person shall own or keep in the Town any dog which by biting, barking, howling, or in any other manner disturbs the peace or quiet of any neighborhood or endangers the safety of any person.

Section 2. No person shall own or keep in the Town any dog outside the confines of the owner's or keeper's property which is not held firmly on a leash.

Section 3. The dog officer or any person duly authorized to act as a dog officer shall have the following powers for the purpose of enforcing the within By-Law:

1. To seize and impound any dog in violation of Section 2 of this By-Law.
2. Consistent with the provisions of Massachusetts General Laws Chapter 49A, Section 3 (a), the dog officer shall, upon application of a licensed institution or agency under said Section 3 (a), forthwith deliver from its available impounded animals such number and amounts of animals as the licensee may specify as being required for the purpose of scientific investigation, experiment or instruction, or for the testing of drugs or medicines, which have been impounded for a period of at least ten days and which have not, prior to delivery to the licensee been claimed or redeemed by its owner or by his agent or by any individual who personally desires it as a pet and has paid the necessary fees and the expenses for the care of the animal as hereinafter specified.
3. Dispose of in a humane manner dogs or animals which have been impounded for a period greater than ten days and which have not been claimed or requisitioned by a licensed institution or agency.
4. Require a written complaint under oath.
5. Issue a written complaint himself.

Section 4. Any owner or keeper of a dog may reclaim his impounded animal by paying to the dog officer a minimum reclamation fee of $5.00, plus the reasonable expense for the care of such dog, not to exceed $1.50 per day, and by paying any reasonable necessary veterinary expenses which might have been incurred for the proper care of said dog.

Section 5. Any owner or keeper of a dog who shall fail to comply with any order of the dog officer issued pursuant to the provisions of the within Article shall be subject to the penalty provisions contained in Massachusetts General Laws Chapter 140, Section 173A.";

or take any other action relative thereto.

This article failed to pass.

ARTICLE 54. To see if the Town will vote to appropriate a sum of money for the purpose of acquiring or constructing or both, a dog pound or kennel facilities for the use of the dog officer, the purchase of motor vehicle and equipment for the dog officer's use and the payment of salaries of an additional dog officer or dog officer personnel; said sum to be expended under the supervision and direction of the Board of Selectmen;

or take any other action relative thereto.

Mr. Hersey offered an amendment changing the amount to $10,000 only for salaries and expenses. This amendment passed. Mr. Robert Peck made an amendment to strike out the words "an additional" and substitute the word "a". This amendment passed.

The main motion, as amended, was presented and it was

VOTED: That the Town appropriate the sum of $10,000 for the purpose of the payment of salaries and expenses of a dog officer or dog officer personnel; said sum to be raised from the current tax level and expended under the direction and supervision of the Board of Selectmen.

ARTICLE 55. To see if the Town will vote to amend ARTICLE IV of the General By-Laws by striking out Section 1B thereof which provides as follows:

> "Section 1B. No person shall own or keep in the town, outside the confines of the owner's or keeper's property, any dog which is not held firmly on a leash. Failure to comply with this By-Law shall be punishable by a fine of not less than five (5.00) dollars or more than ten (10.00) dollars for each offense.";

or take any other action relative thereto.

Mr. Peter Carre asked that this article be withdrawn and it was so voted.

ARTICLE 56. To see if the Town will vote to transfer the care, custody, management and control of the following described portion of the Town-owned land, known as the Norris Farm, from the Public Works Department to the Park and Recreation Commission for recreation purposes in accordance with the provisions of General Laws, Chapter 40, Section 15A:

A certain parcel of land situated in Needham, bounded and described as follows:

Beginning at a point 510.00 feet northeasterly from Dedham Avenue;
Northwesterly 150.00 feet;
Northeasterly 80.00 feet;
Southeasterly 150.00 feet; and
Southwesterly 80.00 feet;

Containing 12,000 square feet and shown on a plan entitled "Plan of Land in Needham, Mass., owned by the Town of Needham", dated January 1960 by H. Gordon Martin, Town Engineer, on file in the office of the Town Engineer as Plan No. Y-430.

or take an other action relative thereto.

VOTED: That the Town transfer the care, custody, management and control of the following described portion of the Town-owned land, known as the Norris Farm, from the Public Works Department to the Park and Recreation Commission for recreation purposes in accordance with the provisions of General Laws, Chapter 40, Section 15A:

A certain parcel of land situated in Needham, bounded and described as follows:

Beginning at a point 510.00 feet northeasterly from Dedham Avenue;
Northwesterly 150.00 feet;
Northeasterly 80.00 feet;
Southeasterly 150.00 feet; and
Southwesterly 80.00 feet;

Containing 12,000 square feet and shown on a plan entitled "Plan of Land in Needham, Mass., owned by the Town of Needham," dated January 1960 by H. Gordon Martin, Town Engineer, on file in the office of the Town Engineer as Plan No. Y-430.

UNANIMOUS VOTE

ARTICLE 58. To see if the Town will vote to authorize the Fire Department Study Committee to obtain preliminary plans, specifications and cost estimates for the purpose of constructing an addition to the existing Needham Heights Fire Station to increase the dormitory, kitchen and storage spaces consistent with the needs and demands for additional personnel at this station; that a sum of $3,000. be appropriated for the use of said Committee in procuring said preliminary plans, specifications and cost estimates; said Committee to report its recommendations to the 1969 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Fire Department Study Committee be authorized to obtain preliminary plans, specifications and cost estimates for the purpose of constructing an addition to the existing Needham Heights Fire Station to increase the dormitory, kitchen and storage spaces consistent with the needs and demands for additional personnel at this station; that the sum of $2,000 be appropriated for the use of said Committee in procuring said preliminary plans, specifications and cost estimates; said sum to be raised from the current tax levy; said Committee to report its recommendations to the 1969 Annual Town Meeting or sooner.

ARTICLE 59. To see if the Town will vote to establish a Study Committee of seven members to study the long range development of public and recreational facilities at Norris Farm; one member to be appointed by the Moderator; one by the Finance Committee; one by the Park & Recreation Commission; one by the School Committee; one by the Selectmen; one by the Conservation Commission and one by the Planning Board; said committee is further authorized to engage the services of consultants to assist them in such undertakings; that a sum of money be appropriated for the use of such committee in accomplishing such study; said committee to make a report with its recommendations to the 1969 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town establish a Study Committee of seven members to study the long range development of public and recreational facilities at Norris Farm; one member to be appointed by the Moderator; one by the Finance Committee; one by the Park & Recreation Commission; one by the School Committee; one by the Selectmen; one by the Conservation Commission and one by the Planning Board; said Committee is further authorized to engage the services of consultants to assist them in such undertakings; that the sum of $500 be appropriated for the use of such committee in accomplishing said study and said sum to be raised from the current tax levy; said committee to report with its recommendations to the 1969 Annual Town Meeting or sooner.

ARTICLE 65. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of $647,500 be transferred from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting and that the Town's Assessors be, and they hereby are authorized to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 66. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

The following resolution was submitted by Mr. Henry D. Hersey and it was

VOTED: That the following resolution be adopted:

WHEREAS House Bill No. 3877 for legislation to provide for the construction, maintenance, repair and operation of a multi-purpose stadium and other pertinent facilities in the Towns of Needham and Dedham has not been acted upon by the General Court of the Commonwealth of Massachusetts; and

WHEREAS the construction, maintenance and operation of a multi-purpose stadium and other pertinent facilities in the Towns of Needham and Dedham would be detrimental to the health, safety, convenience, morals and welfare of the Inhabitants of the Town of Needham; and

WHEREAS it is deemed appropriate for this Town Meeting to officially record itself through the Town's representatives to the General Court its position relative to the passage and enactment of House Bill No. 3877.

NOW, THEREFORE BE IT RESOLVED that this Town Meeting hereby authorizes and requests the Needham Board of Selectmen to cause to be filed through the Town's representatives to the General Court, the Town of Needham's objection to the passage and adoption of the legislation contained in House Bill No. 3877; and that this resolution be incorporated in the official records of this Town Meeting and a copy thereof furnished the Town's representatives to the General Court to aid in the official recording of the Inhabitants of the Town of Needham's objection to the construction, maintenance and operation of a multi-purpose stadium within the Town of Needham.

UNANIMOUS VOTE

Mr. Hersey also submitted the following resolution and it was

VOTED: That the following resolution be adopted:

WHEREAS Senate Bill 816 for legislation to prohibit the State Outdoor Advertising Board from issuing a permit for a billboard, sign or other advertising device whenever written objection thereto is received from a city or town after a public hearing thereon; and

WHEREAS the continued absence of appropriate controls over the issuance of permits for a billboard, sign or other advertising device by the State Outdoor Advertising Board would be detrimental to the health, safety, convenience, morals and welfare of the Inhabitants of the Town of Needham; and

WHEREAS it is deemed appropriate to restore to the cities and towns local control and safeguards over outdoor advertising as proposed in Senate Bill 816.

NOW, THEREFORE BE IT RESOLVED that this Town Meeting hereby authorizes and requests the Needham Board of Selectmen to cause to be filed through the Town's representatives to the General Court, the Town of Needham's full support of the passage and adoption of the legislation

contained in Senate Bill 816; and that this resolution be incorporated in the official records of this Town Meeting and a copy thereof furnished the Town's representatives to the General Court to aid in the official recording of the Inhabitants of the Town of Needham's support in achieveing better control and surveillance over outdoor advertising at the local level throughout the Commonwealth and particularly within the Town of Needham.

UNANIMOUS VOTE

The following resolution was submitted by Mr. Richard Brownell and it was

VOTED:

WHEREAS, the Needham High School varsity football squad is co-champion of the Bay State League, and

WHEREAS, the Needham High School varsity basketball team is champion of the Bay State League, and

WHEREAS, the Needham High School varsity hockey squad is co-champion of the Bay State League, and

WHEREAS, the Needham High School varsity wrestling team is co-champion of the Bay State League,

RESOLVED, that the Town of Needham, through its Town Meeting, herewith stand recorded in its expression of congratulations to the members and coaching staffs of these teams for their numerous successes and accomplishments; for their conscientious devotion and service to the highest ideals of good sportsmanship; and for the effort and initiative they displayed to make the most of their athletic abilities.

BE IT FURTHER RESOLVED, that this resolution be incorporated in the official records of the 1968 Annual Town Meeting.

UNANIMOUS VOTE

Te following resolution was submitted by Mr. Arthur E. Harkins, Jr. and it was

VOTED:

That the following resolution be adopted:

WHEREAS The Town Hall is in need of greater beautification; and

WHEREAS The Needham Garden Club is aware of this need and is interested in contributing to a beautification program for the Town Hall; and

WHEREAS The Needham Garden Club plans prepared for the beautification program have been submitted to and approved by the Needham Board of Selectmen; and

WHEREAS a program is actively being established for the beautification of the Town Hall.

NOW, THEREFORE BE IT RESOLVED that this Town Meeting stands recorded as being in favor of said beautification program, which marks our Town Hall's Sixty-fifth Anniversary.

UNANIMOUS VOTE

Mr. James Hugh Powers offered the following motion which was passed unanimously

VOTED: That the Finance Committee make a study and investigation relative to the feasibility of requiring the printing beneath each warrant article other than the budget article, of a fiscal note indicating what increase or decrease of town expenditures, town fiscal liabilities, tax revenues or personnel would result from the adoption of the proposal in such article.

UNANIMOUS VOTE

At 11:30 P.M., Mr. Henry Hersey moved that the 1968 Annual Town Meeting be dissolved and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

RECORD OF PRESIDENTIAL PRIMARY
April 30, 1968

Pursuant to the Warrant issued by the Selectmen April 2, 1968 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the thirtieth day of April in the year 1968 at 8 o'clock in the forenoon. The polls remained open until eight o'clock in the afternoon.

The meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precint A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Junior High School
Precinct D — High Rock School
Precinct E — William Pollard Junior High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — William Mitchell School — Kindergarten
Precinct J — William Mitchell School — Gymnasium

The Polls were opened at eight o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	13	35	31	30	45	25	26	41	23	30
10:00 A.M.	32	56	49	57	70	50	39	55	40	49
11:00 A.M.	53	80	72	79	98	78	52	74	49	55
Noon	74	98	98	100	114	93	75	102	67	77
1:00 P.M.	98	119	121	119	130	124	88	114	82	92
2:00 P.M.	108	131	139	140	165	150	108	137	103	105
3:00 P.M.	118	150	163	167	195	170	121	156	116	119
4:00 P.M.	132	176	183	192	230	204	159	179	142	138
5:00 P.M.	154	214	220	234	274	228	187	206	175	164
6:00 P.M.	188	278	277	318	355	293	260	284	242	252
7:00 P.M.	245	338	362	388	426	345	311	360	289	304
8:00 P.M.	316	412	450	481	521	410	385	441	364	364

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 11:50 P.M., April 30, 1968.

The total number of votes cast was

Democratic 1958
Republican 2186

4144 — 26.5% of the registered voters.

The result of the balloting was as follows:

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

	A	B	C	D	E	F	G	H	I	J	Total
Volpe, John A.	20	23	26	32	48	29	30	19	33	29	289
McCarthy, Eugene J.	6	17	28	18	23	13	16	24	19	8	172
Rockefeller, Nelson A.	38	52	121	113	107	67	97	86	73	87	841
Reagan, Ronald	1	2	2	0	2	2	2	2	8	7	28
Nixon, Richard M.	29	56	89	81	110	76	71	57	77	33	679
All others	6	5	12	14	10	7	9	16	4	4	87
Blanks	10	4	7	9	15	19	6	4	7	9	90

DISTRICT DELEGATES (10th District)

Margaret M. Heckler, Wellesley	98	141	259	236	281	191	206	187	209	164	1972
John M. Quinlan, Dover	79	121	232	207	242	157	189	160	179	139	1705
All others									2		2
Blanks	43	56	79	91	107	78	67	69	52	51	693

ALTERNATE DISTRICT DELEGATES (10th District)

Pierce B. Smith, Attleboro	76	112	214	182	223	155	186	153	156	130	1587
Hugh Morton, Fall River	69	112	201	170	216	141	173	138	156	125	1501
Blanks	75	94	155	182	191	130	103	125	130	99	1284

STATE COMMITTEEMAN (Norfolk and Middlesex District)

Harcourt Wood, Dedham	89	129	240	208	271	169	194	154	173	136	1763
All others									1		1
Blanks	21	30	45	59	44	44	37	54	47	41	422

STATE COMMITTEEWOMAN (Norfolk & Middlesex District)

Elizabeth E. Amesbury, Wellesley	80	123	233	204	262	167	195	153	167	140	1724
Blanks	30	36	52	63	53	46	36	55	54	37	462

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

McCarthy, Eugene J.	121	169	107	118	133	112	82	123	92	113	1170
Kennedy, Robert	32	39	25	56	42	52	47	76	34	27	430
Humphrey, Hubert H.	43	31	24	29	22	20	15	24	11	32	251
Johnson, Lyndon B.	2	4	3	1	1	3	3	1	2	7	27

	A	B	C	D	E	F	G	H	I	J	Total
Rockefeller, Nelson A.	3	8	0	1	0	0	0	1	0	6	19
All others	2	2	4	3	2	3	3	0	1	0	20
Blanks	3	0	2	6	6	7	4	8	3	2	41
DISTRICT DELEGATES (10th District)											
Benjamin A. Friedman, Taunton	86	111	59	84	81	81	57	96	41	84	780
William P. Grant, Fall River	74	92	63	75	71	86	57	92	47	62	719
Edward P. Grace, Fall River	61	99	54	62	67	52	46	83	49	52	625
Others						1					1
Blanks	191	204	154	207	193	174	148	195	149	176	1791
ALTERNATE DISTRICT DELEGATES (10th DISTRICT)											
Nicholas W. Mitchell, Fall River	84	104	60	76	72	91	61	94	48	75	765
Patrick H. Harrington, Jr.	82	100	71	89	82	99	76	113	55	76	843
Blanks	246	302	199	263	258	204	171	259	183	223	2308
STATE COMMITTEEMAN (Norfolk and Middlesex District)											
Robert W. Gallagher, Newton	36	21	27	13	21	31	16	46	13	20	244
Robert E. Bidwell, Dedham	5	10	7	11	7	9	7	6	7	12	81
Richard Robert Caples, Weston	10	19	16	18	16	10	9	11	8	13	130
Sanford A. Kowal, Newton	45	37	5	13	9	11	7	17	1	21	166
James E. Mooney, Needham	67	102	75	108	109	101	86	108	75	69	900
Others										1	1
Blanks	43	64	35	51	44	35	29	45	39	51	436
STATE COMMITTEEWOMAN (Norfolk and Middlesex District)											
Betty Taymor, Newton	97	98	57	68	65	69	52	89	39	81	715
Margaret Connors Harsch, Weston	41	60	55	59	76	65	52	72	41	36	557
Blanks	68	95	53	87	65	63	50	72	63	70	686

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

RUTH F. BRYANT
Town Clerk

AUDIT OF TOWN ACCOUNTS

May 7, 1968

To the Board of Selectmen
Mr. Henry D. Hersey, Chairman
Needham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Needham for the period from April 11, 1965 to September 16, 1967, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

ARTHUR H. MacKINNON
Director of Accounts

AHM:em

A true copy

Attest:

RUTH F. BRYANT
Town Clerk

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Needham for the period from April 11, 1965, the date of the previous examination, to September 16, 1967, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving or disbursing money for the town or committing bills for collections, were examined, checked, and compared with the books of the town accountant and the town treasurer.

An analysis was made of the town accountant's ledgers, the receipts being checked with the treasurer's books and the payments being compared with the warrants authorizing them and with the treasurer's records of payments. The appropriations and loan authorizations, as listed from the town clerk's records of town meetings, as well as the transfers from the reserve fund authorized by the finance committee, were checked with the town accountant's ledgers. A trial balance was drawn off, and, after the necessary adjustments resulting from the audit were made, a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on September 16, 1967.

The surety bonds furnished by the several town officials required by law to furnish such surety were examined and found to be in proper form.

The books and accounts of the town treasurer were examined and checked in detail. The receipts, as recorded, were analyzed and compared with the records of the several departments collecting money for the town and with other sources from which money was paid into the town treasury, while the payments were checked with the selectmen's warrants authorizing the treasurer to disburse town funds. The cash balance on September 16, 1967 was proved by reconciliation of the bank balances with statements furnished by the banks in which town funds are deposited and by inspection of the savings bank books.

The payments made on account of maturing debt and interest were compared with the amounts falling due and were checked with the cancelled securities on file. The unpaid bonds and coupons were listed and reconciled with the statement received from te bank of deposit.

The securities and savings bank books representing the investments of the several trust funds in custody of the town treasurer were examined and listed. The income was proved, the bequests were verified, the recorded disbursement were compared with the town accountant's books, and the cash on hand September 16, 1967 was verified.

The securities and savings bank books representing the investments of the contributory retirement funds in the custody of the town treasurer were examined and listed. The recorded receipts and disbursements were checked with the records of the retirement board. The income was proved, and the cash balance on September 16, 1967 was verified.

The records of tax titles and tax possessions held by the town were examined and checked. The amounts transferred to the tax title account were compared with the collector's records and the reported redemptions and sales of tax possessions were checked with the receipts as recorded on the treasurer's and town accountant's books. The tax titles and tax possessions on hand were listed, reconciled with the town accountant's ledger, and verified by comparison with the records at the Registry of Deeds.

The records of payroll deductions on account of Federal and State taxes, Blue Cross and Blue Shield, and group insurance were examined and reconciled with the controlling accounts in the town accountant's ledger, the payments to the proper agencies being verified.

The books and accounts of the town collector were examined and checked. The tax, excise, special assessment, departmental, and water accounts outstanding at the time of the previous audit, as well as all subsequent commitment lists, were audited and verified. The cash book additions were proved and the reported payments to the treasurer were compared with the treasurer's recorded receipts. The recorded abatements were checked with the assessors' and other departmental records of abatements granted, and the outstanding accounts were listed and reconciled with the respective accounts in the town accountant's ledger.

The outstanding tax, excise, special assessment, departmental, and water accounts were further verified by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The records of apportioned assessments were examined and checked. The payments in advance were verified, the amounts added to taxes were checked, and the apportionments due in future years were listed and proved with the town accountant's ledger.

The town clerk's accounts pertaining to dog and sporting licenses to miscellaneous receipts, as well as to licenses and permits issued on behalf of the board of selectmen, were examined and checked. The payments to the treasurer and to te State were verified, and the cash balance on September 16, 1967 was proved by actual count of the cash in the office.

The records of receipts of the sealer of weights and measures, and of the inspectors of buildings, wires, gas and plumbing, as well as of the police, health, hospital, school, and library departments, and of all other departments collecting money for the town or committing bills for collection, were examined and checked. The recorded collections were compared with the treasurer's receipts and the cash balances including petty cash advances, were proved by actual count.

There are appended to this report, in addition to the balance sheet, tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, assessment, tax title, tax possession, departmental, and water accounts as well as schedules showing the condition and transactions of the trust and retirement funds.

For the cooperation extended by the several town officials during the progress of the audit, I wish, on behalf of my assistants and for myself, to express appreciation.

Respectfully submitted,

WILLIAM SCHWARTZ
Assistant Chief of Bureau

WS:MCC

A true copy

Attest:

RUTH F. BRYANT
Town Clerk

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

State Primary

September 17, 1968

State Election

November 5, 1968

AND

Special Town Meeting

November 25, 1968

RECORD OF STATE PRIMARY
September 17, 1968

Pursuant to the Warrant issued by the Selectmen August 20, 1968, the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the seventeenth day of September in the year 1968 at 8 o'clock A.M., for the purpose of nominating State and County officers. The polls remained open until 8:00 P.M.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The Polling places had been designated as follows:

Precinct A — William Carter School
" B — Hillside School
" C — Derwood Newman Junior High School
" D — High Rock School
" E — William Pollard Junior High School
" F — Highland Avenue School
" G — Harris School
" H — Broad Meadow School
" I — William Mitchell School — Kindergarten
" J — William Mitchell School — Gymnasium

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	19	21	37	39	52	33	29	46	21	32
10:00 A.M.	32	30	64	78	87	65	47	66	47	46
11:00 A.M.	38	49	86	103	122	88	79	91	70	58
12:00 Noon	51	61	116	126	151	110	94	127	89	75
1:00 P.M.	59	85	134	140	190	126	118	139	106	89
2:00 P.M.	85	97	158	162	210	148	130	156	125	105
3:00 P.M.	108	112	169	183	232	168	149	181	142	114
4:00 P.M.	122	134	195	209	276	200	173	209	166	149
5:00 P.M.	149	176	245	248	332	241	205	259	197	175
6:00 P.M.	187	226	320	329	411	291	281	339	275	225
7:00 P.M.	237	269	409	384	511	338	350	413	364	299
8:00 P.M.	298	320	515	481	600	418	407	505	409	365

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 11:30 P.M., September 17, 1968.

The total number of votes cast was as follows:

	Republican	Democrat	Total
Precinct A	176	122	298
" B	245	75	320
" C	442	73	515
" D	381	100	481
" E	504	96	600
" F	302	116	418
" G	342	65	407
" H	355	150	505
" I	340	69	409
" J	281	84	365
	3,368	950	4,318

TOTAL VOTE — 4,318 (28% of Registered Voters)

The result of the balloting was as follows:

REPUBLICAN	PRECINCTS A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	176	245	442	381	504	302	342	355	340	281	3368
CONGRESSMAN — Tenth District											
Margaret M. Heckler, Wellesley	165	230	421	353	478	272	322	333	324	263	3161
Blanks	11	15	21	28	26	30	20	22	16	18	207
COUNCILLOR — Second District											
Norman Rosenblum, Newton	141	195	370	313	411	245	286	279	261	232	2733
Blanks	35	50	72	68	93	57	56	76	79	49	635
SENATOR — Norfolk and Middlesex District											
Elizabeth E. Amesbury, Wellesley	35	35	51	66	90	34	34	67	26	36	474
David H. Locke, Wellesley	54	113	187	136	160	97	118	110	143	116	1234
Harold E. Rosen, Dedham	81	97	194	171	239	166	187	168	160	127	1590
Helen R. Patterson, Wellesley	0	0	0	0	0	0	0	1	0	0	1
Blanks	6	0	10	8	15	5	3	9	11	2	69
REPRESENTATIVE IN GENERAL COURT — Ninth Norfolk District											
Gilbert W. Cox, Jr., Needham	143	196	393	329	432	263	287	294	298	256	2891
Peter W. Carre, Needham	130	170	272	233	299	197	225	231	218	184	2159
Richard W. Daly, Wellesley	111	142	264	229	285	171	214	227	194	173	2010
Bruce H. Zeiser, Wellesley	63	99	196	178	249	169	154	144	151	124	1527
Others	1	0	0	0	0	0	0	0	0	0	1
Blanks	80	128	201	174	247	106	146	169	159	106	1516
COUNTY COMMISSIONERS — Norfolk County											
James M. Lombard, Dedham	145	196	361	291	410	223	275	265	264	209	2639
Vincent R. Nobile, Quincy	76	95	168	142	188	101	119	135	119	106	1249
Bronislaw A. Talutis, Milton	68	82	141	138	179	103	122	117	136	107	1193
Blanks	63	117	214	191	231	177	168	193	161	140	1655
SHERIFF — Norfolk County											
Charles W. Hedges, Dedham	158	222	400	334	459	272	312	305	296	244	3002
Blanks	18	23	42	47	45	30	30	50	44	37	366

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
COUNTY COMMISSIONER — Norfolk County (To fill vacancy)											
Olver V. Volpe, Braintree	150	205	385	311	431	243	283	288	272	237	2805
Blanks	26	40	57	70	73	59	59	67	68	44	563
DEMOCRATIC											
Total Number of Votes Cast	122	75	73	100	96	116	65	150	69	84	950
CONGRESSMAN — Tenth District											
Edmund Dinis, Fall River	17	13	11	11	23	16	6	27	11	9	144
Edward C. Donlon, Wellesley	81	50	48	52	41	72	37	79	34	57	551
Peter F. Healey, Fall River	13	9	10	22	24	14	18	36	10	15	171
Blanks	11	3	4	15	8	14	4	8	14	3	84
COUNCILLOR — Second District											
Richard Robert Caples, Weston	30	24	25	29	30	35	18	41	19	33	284
Thomas F. Cavanaugh, Boston	14	9	8	7	5	10	4	17	5	6	85
Herbert L. Connolly, Newton	58	28	24	42	47	43	40	72	35	24	413
Blanks	20	14	16	22	14	28	3	20	10	21	168
SENATOR — Norfolk and Middlesex District											
Helen R. Patterson, Wellesley	24	13	25	28	23	12	4	24	6	19	178
Robert R. DeSimone, Needham	0	1	0	0	0	0	0	0	0	0	1
Ivan LeClair, Needham	0	0	0	0	0	1	0	0	0	0	1
Richard F. Brauer, Needham	0	0	0	0	0	0	0	3	0	0	3
Blanks	98	61	48	72	73	103	61	123	63	65	767
REPRESENTATIVES IN GENERAL COURT — Ninth Norfolk District											
Gerald L. Sullivan, Wellesley	40	32	25	49	44	38	31	58	29	32	378
Arthur M. Tiernan, Jr.	105	57	55	73	81	103	58	125	58	69	784
Helen R. Patterson, Wellesley	0	1	0	1	0	0	0	1	0	0	3
Others	2	1	0	1	0	2	0	0	0	0	6
Blanks	219	134	139	176	163	205	106	266	120	151	1679

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
COUNTY COMMISSIONERS — Norfolk County											
James J. Collins, Milton	60	39	46	62	71	74	42	104	48	44	590
George B. McDonald, Quincy	46	31	32	36	38	52	31	66	35	31	398
Thomas A. Recupero, Stoughton	21	15	14	15	13	22	10	29	8	13	160
George A. Trubiano, Quincy	23	7	11	13	13	14	5	18	7	9	120
Blanks	94	58	43	74	57	70	42	83	40	71	632
SHERIFF — Norfolk County											
Edward S. Graham, Quincy	77	47	47	53	66	76	46	106	46	51	615
Blanks	45	28	26	47	30	40	19	44	23	33	335
COUNTY COMMISSIONER — Norfolk County (To fill vacancy)											
Thomas K. McManus, Norwood	47	34	37	43	60	62	42	91	36	28	480
Allan R. McKinnon, Weymouth	34	15	18	19	15	19	7	27	6	26	186
Daniel Patrick Mullane, Braintree	9	9	6	12	6	14	3	17	12	6	94
Blanks	32	17	12	26	15	21	13	15	15	24	190

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

RUTH F. BRYANT
Town Clerk

Attest:

RECORD OF STATE ELECTION
November 5, 1968

Pursuant to the Warrant issued by the Selectmen October 16, 1968, the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the fifth day of November in the year 1968 at 6:45 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Junior High School
Precinct D — High Rock School
Precinct E — William Pollard Junior High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — William Mitchell School — Kindergarten
Precinct J — William Mitchell School — Gymnasium

Central Polling Place for those voting for Presidential Electors only — Town Hall

The ballot box returns in the Precincts were as follows:

Precincts		A	B	C	D	E	F	G	H	I	J
7:00 A.M.		24	28	22	22	32	26	17	25	28	28
8:00 A.M.		97	153	194	164	168	140	130	137	108	127
9:00 A.M.		215	321	380	340	395	242	230	331	245	330
10:00 A.M.		307	446	528	508	518	343	318	462	324	434
11:00 A.M.		410	555	662	628	656	500	400	562	460	516
12:00 Noon		501	673	750	742	786	598	473	709	521	658
1:00 P.M.		579	756	825	827	846	654	550	780	573	713
2:00 P.M.		645	836	972	938	955	735	618	881	626	790
3:00 P.M.		719	943	1052	1016	1110	786	726	957	675	855
4:00 P.M.		835	1048	1129	1106	1207	860	791	1025	725	929
5:00 P.M.		947	1177	1248	1252	1346	981	872	1154	828	1038
6:00 P.M.		1123	1390	1434	1464	1519	1119	1050	1355	1004	1221
7:00 P.M.		1255	1620	1600	1637	1688	1242	1156	1535	1157	1412
8:00 P.M.		1389	1725	1681	1732	1771	1316	1212	1635	1208	1491
Included	AV.	25	35	52	51	73	52	38	48	47	52
in above	SAV	8	7	22	17	18	22	13	9	7	15

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 5:30 A.M., Wednesday, November 6, 1968.

The total number of votes cast was as follows:

Precinct A	1389
Precinct B	1725
Precinct C	1681
Precinct D	1732
Precinct E	1771
Precinct F	1316
Precinct G	1212
Precinct H	1635
Precinct I	1208
Precinct J	1491
TOTAL	15,160

(92.5% of Registered Voters)

The results of the balloting was as follows:

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	1389	1725	1681	1732	1771	1316	1212	1635	1208	1491	15,160
PRESIDENT AND VICE PRESIDENT											
Blomen and Taylor, Socialist Labor	1	2	0	3	0	0	2	0	1	5	14
Humphrey and Muskie, Democratic	878	923	598	771	671	595	456	766	441	734	6,833
Munn and Fisher, Prohibition	0	0	1	2	0	2	0	0	0	1	6
Nixon and Agnew, Republican	473	754	1046	915	1066	680	723	840	743	722	7,962
Wallace and Griffin, Independent	21	41	26	29	16	30	22	19	16	12	232
BLANKS	16	5	10	12	18	9	9	10	7	17	113
CONGRESSMAN, TENTH DISTRICT											
Margaret M. Heckler, Wellesley	1003	1347	1469	1411	1524	1009	1030	1317	1026	1162	12,298
Edmund Dinis, Fall River	354	337	195	291	224	270	162	293	162	304	2,592
James E. Mooney, Needham	0	0	0	0	0	1	0	0	0	0	1
BLANKS	32	41	17	30	23	36	20	25	20	25	269
COUNCILLOR, Second District											
Herbert L. Connolly, Newton	640	719	516	667	570	525	393	758	422	588	5,798
Norman Rosenblum, Newton	659	865	1081	963	1107	693	742	788	725	809	8,432
BLANKS	90	141	84	102	94	98	77	89	61	94	930
SENATOR, Norfolk and Middlesex District											
David H. Locke, Wellesley	588	896	1151	1023	1166	777	772	903	796	857	8,929
Helen R. Patterson, Wellesley	749	764	498	666	565	491	409	695	382	593	5,812
BLANKS	52	65	32	43	40	48	31	37	30	41	419
REPRESENTATIVES IN GENERAL COURT, Ninth Norfolk District											
Gilbert W. Cox, Jr., Needham	866	1170	1334	1235	1375	912	907	1144	946	1044	10,933
Richard W. Daly, Wellesley	537	814	1055	980	1144	703	743	868	740	747	8,331
Gerald L. Sullivan, Wellesley	501	469	303	435	322	317	252	453	262	407	3,721
Arthur M. Tiernan, Jr., Needham	754	776	510	650	569	565	388	718	402	633	5,965
Bruce H. Zeiser, Wellesley	511	756	1015	910	1069	639	688	796	669	741	7,794
Paul F. Rutledge, Wellesley	412	536	410	481	379	353	337	385	288	383	3,964
James E. Mooney, Needham	0	0	0	0	0	1	0	0	0	0	1
Peter W. Carre, Needham	0	0	0	0	2	0	0	0	0	0	2
BLANKS	586	654	416	505	453	458	321	541	317	518	4,769

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
COUNTY COMMISSIONERS, Norfolk County											
James J. Collins, Milton	735	772	504	637	528	502	381	692	397	605	5,753
James M. Lombard, Dedham	622	960	1222	1120	1272	813	819	981	822	869	9,500
George B. McDonald, Quincy	529	506	302	416	332	339	242	433	258	420	3,777
Vincent R. Nobile, Quincy	425	693	975	858	1018	636	682	730	669	673	7,359
BLANKS	467	519	359	433	392	342	300	434	270	415	3,931
SHERIFF, Norfolk County											
Charles W. Hedges, Dedham	749	1101	1317	1251	1355	910	905	1091	921	990	10,590
Edward S. Graham, Quincy	526	472	277	386	327	332	234	452	229	404	3,639
BLANKS	114	152	87	95	89	74	73	92	58	97	931
COUNTY COMMISSIONER (To fill vacancy)											
Thomas K. McManus, Norwood	755	778	518	665	525	519	376	742	397	631	5,906
Oliver V. Volpe, Braintree	478	755	1045	923	1113	686	731	755	710	712	7,908
BLANKS	156	192	118	144	133	111	105	138	101	148	1,346
Votes for Presidential Electors only, cast at Central Polling Place was as follows:											
Humphrey and Muskie	83										
Nixon and Agnew	100										
Wallace and Griffin	4										
Total	187										
QUESTION No. 1 (Governor's additional time to sign Legislation)											
YES	936	1207	1301	1300	1434	941	958	1274	942	1163	11,456
NO	241	292	237	242	208	207	144	222	153	195	2,141
BLANKS	212	226	143	190	129	168	110	139	113	133	1,563
QUESTION No. 2 (Graduated Income Tax)											
YES	381	465	432	505	513	415	368	417	317	422	4,235
NO	796	1034	1121	1055	1129	740	743	1066	794	946	9,424
BLANKS	212	226	128	172	129	161	101	152	97	123	1,501

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
QUESTION No. 3 (Filling vacancy — Governor's office)											
YES	818	1102	1178	1196	1271	859	849	1120	870	1063	10,326
NO	282	322	300	286	302	244	210	303	181	251	2,681
BLANKS	289	301	203	250	198	213	153	212	157	177	2,153
QUESTION No. 4 (Constitutional Convention)											
YES	613	803	870	859	902	650	591	838	608	764	7,498
NO	362	443	470	469	492	334	338	432	310	405	4,055
BLANKS	414	479	341	404	377	332	283	365	290	322	3,607
QUESTION No. 5 (Alcoholic Beverages)											
(A. Whiskey, Rum, Gin, etc.)											
YES	355	371	280	350	306	215	178	267	184	288	2,794
NO	869	1170	1239	1202	1289	942	905	1222	918	1083	10,839
BLANKS	165	184	162	180	176	159	129	146	106	120	1,527
(B. Wines, Beer)											
YES	347	369	283	347	287	217	189	264	192	280	2,775
NO	834	1129	1207	1162	1252	907	885	1180	888	1040	10,484
BLANKS	208	227	191	223	232	192	138	191	128	171	1,901
(C. Package Stores)											
YES	480	600	498	561	479	344	293	425	350	427	4,457
NO	730	969	1041	1000	1107	798	798	1067	754	933	9,197
BLANKS	179	156	142	171	185	174	121	143	104	131	1,506
(D. Hotels and Lodging Houses)											
YES	824	1034	1007	993	1014	691	693	1005	701	875	8,837
NO	440	559	598	630	653	515	457	550	446	531	5,379
BLANKS	125	132	76	109	104	110	62	80	61	85	944

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
QUESTION No. 6 (Capital Punishment)											
YES	723	850	884	883	813	550	557	811	585	771	7,377
NO	480	659	647	717	763	581	520	653	484	578	6,082
BLANKS	186	216	150	182	195	185	135	171	139	142	1,701
QUESTION No. 7 (Train Service)											
YES	1107	1412	1456	1481	1582	1141	1105	1420	1018	1254	12,976
NO	186	212	165	183	133	107	73	164	137	174	1,534
BLANKS	96	101	60	68	56	68	34	51	53	63	650
QUESTION No. 8 (42 hr. Week for Firefighters)											
YES	786	1076	869	943	951	748	649	889	590	844	8,345
NO	517	580	735	708	734	483	518	662	535	582	6,054
BLANKS	86	69	77	81	86	85	45	84	83	65	761

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

RUTH F. BRYANT
Town Clerk

Attest:

SPECIAL TOWN MEETING
November 25, 1968

Pursuant to a Warrant issued by the Selectmen October 22, 1968 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Pollard Junior High School on November 25, 1968 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 435 voters were checked on the list as being present. There were 248 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock P.M., by the Moderator, Richard P. Melick. Girl Scout Jeannie Merton, Troop 24, and Boy Scout Charles S. Stoddard, Jr., Troop 13, presented the colors. Those present stood while Mr. Henry Heald sang the national anthem accompanied by Mrs. Derwood A. Newman.

Rabbi Daniel Lee Kaplan, Temple Beth Shalom, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

New Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The following ground rules were read and accepted:

(1) Chair will accept motions to dismiss or to postpone indefinitely but request that such motions be used sparingly
(2) Speaker will be ruled out of order who refers to personalities or reflects upon the motives of another-Town Meeting family with a common goal
(3) Rise to be recognized and address chair, speak name when recognized as courtesy to those outside hall listening over public address system
(4) Ask unanimous consent to adopt time limt of debate:
  - 15 min. Committee chairmen, proponents, attorneys representing proponents
  - 10 min. Town Meeting Members, attorneys representing other than proponents
  - 5 min. Non-Town Meeting Members and visitors other than attorneys
(5) Attention is drawn to disclosure required by one employed as an attorney by another who is interested in a matter — Art. I, Sec. 5 Town By-Laws.

The Moderator spoke of the passing of Mr. James K. Sanborn, a civic minded citizen who was a former Town Meeting Member and School Committee member.

The Town Meeting then proceeded to a discussion of the Articles in the Warrant.

Mr. Raeburn B. Hathaway, Jr., Chairman of the Nike Site Study Committee, asked permission to discuss Articles 1, 2 and 3 together but be voted on separately. It was so voted.

ARICLE 1. To see if the Town will vote to authorize the remodeling and the construction of additions to the Hillside Elementary School on Town-owned land, the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said remodeling and

additions; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds, from the current tax levy, or by borrowing, or by two or more of said means; and determine how said sum shall be expended;

or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the construction of additions to the Mitchell Elementary School on Town-owned land, the construction of additional playground and parking areas and the purchase of original equipment an furnishings for said additions; raise and approprate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds, from the current tax levy, or by borrowing, or by two or more of said means; and determine how said sum shall be expended;

or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to establish a Building Committee or to constitute the committee which was originally established in accordance with the vote of Article 60 of the 1966 Annual Town Meeting and last continued by vote under Article 42 of the 1968 Annual Town Meeting a building committee; authorize and direct said committee to supervise the construction and original equipping and furnishings of the additions to the Hillside Elementary School and the Mitchell Elementary school authorized by votes under Articles 1 and 2 hereof; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of constructing of said elementary school additions and originally equipping and furnishing the same, under the provisions of Chapter 645 of the Acts of 1948 as amended;

or take any other action relative thereto.

After discussion, a motion was made to move the previous question and it was so voted.

ARTICLE 1.

VOTED: That the Town authorize the remodeling and the construction of additions to the Hillside Elementary School on Town-owned land, the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said additions; that the sum of $557,567 be appropriated for said purposes; said sum to be raised by the transfer of the sum of $8,260.44 from the Reserve Fund Overlay Surplus Account, the transfer of the sum of $28,880.00 from the Public Law 874, Title I Account, the transfer of the sum of $120,426.56 from the Free Cash Account, and the Treasurer with the approval of the Selectmen is authorized to issue $400,000.00 bonds or notes, payable no later than five years from their date, of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended, provided that the remodeling of the existing building shall be financed entirely from the transfer of $120,426.56 from the Free Cash Account.

UNANIMOUS VOTE

ARTICLE 2.

VOTED: That the Town authorize the construction of additions to the Mitchell Elementary School on Town-owned land, the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said additions; that the sum of $384,527.00 be appropriated for said purposes; said sum to be raised by the transfer of $184,527.00 from the

Reserve Fund Overlay Surplus Account, and the Treasurer with the approval of the Selectmen is authorized to issue $200,000.00 bonds or notes, payable no later than five years from their date, of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended.

UNANIMOUS VOTE

ARTICLE 3.

VOTED: That the committee established by vote under Article 60 of the 1966 Annual Town Meeting and last continued by vote under Article 42 of the 1968 Annual Town Meeting be established and constituted a Building Committee; said Committee is authorized to supervise the construction and procurement of original equipment and furnishings of the additions to the Hillside Elementary School and Mitchell Elementary School as authorized by votes under Articles 1 and 2 hereof; authorize said Committee to contract for and in behalf of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes, including the utilization of any and all bids heretofore submitted to said Committee; authorize and direct said Committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of constructing of said elementary school additions and originally equipping and furnishing the same, under the provisons of Chapter 645 of the Acts of 1948 as amended.

UNANIMOUS VOTE

Mr. Douglas L. Eckhardt, Chairman of the School Committee, requested that Articles 4 and 5 be discussed together, but be voted on separately and it was so voted.

ARTICLE 4. To see if the Town will vote to authorize the construction of two relocatable classrooms on Town owned land, adjacent to the Broadmeadow School, including equipment and furnishings for said building; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds or by borrowing, or by any combination or other means; and determine how said sum shall be expended;

or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to authorize construction of two relocatable classrooms on Town owned land, adjacent to the Pollard Junior High School, including equipment and furnishings for said building; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds or by borrowing, or by any combination or other means; and determine how said sum shall be expended;

or take any other action relative thereto.

After much discussion, Mr. John J. Gill moved the previous question and it was so voted.

ARTICLE 4.

VOTED: That the Town authorize the purchase of two relocatable classrooms to be installed on Town-owned land, adjacent to the Broadmeadow School, including equipment and furnishings for said classrooms; that the sum of $35,256.00 be appropriated; said sum to be raised by the transfer of $35,256.00 from the Public Law, Title I Account; said sum to be expended under the supervision and direction of the School Committee.

UNANIMOUS VOTE

ARTICLE 5.

VOTED: That the Town authorize the purchase of two relocatable classrooms to be installed on Town-owned land, adjacent to the Pollard Junior High School, including equipment and furnishings for said classrooms; that the sum of $35,256.00 be appropriated; said sum to be raised by the transfer of $35,256.00 from the Public Law, Title I Account; said sum to be expended under the supervision and direction of the School Committee.

UNANIMOUS VOTE

ARTICLE 6. To see if the Town will vote to authorize the school committee, in accordance with General Laws Chapter 149, Section 1781 as amended by Chapter 633 of the Acts of 1968, to designate an attorney as a representative of the school committee for the purpose of bargaining with employee organizations for school employees;

or take any other action relative thereto.

VOTED: That the School Committee is hereby authorized from time to time until further action of the Town to designate an attorney as a representative of the Committee for the purpose of bargaining with any one or more employees organizations for school employees and to change or terminate any such designation.

ARTICLE 7. To see if the Town will vote to appropriate the necessary funds to defray operating deficit of the Needham Department of Public Welfare incurred during the period from January 1 to July 1, 1968;
or take any other action relative thereto.

This article was unanimously withdrawn.

ARTICLE 8. To see if the Town will vote to establish a committee to be known as, "Committee on Urban Responsibilities," for the purpose of studying, evaluating and proposing legislation; recommendations to the proper Town agencies; review the problems of urban conditions, and make recommendations relative thereto, as they exist today, and more specifically as they relate to Needham. The areas of consideration, relative to the problems of urban conditions, shall concern itself primarily with education, housing, and employment and any other area deemed necessary by this Committee The Committee shall consist of the following appointed members: one by the Moderator, two by the Selectmen, two by the Planning Board, two by the School Committee, two by the Housing Authority, two by the Public School Association, three by the Needham Ministerial Association, two by the Needham Civil Rights Committee, two by the Needham Chamber of Commerce, two by the Needham League of Women Voters, one by the local Real Estate Brokers, one by the Council on Aging, and one by the Retired Mens' Club. Said Committee shall be responsible for its organizational structure, including sub-committees, and rules and regulations to be promulgated by the full Committee. Said Committee shall report to the next Annual Town Meeting.

Mr. Harold B. Sparr, sponsor of Article 8, presented an amendment to his original motion which was to strike out the word "and" in line 15, and in line 16 following the words "one by the Retired Mens' Club" insert a comma and add the words "one by the Needham Youth Council and one by the Needham Youth Commission."

After much discussion, Mr. Sparr asked to have his original affirmative motion, together with his motion to amend, withdrawn.

Mr. Alexander V. Zaleski, Chairman of the Planning Board, then presented a motion under Article 8.

Mr. James Hugh Powers spoke at length. He then presented an amendment to the Planning Board motion, to strike out, in lines 5 and 6 of the third paragraph, the words "three by the Needham Ministerial Association."

Mr. Richard M. Salamone moved the previous question and the motion carried.

Mr. Power's amendment to the main motion carried and it was voted.

Mr. Zaleski's main motion, as amended, was then presented.

MOVED: That the Town establish a committee to be known as the "Committee on Metropolitan Problems" for the purpose of studying the problems of the Boston Metropolitan area, as they relate to Needham, and of initiating, preparing, reviewing, coordinating and referring to appropriate Town agencies studies, reports, recommendations and proposals dealing with the necessity, desirability, feasibility and cost of measures by official agencies and citizens of Needham for the soluton of such metropolitan problems and the improvement of urban conditions. The committee shall be concerned primarily with matters related to education, employment, transportation, town services, housing, and with the improvement of social and economic conditions for the residents of Needham and of the Boston metroplitan area in need of assistance in these respects.

The Committee shall not preempt the statuatory responsibilities of other Town agencies or act in the name of or on behalf of the Town or any agency thereof. The Committee shall work administratively under the Board of Selectmen and shall make a report to the 1970 Annual Town Meeting summarizing the Committee's findings and the status of any proposals made or actions taken.

The Committee shall consist of the following appointed members: one by the Moderator, two by the Selectmen, two by the Planning Board, two by the School Committee, two by the Housing Authority, one by the Board of Health, one by the Youth Commission, one by the Public Schools Association, two by the Needham Civil Rights Committee, two by the Needham Chamber of Commerce, two by the Needham League of Women Voters, one by the local Real Estate Brokers, one by the Council on Aging, and one by the Retired Men's Club. Said Committee shall be responsible for its organizational structure, including sub-committees, but all reports, proposals and recommendations shall be by a majority vote of the entire committee.

The Moderator being in doubt as to the vote asked for a show of hands. At this time the following tellers were appointed: Stanley R. Tippett, George H. Krech, Meyer J. Gordon and John M. Hill, II. The result was — Yes 88; No 108. The motion failed to pass.

Twenty-seven members then stood and requested a roll call vote. The result of the roll call was — Yes 88; No 115. The motion again failed to pass.

At 11:35 P.M., Mr. Philip F. Foss moved that the meeting be dissolved with thanks to the patience of the Town Meeting Members and it was so voted.

RUTH F. BRYANT
Town Clerk

Attest: